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INTRODUCTION

As we learned from the **2020 REGIONAL COMPETITIVENESS REPORT**, Tampa Bay enjoyed a period of unprecedented economic prosperity prior to the COVID-19 crisis. However, the report also revealed that not everyone was able to share in this prosperity and access the opportunities that it created.

In recent months, the global pandemic sent shock waves through our region, exposing the vulnerabilities of our population and inequities in our economy. How our residents have weathered this unprecedented crisis correlates strongly with the neighborhood they live in and the color of their skin.

Now, more than ever, it is important for us to make a deliberate and coordinated effort to rebuild and reposition our region for future growth that is more inclusive—growth that creates more and better economic opportunities that can be accessed by everyone. Inequity restrains regions as a whole, inhibiting competitiveness with communities that better utilize their full human capacity.

The first step is understanding where the gaps exist. The purpose of the **2020 REGIONAL EQUITY REPORT** is to examine a set of indicators related to economic opportunity and assess performance and outcomes by race and ethnic groups. This provides us with context for identifying where our weaknesses lie.

The report that follows carries over the 19-market peer group from the **2020 REGIONAL COMPETITIVENESS REPORT**, as well as the key drivers identified within its framework for prosperity. This Regional Equity Report dives deeper into the indicators to examine the Black-White gap and outcomes relative to peers, regional counties, and race/ethnicity.

This analysis will provide necessary insights to help public, private, and nonprofit leaders better understand racial disparities in Tampa Bay and set goals to diminish and, eventually, eliminate them.

It's our hope that, using this information, we can take tangible steps toward creating a more inclusive community—one where every person has equitable access to opportunity and prosperity, regardless of what they look like or where they live. Sincerely,



Rick HomansPresident and CEO
Tampa Bay Partnership



Marlene Spalten
President and CEO
Community Foundation of Tampa Bay



Jessica Muroff President and CEO United Way Suncoast

EXECUTIVE SUMMARY

The **2020 REGIONAL EQUITY REPORT** examines a set of 21 indicators related to economic vitality, talent, infrastructure, civic quality, and outcomes. It measures the gap between the Black population and the White, Non-Hispanic population to highlight the disparity between the two. It looks at the performance of Tampa Bay in six different racial and ethnic categories among a group of 19 other peers across the US, and it also documents differences in performance by race and ethnicity across the eight-county Tampa Bay region. The disparity and differences are stark, not just for the Black population but also for Hispanics and other people of color.

People of color in the Tampa Bay region do not appear to be able to access the same opportunities as the White, Non-Hispanic population, and this situation is relatively worse in Tampa Bay than it is in the other peer metros. The economic outcomes for people of color show that they are more likely to be part of the working poor, living in poverty, or unemployed.

Furthermore, the indicators related to youth preparedness—the dropout rate, the rate of youth disconnection, and in-school performance—foreshadow that the situation is not likely to improve without intervention. We must seize this opportunity to intentionally reignite our economy in ways that build bridges and scaffolding to lift up our most vulnerable residents.

KEY FINDINGS

Median wages for Black workers (\$16.42) in Tampa Bay are 21% less than White workers (\$20.90), but this gap is the smallest of the 20 competitive markets. Important to note that median wages earned in Tampa Bay – across all races -- rank in the bottom quintile among the comparison markets.

Among Tampa Bay's White residents, 30.3% have a bachelor's degree or higher, compared to 20% of Black residents. The 10.3% gap is the second lowest gap amongst the 20 competitive markets. Educational attainment has been shown to have a strong positive influence on lifetime earnings potential.

Tampa Bay's Black workers earn roughly 20% less than their White counterparts – no matter what education level they attain:

- Less than High School: -20.0% difference
- High School Diploma: -19.0% difference
- Some College: -18.2% difference
- Bachelor's Degree or Higher: -20.2% difference

Black students in Tampa Bay are performing markedly below their White peers based on data from Florida schools:

- 3rd Grade English Florida Standards Assessment: -32.5% difference
- 3rd/8th Grade Math Florida Standards Assessment: -31.9% difference
- 5th/8th Grade Science Florida Standards Assessment: -33.7% difference
- Algebra I End of Course Exam: -31.0% difference
- Biology I End of Course Exam: -34.4% difference
- High School Graduation Rate: -9.6% difference

Black and Hispanic residents of Tampa Bay are less likely to have a computer and broadband Internet, technology critical to success in education and work. Tampa Bay's 13.8% gap between White (85.1%) and Black (71.3%) digital access ranks 18th among the 20 competitive markets.

Across the region, Blacks, Hispanics, and individuals that fall into the "Other" category are much less likely to own their own home, compared to White residents. Tampa Bay's 32.5% gap between White (73.3%) and Black (40.8%) home ownership rates ranks 15th among the 20 competitive markets. This gap not only affects housing stability for these families, it also affects the accumulation of wealth from one generation to the next.

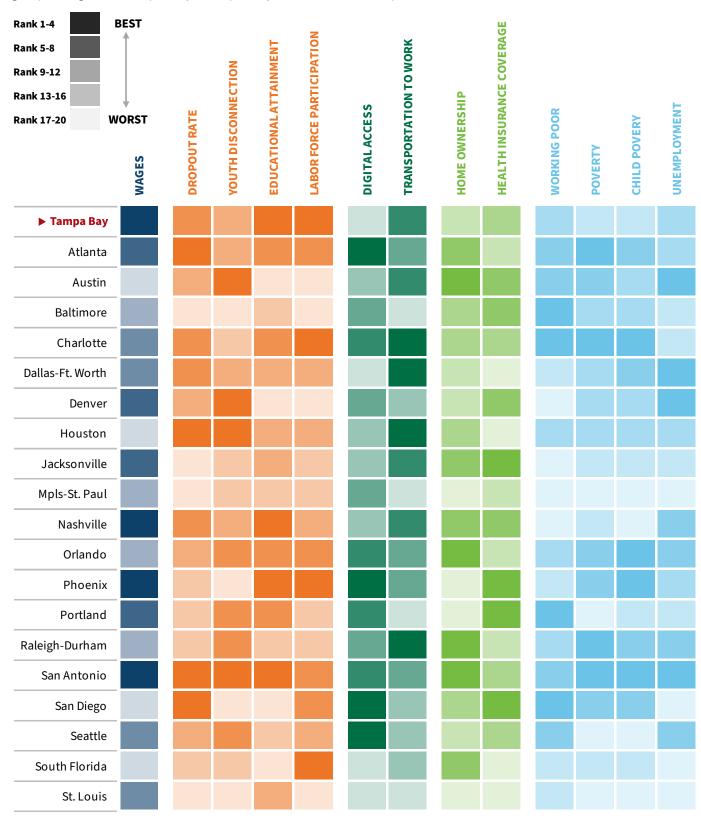
Black residents of Tampa Bay are more than two times as likely to be living in poverty compared to Whites. Tampa Bay's 13.7% gap between White (10.6%) and Black (24.3%) poverty rates ranks 16th among the 20 competitive markets.

Black children in Tampa Bay are almost three times as likely to be living in poverty, compared to Whites. Tampa Bay's 22% gap between White (13%) and Black (35%) child poverty rates ranks 14th among the 20 competitive markets.

INDICATOR SUMMARY

The table below summarizes how Tampa Bay ranks among its peers for the measure of disparity for each indicator: the Black-White gap.

The Black-White Gap in Tampa Bay, relative to the peer group, is quite low for median hourly wages, educational attainment, labor force participation, and transportation to work. The gap is highest in Tampa Bay, relative to the peer group for digital access, poverty, child poverty, and home ownership.





USER GUIDE

THE **2020 REGIONAL EQUITY REPORT**, and the data found within, are meant to be a community tool to help identify racial and ethnic disparities in economic opportunity and prosperity. By identifying these gaps and building a common understanding of the issues, we can work together to address some of these challenges. Knowing how to read and analyze the information presented within the pages of this report is key to making it a more useful and relevant tool for everyday use. Here's what you'll find inside:

INDICATOR CATEGORY

UTCOME

INDICATOR NAME

WHAT: A description of each indicator, including what it represents and how it is calculated.

WHY: Why the indicator was selected, including a description of the indicator's relationship with economic outcomes, opportunity, and prosperity.

OF NOTE: Key findings or relevant points related to the indicator.



WHAT

The percentage of the population that is living below the federal poverty line. The poverty line refers to the federal poverty level and varies by household size and composition.

WHY

The poverty rate shows the percentage of the population impacted by financial insecurity and reflects a lack of access to family-sustaining economic opportunity. People who live in poverty struggle to secure basic human needs, and they can require higher levels of social support. Increasing levels of poverty may translate into greater community needs regarding homelessness, crime, illiteracy, and health.

The poverty rate in Tampa Bay is highest for Black residents (24.3%) and lowest for Non-Hispanic, White residents (10.6%).

OF NOTE

- Overall, about one in seven residents in Tampa Bay live in poverty.
- Tampa Bay's disparity in poverty rates between Black and White residents is slightly better than
 the disparity for the United States as a whole, yet Tampa Bay ranks 16th out of its 20 peers.
- Asian residents also experience a lower-than-average poverty rate, while residents of other minority groups or mixed races experience a higher-than-average poverty rate.
- The rates vary widely across the eight-county region. Residents of Sarasota County (9.7%) are the least likely to live in poverty, while residents of Citrus County (16.7%) are the most likely to live in poverty.

Source: US Census Bureau, 2018 American Community Survey 5-year estimates, B17020. Notes: Population for whom poverty status is determined.

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2020 REGIONAL EQUITY REPORT

INDICATOR DESCRIPTION

DISPARITY MEASURE: The difference between the indicator value for Blacks and White, Non-Hispanics.

TAMPA BAY: Appears in red for easier reference.

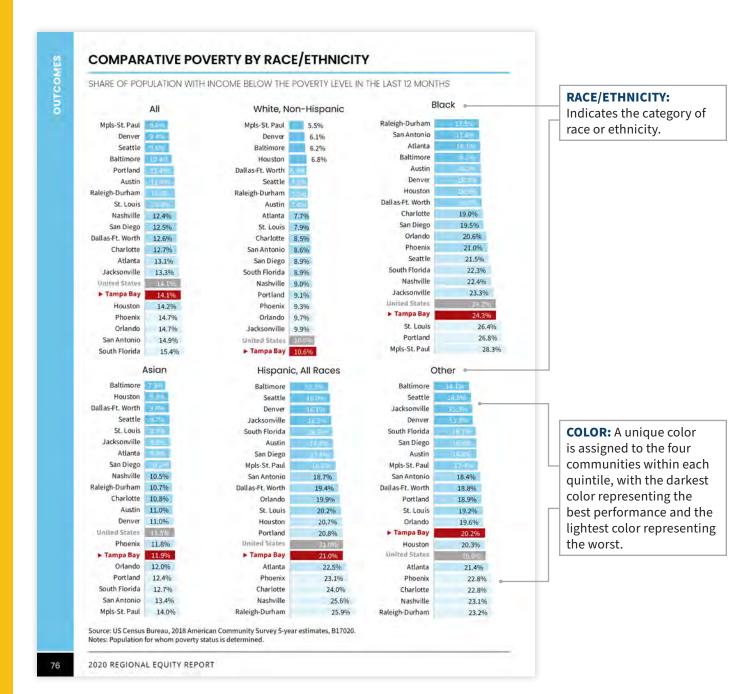
UNITED STATES DATA:

Where available, US data appears in gray to illustrate how Tampa Bay compares to national performance.

SOURCE: Provides attribution and a timestamp for the indicator data.

NOTES: A description of the universe used for the indicator and any other relevant information needed for interpreting the indicator.

BLACK-WHITE GAP: POVERTY SHARE OF POPULATION WITH INCOME BELOW THE POVERTY LEVEL IN THE LAST 12 MONTHS Disparity Measure Tampa Bay in Context San Antonio San Antonio 8.6% 17.8% +9.2% Raleigh-Durham Raleigh-Durham 7.3% 17.5% +10.3% Atlanta Atlanta 7.7% 18.1% +10.4% Charlotte Charlotte 8.5% 19.0% +10.5% San Diego San Diego 8.9% 19.5% Austin 7.4% 18.2% +10.8% Austin Orlando Orlando 9.7% 20.6% +11.0% Phoenix +11 7% Phoenix 9.3% 21 096 +11.7% Houston Houston 6.8% 18.5% +11.7% +11.9% Baltimore 18.1% +11.9% Baltimore Dallas-Ft. Worth +11.9% 6.9% 18.8% +11.9% Dallas-Ft. Worth +12.4% Denver 6.196 18.5% +12.4% Denver South Florida +13.3% South Florida 8.9% 22.3% +13.3% Nashville +13,3% Nashville 9.0% 22,4% +13.3% Jacksonville +13.4% Jacksonville 9.9% 23,3% +13.4% ► Tampa Bay Tampa Bay 10.6% 24.3% +13.7% United States United States 24.2% +14.2% 10:096 Seattle +14,3% Seattle 7.2% 21.5% +14.3% Portland +17.7% Portland 9.1% 26.8% +17.7% St. Louis +18.5% 7.9% 26.4% +18.5% St. Louis Mpls-St, Paul +22.8% Mpls-St. Paul 5.5% 28.3% +22.8% Source: US Census Bureau, 2018 American Community Survey 5-year estimates, B17020. Notes: Population for whom poverty status is determined. www.stateoftheregion.com



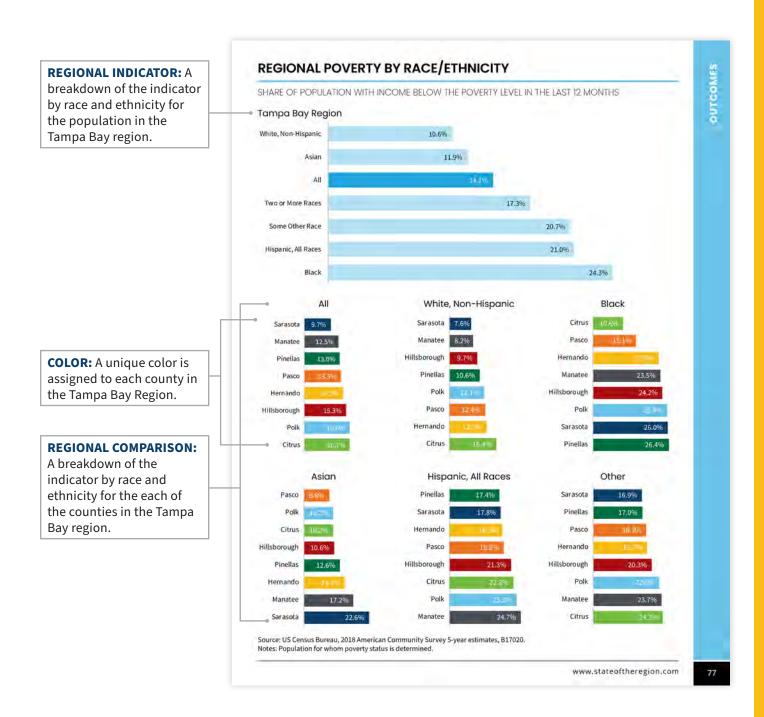
ABOUT RACE/ETHNICITY IN THIS REPORT:

For this report, the racial composition of the population is measured by the share of the population that falls into one of the following categories:

- White, Non-Hispanic
- Black Alone (includes those who identify as Hispanic)
- Asian Alone (includes those who identify as Hispanic)
- Other (includes those who identify as White Hispanic, American Indian and Alaska Native, Native Hawaiian and other Pacific Islander, some other race, or two or more races)

The ethnic composition of a population for this report is measured by the share of the population that identifies as Hispanic or Latino.

For the purposes of this report, "White" refers to "White, Non-Hispanic" and individuals that are classified in the Black, Other, or Hispanic categories are referred to as "people of color" throughout the report.

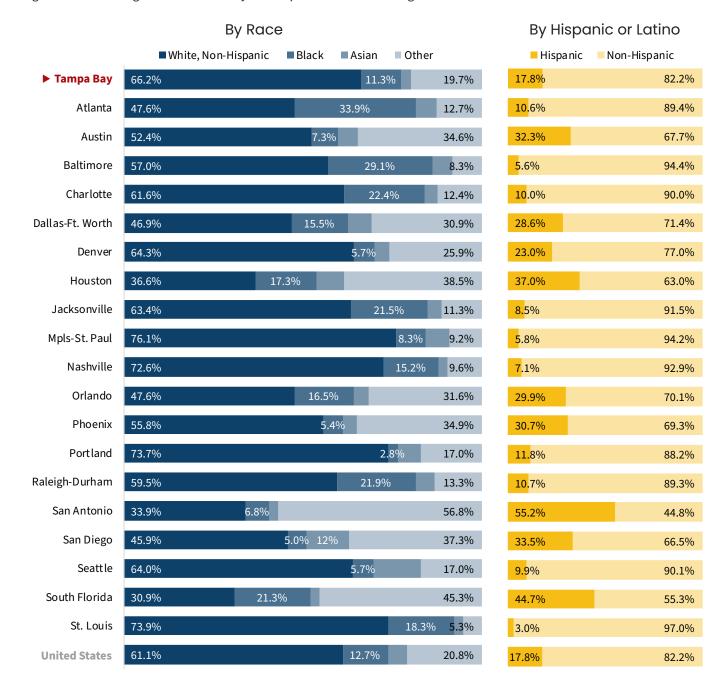


Disclaimer: The Tampa Bay Partnership has, to the best of its ability, compiled the information contained within and used to produce this publication. The data is believed to be the latest available at the time of production, accurate, and from reliable sources. The Tampa Bay Partnership welcomes constructive criticism and corrections of the errors that may appear in a project of this complexity. For more information on the methodology for this report, please contact Dave Sobush at dsobush@tampabay.org.

DIVERSITY

The **demographic breakdown** in this section serves as a baseline for understanding the racial and ethnic profile of the populations of the peer metro areas and the Tampa Bay region. The Non-White or Hispanic population in Tampa Bay accounts for 34 percent of the population, which makes Tampa Bay more racially diverse than only four of its peers. The Hispanic population in Tampa Bay accounts for 18 percent of the population, which makes it more ethnically diverse, than 10 of its peers.

In addition to the race and ethnicity of the population, the **nativity** of each race and ethnic category is shown, which indicates the share of each population that is US-born or foreign-born. The nativity of the population in each of the categories can influence the indicators and outcomes presented in this report. In Tampa Bay, the Asian population has the largest share of foreign-born followed by the Hispanic and Other categories.



Source: US Census Bureau, 2018 American Community Survey 5-year estimates, B05003.

Notes: Universe includes all people. Labels for values 5 percent and under in the "By Race" chart have been removed for readability.

COMPARATIVE DIVERSITY

POPULATION BY RACE/ETHNICITY AND NATIVITY

■ US Born ■ Foreign Born

		1
Λ	ı	ı
\boldsymbol{H}	ı	ı

► Tampa Bay	87.4%	12.6%
Atlanta	86.3%	13.7%
Austin	85.0%	15.0%
Baltimore	89.7%	10.3%
Charlotte	90.1%	9.9%
Dallas-Ft. Worth	81.7%	18.3%
Denver	87.7%	12.3%
Houston	76.6%	23.4%
Jacksonville	90.9%	9.1%
Mpls-St. Paul	89.4%	10.6%
Nashville	92.0%	8.0%
Orlando	82.1%	17.9%
Phoenix	85.6%	14.4%
Portland	87.4%	12.6%
Raleigh-Durham	87.9%	12.1%
San Antonio	88.2%	11.8%
San Diego	76.6%	23.4%
Seattle	81.8%	18.2%
South Florida	59.6%	40.4%
St. Louis	95.3%	4.7%
United States	86.5%	13.5%

White, Non-Hispanic

▶ Tampa Bay	94.7%	5.3%
Atlanta	95.8%	4.2%
Austin	96.2%	3.8%
Baltimore	96.5%	3.5%
Charlotte	97.2%	2.8%
Dallas-Ft. Worth	96.6%	3.4%
Denver	96.4%	3.6%
Houston	94.4%	5.6%
Jacksonville	95.7%	4.3%
Mpls-St. Paul	97.9%	2.1%
Nashville	97.2%	2.8%
Orlando	93.4%	6.6%
Phoenix	95.2%	4.8%
Portland	95.4%	4.6%
Raleigh-Durham	96.2%	3.8%
San Antonio	96.7%	3.3%
San Diego	91.1%	8.9%
Seattle	93.5%	6.5%
South Florida	86.4%	13.6%
St. Louis	97.9%	2.1%
United States	96.0%	4.0%

Black

► Tampa Bay	89.1%	10.9%
Atlanta	91.6%	8.4%
Austin	91.3%	8.7%
Baltimore	92.1%	7.9%
Charlotte	95.6%	4.4%
Dallas-Ft. Worth	91.1%	8.9%
Denver	82.4%	17.6%
Houston	90.9%	9.1%
Jacksonville	95.1%	4.9%
Mpls-St. Paul	67.5%	32.5%
Nashville	94.5%	5.5%
Orlando	77.7%	22.3%
Phoenix	90.2%	9.8%
Portland	81.3%	18.7%
Raleigh-Durham	94.6%	5.4%
San Antonio	94.9%	5.1%
San Diego	90.3%	9.7%
Seattle	76.4%	23.6%
South Florida	65.5%	34.5%
St. Louis	97.9%	2.1%
United States	90.3%	9.7%

Asian

► Tampa Bay	29.1%	70.9%
Atlanta	29.4%	70.6%
Austin	33.2%	66.8%
Baltimore	31.9%	68.1%
Charlotte	30.0%	70.0%
Dallas-Ft. Worth	30.7%	69.3%
Denver	34.9%	65.1%
Houston	30.0%	70.0%
Jacksonville	30.3%	69.7%
Mpls-St. Paul	39.3%	60.7%
Nashville	28.4%	71.6%
Orlando	32.8%	67.2%
Phoenix	31.5%	68.5%
Portland	35.1%	64.9%
Raleigh-Durham	29.1%	70.9%
San Antonio	32.6%	67.4%
San Diego	38.3%	61.7%
Seattle	33.0%	67.0%
South Florida	28.2%	71.8%
St. Louis	28.9%	71.1%
United States	33.7%	66.3%

Hispanic, All Races

► Tampa Bay	68.2%	31.8%
Atlanta	56.6%	43.4%
Austin	74.0%	26.0%
Baltimore	61.6%	38.4%
Charlotte	54.5%	45.5%
Dallas-Ft. Worth	63.3%	36.7%
Denver	73.7%	26.3%
Houston	61.7%	38.3%
Jacksonville	70.9%	29.1%
Mpls-St. Paul	62.7%	37.3%
Nashville	56.3%	43.7%
Orlando	73.4%	26.6%
Phoenix	73.0%	27.0%
Portland	65.5%	34.5%
Raleigh-Durham	55.7%	44.3%
San Antonio	84.5%	15.5 <mark>%</mark>
San Diego	66.3%	33.7%
Seattle	66.4%	33.6%
South Florida	39.3%	60.7%
St. Louis	70.1%	29.9%
United States	66.1%	33.9%

Other

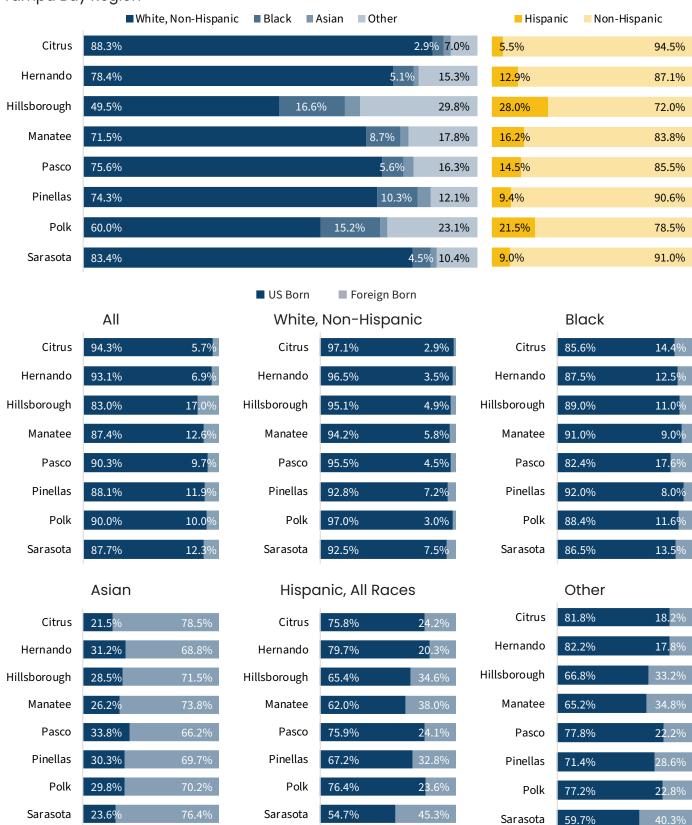
► Tampa Bay	70.3%	29.7%
Atlanta	62.2%	37.8%
Austin	75.3%	24.7%
Baltimore	72.1%	27.9%
Charlotte	62.2%	37.8%
Dallas-Ft. Worth	65.3%	34.7%
Denver	75.9%	24.1%
Houston	62.7%	37.3%
Jacksonville	76.6%	23.4%
Mpls-St. Paul	74.6%	25.4%
Nashville	65.7%	34.3%
Orlando	73.8%	26.2%
Phoenix	75.7%	24.3%
Portland	73.8%	26.2%
Raleigh-Durham	63.3%	36.7%
San Antonio	84.7%	15.3%
San Diego	68.9%	31.1%
Seattle	77.5%	22.5%
South Florida	40.4%	59.6%
St. Louis	81.1%	18.9%
United States	70.1%	29.9%

Source: US Census Bureau, 2018 American Community Survey 5-year estimates, B05003. Notes: Universe includes all people.

REGIONAL DIVERSITY

POPULATION BY RACE/ETHNICITY AND NATIVITY

Tampa Bay Region



Source: US Census Bureau, 2018 American Community Survey 5-year estimates, B05003.

Notes: Universe includes all people. In the Tampa Bay Region chart, labels for values below 4 percent have been omitted for readability.





WHAT

The median hourly wage for full-time civilian workers ages 25 through 64. The values are in 2018 dollars.

WHY

The median hourly wage reflects an economy's occupational composition and the distribution of economic opportunity between low-wage and high-wage jobs. An economy with many low-wage jobs would have a lower median hourly wage than an economy with more high-wage jobs. Within an economy, the racial and ethnic variation in median hourly wages can indicate differences in access to economic opportunity.

In Tampa Bay, the median hourly wage for Black workers is 21% lower than it is for White, Non-Hispanic workers.

OF NOTE

- The Tampa Bay region has a relatively low median hourly wage as a result of the size of its tourism and hospitality sector. It ranks in the bottom quintile with other tourism economies in the peer group: South Florida, San Antonio, and Orlando.
- The difference in median hourly wage between Black (\$16.42) and White, Non-Hispanic workers (\$20.90) is the lowest among the peer group.
- Asian workers in Tampa Bay earn the highest median hourly wage while workers in the "Some Other Race" earn the lowest. Black, Hispanic, and other non-white workers earn the highest median hourly wage in Pasco County. For the most part, non-white workers earn the lowest median hourly wage in Sarasota County.

Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Notes: Universe includes civilian full-time wage and salary workers ages 25 through 64. Values are in 2018 dollars.

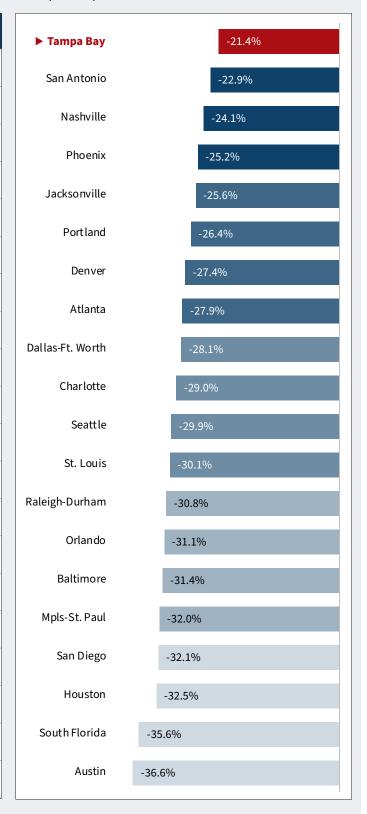
BLACK-WHITE GAP: WAGES

MEDIAN HOURLY WAGE

Disparity Measure

Region	White	Black	Difference
Tampa Bay	\$20.90	\$16.42	-21.4%
San Antonio	\$23.88	\$18.41	-22.9%
Nashville	\$21.67	\$16.45	-24.1%
Phoenix	\$24.66	\$18.45	-25.2%
Jacksonville	\$22.10	\$16.45	-25.6%
Portland	\$25.70	\$18.92	-26.4%
Denver	\$27.42	\$19.90	-27.4%
Atlanta	\$26.37	\$19.02	-27.9%
Dallas-Ft. Worth	\$26.45	\$19.01	-28.1%
Charlotte	\$24.61	\$17.48	-29.0%
Seattle	\$30.52	\$21.40	-29.9%
St. Louis	\$24.33	\$17.00	-30.1%
Raleigh-Durham	\$26.73	\$18.51	-30.8%
Orlando	\$22.39	\$15.42	-31.1%
Baltimore	\$31.87	\$21.85	-31.4%
Mpls-St. Paul	\$27.20	\$18.50	-32.0%
San Diego	\$30.83	\$20.92	-32.1%
Houston	\$29.50	\$19.90	-32.5%
South Florida	\$24.88	\$16.03	-35.6%
Austin	\$28.27	\$17.91	-36.6%

Tampa Bay in Context



Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Notes: Universe includes civilian full-time wage and salary workers ages 25 through 64. Values are in 2018 dollars.

COMPARATIVE RATE BY RACE/ETHNICITY

MEDIAN HOURLY WAGE

MEDIANTIOON	LI WAOL				
	All	White, N	on-Hispanic	I	Black
Seattle	\$28.77	Baltimore	\$31.87	Baltimore	\$21.85
Baltimore	\$27.42	San Diego	\$30.83	Seattle	\$21.40
Mpls-St. Paul	\$25.69	Seattle	\$30.52	San Diego	\$20.92
San Diego	\$24.88	Houston	\$29.50	Denver	\$19.90
Denver	\$24.64	Austin	\$28.27	Houston	\$19.90
Portland	\$24.42	Denver	\$27.42	Atlanta	\$19.02
Raleigh-Durham	\$23.73	Mpls-St. Paul	\$27.20	Dallas-Ft. Worth	\$19.01
Austin	\$23.31	Raleigh-Durham	\$26.73	Portland	\$18.92
St. Louis	\$22.85	Dallas-Ft. Worth	\$26.45	Raleigh-Durham	\$18.51
Houston	\$22.39	Atlanta	\$26.37	Mpls-St. Paul	\$18.50
Atlanta	\$22.19	Portland	\$25.70	Phoenix	\$18.45
Charlotte	\$21.58	South Florida	\$24.88	San Antonio	\$18.41
Dallas-Ft. Worth	\$21.36	Phoenix	\$24.66	Austin	\$17.91
Phoenix	\$21.16	Charlotte	\$24.61	Charlotte	\$17.48
Jacksonville	\$20.35	St. Louis	\$24.33	St. Louis	\$17.00
Nashville	\$20.35	San Antonio	\$23.88	Jacksonville	\$16.45
► Tampa Bay	\$19.43	Orlando	\$22.39	Nashville	\$16.45
San Antonio	\$19.18	Jacksonville	\$22.10	► Tampa Bay	\$16.42
Sout h Florida	\$19.07	Nashville	\$21.67	South Florida	\$16.03
Orlando	\$18.93	► Tampa Bay	\$20.90	Orlando	\$15.42
	'				'
A	Asian	Hispan	ic, All Races	(Other
Austin	\$36.99	Seattle	\$19.43	Baltimore	\$20.85
Raleigh-Durham	\$36.62	Baltimore	\$19.18	Seattle	\$20.56
Charlotte	\$33.99	San Diego	\$17.81	St. Louis	\$18.50
Baltimore	\$32.34	Denver	\$17.80	Denver	\$18.21
Seattle	\$31.57	St. Louis	\$17.69	San Diego	\$18.15
Houston	\$29.86	South Florida	\$17.00	Mpls-St. Paul	\$17.97
St. Louis	\$29.86	Jacksonville	\$16.96	Portland	\$17.91
Phoenix	\$29.14	Portland	\$16.78	Jacksonville	\$17.48
Dallas-Ft. Worth	\$27.87	San Antonio	\$16.78	Austin	\$17.13
San Diego	\$27.67	Austin	\$16.65	South Florida	\$17.00
Atlanta	\$27.13	Phoenix	\$16.44	San Antonio	\$16.95
Portland	\$26.73	Mpls-St. Paul	\$16.28	Phoenix	\$16.78
Denver	\$25.12	Houston	\$16.10	Houston	\$16.44
San Antonio	\$24.28	Orlando	\$15.52	Orlando	\$15.77
Jacksonville	\$23.65	Dallas-Ft. Worth	\$15.42	Dallas-Ft. Worth	\$15.68
Mpls-St. Paul	\$23.13	► Tampa Bay	\$15.42	Atlanta	\$15.54
► Tampa Bay	\$23.09	Atlanta	\$14.93	► Tampa Bay	\$15.43
South Florida	\$22.82	Charlotte	\$14.93	Charlotte	\$15.42
Nashville	\$22.20	Raleigh-Durham	\$13.93	Nashville	\$14.80
Oulanda	400.40	Nashvilla	¢12.07	Dalaigh Durham	¢14.70

Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Notes: Universe includes civilian full-time wage and salary workers ages 25 through 64. Values are in 2018 dollars.

Nashville \$13.87

Raleigh-Durham \$14.78

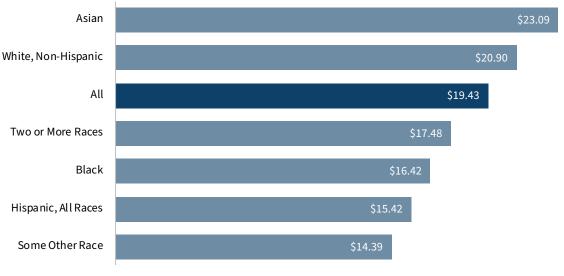
\$22.12

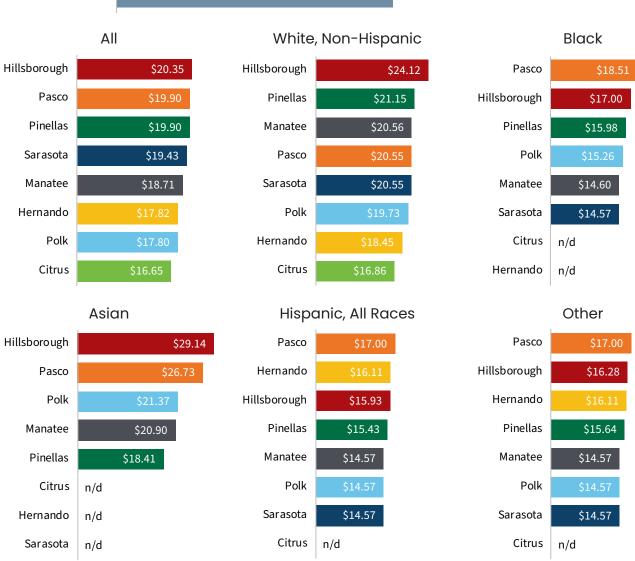
Orlando

REGIONAL WAGES BY RACE/ETHNICITY

MEDIAN HOURLY WAGE

Tampa Bay Region





Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

WAGES & EDUCATIONAL ATTAINMENT

WHAT

The median hourly wage, in 2018 dollars, for full-time civilian workers ages 25 to 64 by educational attainment level.

WHY

Educational attainment tends to influence lifetime earnings. As such, median hourly wages increase with higher levels of educational attainment. Looking at the variations by race reveals that differences in median hourly wages cannot be explained by differences in educational attainment. It also reveals that disparities in pay persist even at high levels of educational attainment.

In Tampa Bay, the highest pay differential between Black and White, Non-Hispanic workers is for those with a bachelor's degree or higher.

		Quintile:	Bottom	Тор		Quintile:	Bottom	Тор
	LE	SS THAN H	IGH SCHOO)L	Н	IIGH SCHO	OL DIPLOM <i>A</i>	1
	White, Non-		Difference	Difference	White, Non-		Difference	Difference
City	Hispanic	Black	(#)	(%)	Hispanic	Black	(#)	(%)
Tampa Bay	\$14.93	\$11.94	-\$2.99	-20.0%	\$16.95	\$13.73	-\$3.22	-19.0%
Atlanta	\$16.03	\$12.21	-\$3.82	-23.8%	\$18.84	\$14.93	-\$3.91	-20.8%
Austin	\$17.13	n/d	n/d	n/d	\$17.98	\$14.57	-\$3.41	-19.0%
Baltimore	\$18.31	\$15.54	-\$2.77	-15.1%	\$22.39	\$17.26	-\$5.13	-22.9%
Charlotte	\$14.93	\$10.68	-\$4.24	-28.4%	\$18.15	\$14.24	-\$3.91	-21.6%
Dallas-Ft. Worth	\$16.61	\$11.94	-\$4.67	-28.1%	\$19.90	\$14.93	-\$4.98	-25.0%
Denver	\$18.20	n/d	n/d	n/d	\$20.55	\$16.81	-\$3.74	-18.2%
Houston	\$18.04	\$12.86	-\$5.18	-28.7%	\$21.04	\$15.22	-\$5.83	-27.7%
Jacksonville	\$15.00	\$13.22	-\$1.78	-11.9%	\$17.12	\$14.39	-\$2.73	-16.0%
Mpls-St. Paul	\$17.98	\$12.33	-\$5.65	-31.4%	\$20.55	\$15.93	-\$4.62	-22.5%
Nashville	\$14.39	\$12.33	-\$2.06	-14.3%	\$17.42	\$13.87	-\$3.54	-20.3%
Orlando	\$14.99	\$10.70	-\$4.29	-28.6%	\$17.38	\$13.22	-\$4.16	-23.9%
Phoenix	\$15.92	\$13.99	-\$1.94	-12.2%	\$18.91	\$15.41	-\$3.50	-18.5%
Portland	\$17.94	n/d	n/d	n/d	\$19.43	n/d	n/d	n/d
Raleigh-Durham	\$14.48	\$12.72	-\$1.76	-12.2%	\$18.82	\$14.90	-\$3.93	-20.9%
San Antonio	\$15.13	n/d	n/d	n/d	\$17.35	\$13.43	-\$3.92	-22.6%
San Diego	\$19.43	n/d	n/d	n/d	\$21.06	\$16.66	-\$4.40	-20.9%
Seattle	\$20.45	\$15.06	-\$5.39	-26.4%	\$22.89	\$17.06	-\$5.83	-25.5%
South Florida	\$15.82	\$11.82	-\$4.00	-25.3%	\$19.01	\$13.70	-\$5.31	-27.9%
St. Louis	\$15.54	\$12.79	-\$2.75	-17.7%	\$18.91	\$14.64	-\$4.27	-22.6%

Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

WAGES & EDUCATIONAL ATTAINMENT

MEDIAN HOURLY WAGE BY RACE/ETHNICITY AND EDUCATIONAL ATTAINMENT

OF NOTE

- In Tampa Bay, the median hourly wage for Black workers with at least a 4-year degree is \$5.88, an hour lower than their White, Non-Hispanic counterparts, or nearly 21 percent lower. The lowest pay differential is among those Black and White, Non-Hispanic workers with more than a high school diploma but less than a bachelor's degree; the median hourly wage for Black workers in this category is \$3.66 lower, or 18 percent lower.
- In comparison to its peers, the dollar value of the Black/White pay disparity in Tampa Bay is among the lowest for all educational attainment levels, except for those with less than a high school diploma.
- White, Non-Hispanic workers at all educational attainment levels in Tampa Bay earn more than their counterparts in other racial and ethnic categories, with the exception of Asians with a bachelor's degree or higher.

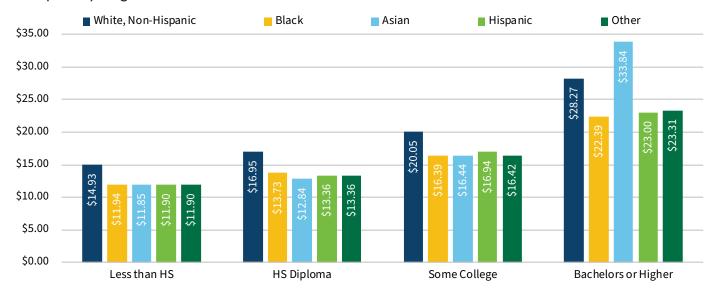
	Quintile:	Bottom	Тор		Quintile:	Bottom	Тор	
	SOME C	OLLEGE		BACH	ELOR'S DE	GREE OR HI	GHER	
White, Non-		Difference	Difference	White, Non-		Difference	Difference	
Hispanic	Black	(#)	(%)	Hispanic	Black	(#)	(%)	City
\$20.05	\$16.39	-\$3.66	-18.2%	\$28.27	\$22.39	-\$5.88	-20.8%	Tampa Bay
\$22.39	\$17.48	-\$4.91	-21.9%	\$34.25	\$25.70	-\$8.55	-25.0%	Atlanta
\$22.10	\$17.00	-\$5.11	-23.1%	\$33.84	\$23.22	-\$10.62	-31.4%	Austin
\$27.54	\$20.35	-\$7.19	-26.1%	\$39.37	\$31.98	-\$7.38	-18.7%	Baltimore
\$20.56	\$16.45	-\$4.11	-20.0%	\$33.40	\$23.31	-\$10.09	-30.2%	Charlotte
\$23.63	\$17.99	-\$5.64	-23.9%	\$34.08	\$25.43	-\$8.65	-25.4%	Dallas-Ft. Worth
\$23.22	\$18.31	-\$4.91	-21.1%	\$33.51	\$24.88	-\$8.63	-25.8%	Denver
\$25.43	\$18.15	-\$7.29	-28.7%	\$38.36	\$26.87	-\$11.49	-30.0%	Houston
\$20.56	\$16.51	-\$4.05	-19.7%	\$29.79	\$22.39	-\$7.39	-24.8%	Jacksonville
\$24.11	\$17.48	-\$6.63	-27.5%	\$34.33	\$27.23	-\$7.10	-20.7%	Mpls-St. Paul
\$20.35	\$15.92	-\$4.42	-21.7%	\$28.04	\$22.10	-\$5.93	-21.2%	Nashville
\$20.35	\$15.42	-\$4.92	-24.2%	\$28.86	\$22.61	-\$6.25	-21.7%	Orlando
\$21.92	\$17.50	-\$4.42	-20.2%	\$31.82	\$25.69	-\$6.13	-19.3%	Phoenix
\$22.89	\$17.44	-\$5.45	-23.8%	\$33.40	\$27.75	-\$5.65	-16.9%	Portland
\$21.85	\$17.42	-\$4.44	-20.3%	\$33.00	\$23.88	-\$9.12	-27.6%	Raleigh-Durham
\$20.85	\$17.69	-\$3.16	-15.2%	\$30.52	\$25.25	-\$5.27	-17.3%	San Antonio
\$24.77	\$20.20	-\$4.57	-18.4%	\$38.53	\$30.33	-\$8.21	-21.3%	San Diego
\$25.87	\$19.53	-\$6.34	-24.5%	\$38.84	\$31.66	-\$7.18	-18.5%	Seattle
\$22.28	\$16.19	-\$6.09	-27.3%	\$31.97	\$23.12	-\$8.85	-27.7%	South Florida
\$21.37	\$16.19	-\$5.19	-24.3%	\$30.85	\$25.08	-\$5.77	-18.7%	St. Louis

Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

WAGES & EDUCATIONAL ATTAINMENT

MEDIAN HOURLY WAGE BY RACE/ETHNICITY AND EDUCATIONAL ATTAINMENT

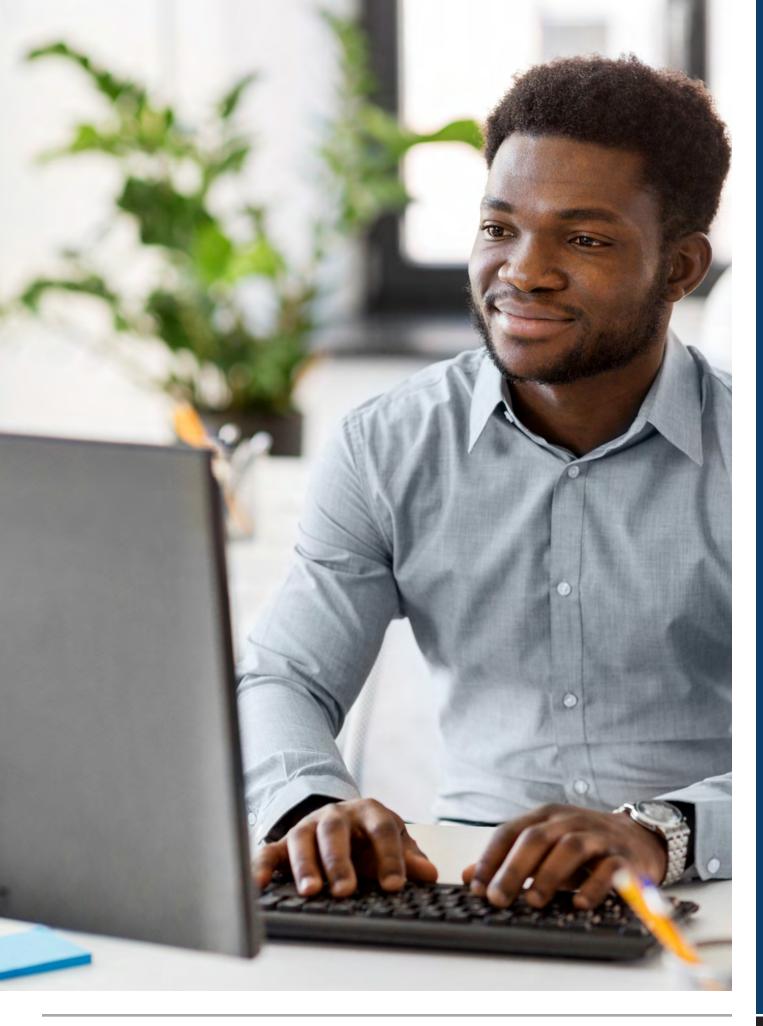
Tampa Bay Region



	LI	ESS THAN	HIGHSCHOO	L	Н	IGH SCHO	OL DIPLOMA	4
	White, Non-		Difference	Difference	White, Non-		Difference	Difference
County	Hispanic	Black	(#)	(%)	Hispanic	Black	(#)	(%)
Citrus	n/d	n/d	n/d	n/d	\$14.22	n/d	n/d	n/d
Hernando	n/d	n/d	n/d	n/d	\$16.66	n/d	n/d	n/d
Hillsborough	\$16.45	\$12.57	-\$3.88	-23.6%	\$18.34	\$13.87	-\$4.47	-24.4%
Manatee	\$15.41	n/d	n/d	n/d	\$16.28	\$11.82	-\$4.46	-27.4%
Pasco	\$13.88	n/d	n/d	n/d	\$16.28	n/d	n/d	n/d
Pinellas	\$14.39	n/d	n/d	n/d	\$16.70	\$14.03	-\$2.67	-16.0%
Polk	\$15.26	n/d	n/d	n/d	\$17.26	\$13.70	-\$3.56	-20.6%
Sarasota	\$15.41	n/d	n/d	n/d	\$17.00	n/d	n/d	n/d

		SOME	COLLEGE		BACHELOR'S DEGREE OR HIGHER			
	White, Non-		Difference	Difference	White, Non-		Difference	Difference
County	Hispanic	Black	(#)	(%)	Hispanic	Black	(#)	(%)
Citrus	\$18.36	n/d	n/d	n/d	\$24.15	n/d	n/d	n/d
Hernando	\$18.31	n/d	n/d	n/d	\$23.13	n/d	n/d	n/d
Hillsborough	\$21.40	\$16.44	-\$4.96	-23.2%	\$30.52	\$22.89	-\$7.63	-25.0%
Manatee	\$20.55	n/d	n/d	n/d	\$27.86	n/d	n/d	n/d
Pasco	\$20.55	\$18.41	-\$2.14	-10.4%	\$27.24	\$24.88	-\$2.36	-8.7%
Pinellas	\$19.90	\$15.77	-\$4.14	-20.8%	\$28.99	\$22.89	-\$6.10	-21.1%
Polk	\$19.28	\$15.92	-\$3.35	-17.4%	\$24.77	\$19.78	-\$4.99	-20.2%
Sarasota	\$19.13	n/d	n/d	n/d	\$27.97	n/d	n/d	n/d

Source: 2018 5-year American Community Survey microdata file from IPUMS USA.





WHAT

The share of youth (age 16 to 24) who do not have a high school diploma or equivalent and are not enrolled in school.

WHY

Having a high school diploma is essential to a more secure future. Individuals with no high school diploma earn less, experience higher rates of unemployment, and are more likely to engage in criminal behavior or require social services.¹

In Tampa Bay, 1 in 12 Black youth and 1 in 8 Hispanic youth have dropped out of high school.

OF NOTE

- In Tampa Bay, the share of Black youth without a high school diploma, not enrolled in school is 1.8 percentage points higher than the share for their White, Non-Hispanic counterparts.
- In the peer group, the share of Hispanic youth and youth in the "Other" category without a high school diploma, on average, is almost double that of the youth population overall.
- In Tampa Bay, Hispanic youth and youth in the "Some Other Race" category are significantly less likely to have a high school diploma or be enrolled in school than White, Non-Hispanic youth.

Source: 2018 5-year American Community Survey microdata file from IPUMS USA. Notes: Universe includes all people ages 16 through 24.

¹ Economic Impacts of Dropouts." National Dropout Prevention Center. Accessed 8/7/2020: dropoutprevention.org/resources/statistics/quick-facts/economic-impacts-of-dropouts/

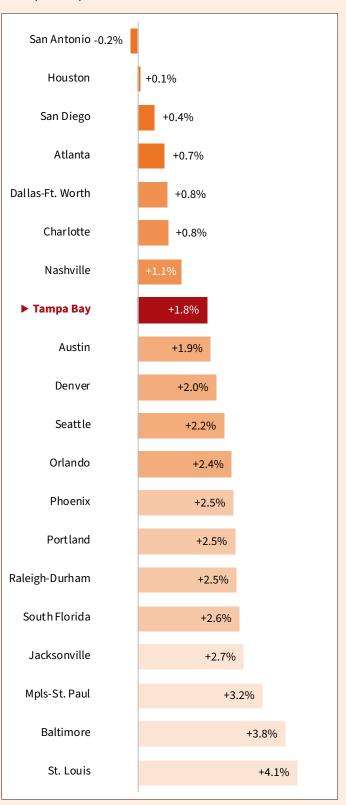
BLACK-WHITE GAP: DROPOUT RATE

SHARE OF 16-TO 24-YEAR-OLDS NOT ENROLLED IN SCHOOL AND WITHOUT A HIGH SCHOOL DIPLOMA

Disparity Measure

Region White **Black Difference** San Antonio 2.7% 2.5% -0.2% 4.5% Houston 4.6% +0.1% San Diego 2.4% 2.9% +0.4% 4.9% 5.6% Atlanta +0.7% Dallas-Ft. Worth 3.9% 4.7% +0.8% Charlotte 4.7% 5.5% +0.8% Nashville 3.5% 4.6% +1.1% **Tampa Bay** 6.4% 8.1% +1.8% Austin 1.9% 3.8% +1.9% 3.8% 5.8% +2.0% Denver Seattle +2.2% 4.5% 6.7% Orlando 3.6% 6.0% +2.4% Phoenix 5.2% 7.6% +2.5% Portland 4.9% 7.4% +2.5% Raleigh-Durham 2.7% 5.2% +2.5% South Florida 3.7% 6.3% +2.6% Jacksonville 5.6% 8.3% +2.7% Mpls-St. Paul 2.6% 5.8% +3.2% Baltimore 3.7% +3.8% 7.5% 3.9% 8.0% St. Louis +4.1%

Tampa Bay in Context



Source: 2018 5-year American Community Survey microdata file from IPUMS USA. Notes: Universe includes all people ages 16 through 24.

COMPARATIVE DROPOUT RATE BY RACE/ETHNICITY

SHARE OF 16-TO 24-YEAR-OLDS NOT ENROLLED IN SCHOOL AND WITHOUT A HIGH SCHOOL DIPLOMA

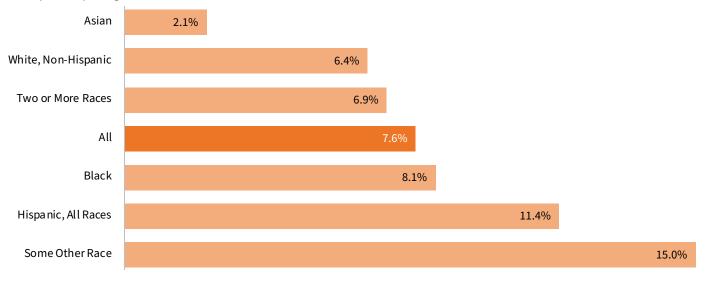
	All	White, N	on-Hispanic	1	Black
Mpls-St. Paul	3.8%	Austin	1.9%	San Antonio	2.5%
San Diego	3.9%	San Diego	2.4%	San Diego	2.9%
Raleigh-Durham	4.4%	Mpls-St. Paul	2.6%	Austin	3.8%
Austin	4.6%	San Antonio	2.7%	Houston	4.6%
Nashville	4.7%	Raleigh-Durham	2.7%	Nashville	4.6%
St. Louis	5.1%	Nashville	3.5%	Dallas-Ft. Worth	4.7%
Baltimore	5.2%	Orlando	3.6%	Raleigh-Durham	5.2%
Seattle	5.3%	Baltimore	3.7%	Charlotte	5.5%
Orlando	5.4%	South Florida	3.7%	Atlanta	5.6%
Portland	5.8%	Denver	3.8%	Mpls-St. Paul	5.8%
Sout h Florida	5.9%	St. Louis	3.9%	Denver	5.8%
Charlotte	5.9%	Dallas-Ft. Worth	3.9%	Orlando	6.0%
Atlanta	6.0%	Houston	4.5%	South Florida	6.3%
San Antonio	6.3%	Seattle	4.5%	Seattle	6.7%
Denver	6.5%	Charlotte	4.7%	Portland	7.4%
Dallas-Ft. Worth	6.7%	Atlanta	4.9%	Baltimore	7.5%
Jacksonville	6.9%	Portland	4.9%	Phoenix	7.6%
Houston	7.1%	Phoenix	5.2%	St. Louis	8.0%
► Tampa Bay	7.6%	Jacksonville	5.6%	► Tampa Bay	8.1%
Phoenix	8.1%	► Tampa Bay	6.4%	Jacksonville	8.3%
,	Asian	Hispan	ic, All Races	(Other
Austin	Asian 0.8%	Hispan San Diego	ic, All Races	(San Diego	Other
	_	·			
Austin	0.8%	San Diego	6.0%	San Diego	5.4%
Austin Baltimore	0.8%	San Diego South Florida	6.0% 7.1%	San Diego Baltimore	5.4% 5.8%
Austin Baltimore Portland	0.8% 1.3% 1.4%	San Diego South Florida Orlando	7.1% 7.3%	San Diego Baltimore St. Louis	5.4% 5.8% 6.9%
Austin Baltimore Portland Raleigh-Durham	0.8% 1.3% 1.4% 1.6%	San Diego South Florida Orlando Baltimore	7.1% 7.3% 7.4%	San Diego Baltimore St. Louis South Florida	5.4% 5.8% 6.9%
Austin Baltimore Portland Raleigh-Durham Seattle	0.8% 1.3% 1.4% 1.6% 1.7%	San Diego South Florida Orlando Baltimore San Antonio	7.1% 7.3% 7.4% 8.2%	San Diego Baltimore St. Louis South Florida Orlando	5.4% 5.8% 6.9% 6.9%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix	0.8% 1.3% 1.4% 1.6% 1.7% 2.0%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle	7.1% 7.3% 7.4% 8.2% 8.5%	San Diego Baltimore St. Louis South Florida Orlando Austin	5.4% 5.8% 6.9% 6.9% 7.4% 8.0%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida	1.3% 1.4% 1.6% 1.7% 2.0% 2.0%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul	7.1% 7.3% 7.4% 8.2% 8.5% 9.8%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston	0.8% 1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth	7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay	1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0% 2.1%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham	7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego	0.8% 1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0% 2.1% 2.3%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville	6.0% 7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 8.9%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego Dallas-Ft. Worth Jacksonville Orlando	0.8% 1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0% 2.1% 2.3% 2.6%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville Houston	7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7% 10.8% 11.0%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham Tampa Bay	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 9.3%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego Dallas-Ft. Worth Jacksonville Orlando Atlanta	1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.1% 2.3% 2.6% 2.6%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville Houston Tampa Bay	6.0% 7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7% 10.8% 11.0% 11.4%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham Tampa Bay Dallas-Ft. Worth	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 8.9% 9.3% 9.5% 10.3%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego Dallas-Ft. Worth Jacksonville Orlando Atlanta St. Louis	1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0% 2.1% 2.3% 2.6% 2.6% 2.8% 3.1% 3.2%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville Houston Tampa Bay Denver	7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7% 10.8% 11.0%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham Tampa Bay Dallas-Ft. Worth	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 8.9% 9.3% 9.5%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego Dallas-Ft. Worth Jacksonville Orlando Atlanta St. Louis Mpls-St. Paul	0.8% 1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0% 2.1% 2.3% 2.6% 2.6% 2.8% 3.1%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville Houston Tampa Bay Denver Portland	6.0% 7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7% 10.8% 11.0% 11.4% 11.5% 11.8%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham Tampa Bay Dallas-Ft. Worth Houston Charlotte	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 8.9% 9.3% 9.5% 10.3% 10.6% 10.6%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego Dallas-Ft. Worth Jacksonville Orlando Atlanta St. Louis Mpls-St. Paul Denver	1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0% 2.1% 2.3% 2.6% 2.6% 2.8% 3.1% 3.2%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville Houston Tampa Bay Denver Portland Phoenix	6.0% 7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7% 10.8% 11.0% 11.4% 11.5% 11.8% 11.9%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham Tampa Bay Dallas-Ft. Worth Houston Charlotte Denver	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 8.9% 9.3% 9.5% 10.3% 10.3%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego Dallas-Ft. Worth Jacksonville Orlando Atlanta St. Louis Mpls-St. Paul Denver San Antonio	0.8% 1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.0% 2.1% 2.3% 2.6% 2.6% 2.8% 3.1% 3.2% 4.1%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville Houston Tampa Bay Denver Portland Phoenix Charlotte	6.0% 7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7% 10.8% 11.0% 11.4% 11.5% 11.8% 11.9%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham Tampa Bay Dallas-Ft. Worth Houston Charlotte Denver Nashville	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 8.9% 9.3% 9.5% 10.3% 10.6% 10.6% 10.9% 11.2%
Austin Baltimore Portland Raleigh-Durham Seattle Phoenix South Florida Houston Tampa Bay San Diego Dallas-Ft. Worth Jacksonville Orlando Atlanta St. Louis Mpls-St. Paul Denver	0.8% 1.3% 1.4% 1.6% 1.7% 2.0% 2.0% 2.1% 2.3% 2.6% 2.6% 2.8% 3.1% 3.2% 4.1% 4.8%	San Diego South Florida Orlando Baltimore San Antonio Austin St. Louis Seattle Mpls-St. Paul Dallas-Ft. Worth Raleigh-Durham Jacksonville Houston Tampa Bay Denver Portland Phoenix	6.0% 7.1% 7.3% 7.4% 8.2% 8.5% 9.8% 10.1% 10.2% 10.7% 10.8% 11.0% 11.4% 11.5% 11.8% 11.9%	San Diego Baltimore St. Louis South Florida Orlando Austin San Antonio Mpls-St. Paul Seattle Portland Jacksonville Raleigh-Durham Tampa Bay Dallas-Ft. Worth Houston Charlotte Denver	5.4% 5.8% 6.9% 6.9% 7.4% 8.0% 8.1% 8.5% 8.7% 8.9% 9.3% 9.5% 10.3% 10.6% 10.6% 10.9%

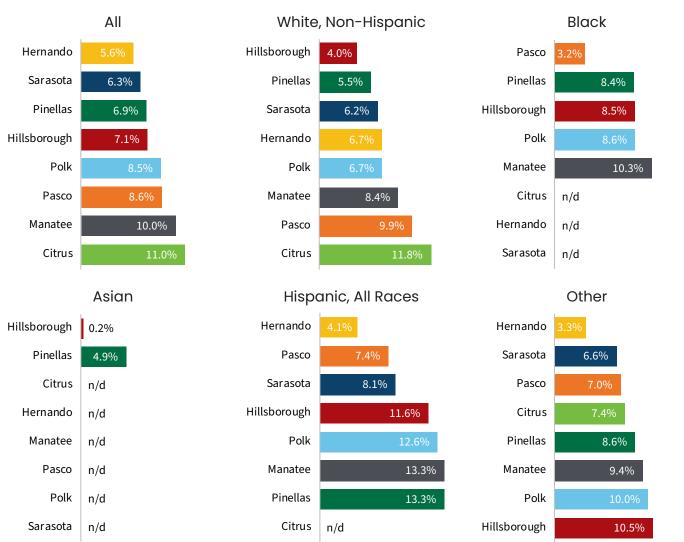
Source: 2018 5-year American Community Survey microdata file from IPUMS USA. Notes: Universe includes all people ages 16 through 24.

REGIONAL DROPOUT RATE BY RACE/ETHNICITY

SHARE OF 16-TO 24-YEAR-OLDS NOT ENROLLED IN SCHOOL AND WITHOUT A HIGH SCHOOL DIPLOMA

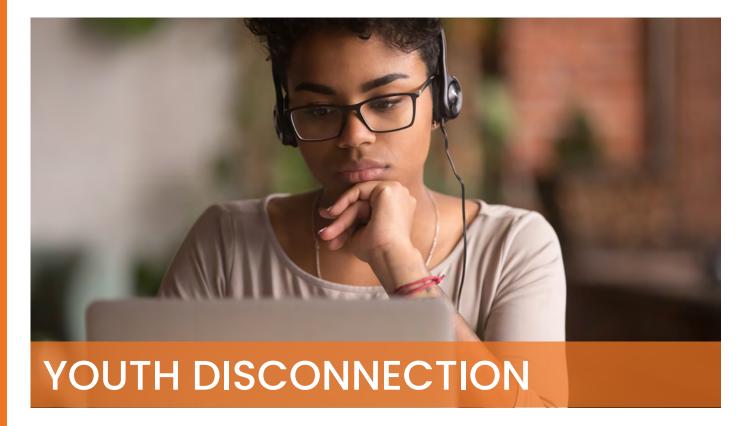






Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Notes: Universe includes all people ages 16 through 24. The label "n/d" indicates "non-disclosed" and that the sample size was not big enough to make the calculation.



WHAT

The share of youth (age 16 to 24) who are neither enrolled in school nor working. This segment of the youth population is often called "disconnected youth."

WHY

While reasons and circumstances may vary, these disconnected youth are missing key educational, vocational, and employment experiences and are associated with an increased risk—according to researchers—for a host of negative outcomes, each with significant costs to society: long spells of unemployment, poverty, criminal behavior, substance abuse, and incarceration. Youth of color are far more likely to be disconnected.

In Tampa Bay, the share of "disconnected"
Black youth is nearly 6 percentage points higher than the share of White, Non-Hispanic youth.

OF NOTE

- This disparity between the share of Black youth that are disconnected and the share of White,
 Non-Hispanic youth ranks Tampa Bay 12th out of its 20 peer regions.
- Among the peers, the rate of disconnection for White, Non-Hispanic and Asian youth is lowest, and
 it is highest for Black and Hispanic youth in addition to youth that fall into the "Other" category.
- Minneapolis, Austin, Raleigh, and Denver have the lowest rates of youth disconnection overall, while San Antonio, Houston, Phoenix, and Tampa Bay have the highest rates.
- Among the eight counties in the region, Sarasota has the lowest rate of disconnection overall, and Pasco County has the highest rate. In Manatee County, 19 percent of Black youth are neither enrolled in school nor working, which is the highest rate of disconnection for any of the youth categories. The lowest rate of disconnection is among Asian youth in Hillsborough County.

Source: 2018 5-year American Community Survey microdata file from IPUMS USA. Note: Universe includes all people ages 16 through 24.

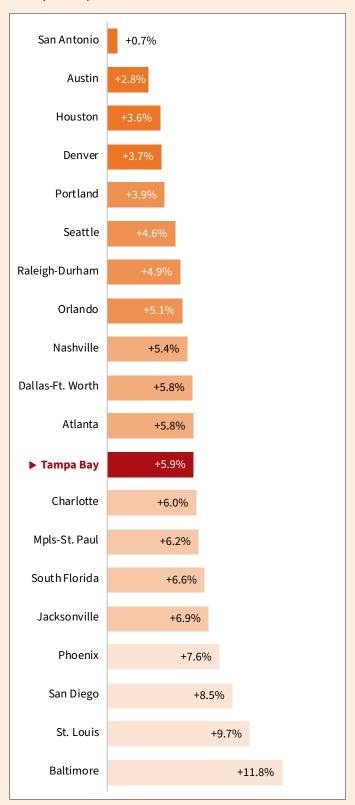
BLACK-WHITE GAP: YOUTH DISCONNECTION

SHARE OF 16-TO 24-YEAR-OLDS NOT IN SCHOOL OR WORK

Disparity Measure

San Antonio Austin Houston Denver	10.7% 5.5% 11.3% 7.2%	11.4% 8.3% 14.9%	+0.7% +2.8% +3.6%
Houston	11.3%	14.9%	
			+3.6%
Denver	7.2%	10.9%	
		10.570	+3.7%
Portland	10.4%	14.3%	+3.9%
Seattle	10.0%	14.6%	+4.6%
Raleigh-Durham	6.3%	11.3%	+4.9%
Orlando	8.4%	13.5%	+5.1%
Nashville	9.3%	14.7%	+5.4%
Dallas-Ft. Worth	9.4%	15.2%	+5.8%
Atlanta	9.9%	15.7%	+5.8%
Tampa Bay	11.4%	17.3%	+5.9%
Charlotte	9.6%	15.6%	+6.0%
Mpls-St. Paul	5.5%	11.7%	+6.2%
South Florida	9.4%	16.0%	+6.6%
Jacksonville	11.0%	17.9%	+6.9%
Phoenix	10.5%	18.2%	+7.6%
San Diego	8.3%	16.8%	+8.5%
St. Louis	7.5%	17.2%	+9.7%
Baltimore	8.4%	20.3%	+11.8%

Tampa Bay in Context



Source: 2018 5-year American Community Survey microdata file from IPUMS USA. Note: Universe includes all people ages 16 through 24.

COMPARATIVE YOUTH DISCONNECTION BY RACE/ETHNICITY

SHARE OF 16-TO 24-YEAR-OLDS NOT IN SCHOOL OR WORK

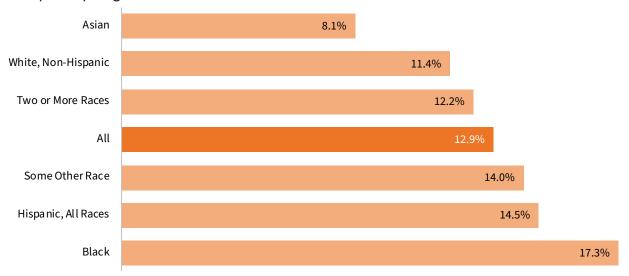
	All	White, N	on-Hispanic		Black
Mpls-St. Paul	7.3%	Austin	5.5%	Austin	8.3%
Austin	7.5%	Mpls-St. Paul	5.5%	Denver	10.9%
Raleigh-Durham	7.7%	Raleigh-Durham	6.3%	Raleigh-Durham	11.3%
Denver	9.5%	Denver	7.2%	San Antonio	11.4%
San Diego	9.7%	St. Louis	7.5%	Mpls-St. Paul	11.7%
St. Louis	10.1%	San Diego	8.3%	Orlando	13.5%
Seattle	10.4%	Orlando	8.4%	Portland	14.3%
Nashville	10.5%	Baltimore	8.4%	Seattle	14.6%
Portland	11.0%	Nashville	9.3%	Nashville	14.7%
Orlando	11.0%	Dallas-Ft. Worth	9.4%	Houston	14.9%
Dallas-Ft. Worth	11.8%	South Florida	9.4%	Dallas-Ft. Worth	15.2%
Sout h Florida	12.0%	Charlotte	9.6%	Charlotte	15.6%
Charlotte	12.1%	Atlanta	9.9%	Atlanta	15.7%
Atlanta	12.3%	Seattle	10.0%	Sout h Florida	16.0%
Baltimore	12.8%	Portland	10.4%	San Diego	16.8%
Jacksonville	12.8%	Phoenix	10.5%	St. Louis	17.2%
► Tampa Bay	12.9%	San Antonio	10.7%	► Tampa Bay	17.3%
Phoenix	13.0%	Jacksonville	11.0%	Jacksonville	17.9%
Houston	13.2%	Houston	11.3%	Phoenix	18.2%
San Antonio	13.9%	► Tampa Bay	11.4%	Baltimore	20.3%
,	Asian	Hispan	ic, All Races	(Other
Austin	Asian 3.9%	Hispan Raleigh-Durham	ic, All Races	(Raleigh-Durham	Other 7.8%
		•			
Austin	3.9%	Raleigh-Durham	7.5%	Raleigh-Durham	7.8%
Austin St. Louis	3.9%	Raleigh-Durham Baltimore St. Louis Austin	7.5% 8.8%	Raleigh-Durham Baltimore	7.8% 9.2%
Austin St. Louis Jacksonville	3.9% 4.4% 4.5%	Raleigh-Durham Baltimore St. Louis	7.5% 8.8% 9.7%	Raleigh-Durham Baltimore Austin	7.8% 9.2% 9.7%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore	3.9% 4.4% 4.5% 4.6%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida	7.5% 8.8% 9.7% 10.2% 10.8%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis	7.8% 9.2% 9.7% 10.4% 11.1%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland	3.9% 4.4% 4.5% 4.6% 5.5%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville	7.5% 8.8% 9.7% 10.2% 10.8% 11.3% 11.4%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida	7.8% 9.2% 9.7% 10.4% 11.1% 11.1%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando	3.9% 4.4% 4.5% 4.6% 5.5% 5.9%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta	7.5% 8.8% 9.7% 10.2% 10.8%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta	7.8% 9.2% 9.7% 10.4% 11.1%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle	7.5% 8.8% 9.7% 10.2% 10.8% 11.3% 11.4%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville	7.8% 9.2% 9.7% 10.4% 11.1% 11.1%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando	7.5% 8.8% 9.7% 10.2% 10.8% 11.4% 11.9% 12.4%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver	7.5% 8.8% 9.7% 10.2% 10.8% 11.3% 11.4% 12.4% 12.6% 12.9%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6% 6.7%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth	7.5% 8.8% 9.7% 10.2% 10.8% 11.3% 11.4% 12.4% 12.6% 12.9% 13.2%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7% 12.9%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix Atlanta	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6% 6.9%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth Mpls-St. Paul	7.5% 8.8% 9.7% 10.2% 10.8% 11.4% 11.9% 12.4% 12.6% 12.9% 13.2% 13.8%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle Orlando	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7% 12.9%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix Atlanta Houston	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6% 6.7% 6.9% 7.0%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth Mpls-St. Paul Jacksonville	7.5% 8.8% 9.7% 10.2% 10.8% 11.3% 11.4% 12.4% 12.6% 12.9% 13.2% 13.8% 14.2%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle Orlando Portland	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7% 12.9% 13.0%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix Atlanta Houston Tampa Bay	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6% 6.9% 7.0% 8.1%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth Mpls-St. Paul Jacksonville Tampa Bay	7.5% 8.8% 9.7% 10.2% 10.8% 11.4% 11.9% 12.4% 12.6% 12.9% 13.2% 13.8% 14.2%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle Orlando Portland Dallas-Ft. Worth	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7% 12.9% 13.0% 13.1%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix Atlanta Houston Tampa Bay Denver	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6% 6.7% 6.9% 6.9% 7.0% 8.1% 8.4%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth Mpls-St. Paul Jacksonville Tampa Bay Houston	7.5% 8.8% 9.7% 10.2% 10.8% 11.3% 11.4% 12.4% 12.6% 12.9% 13.2% 13.8% 14.2% 14.5% 14.7%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle Orlando Portland Dallas-Ft. Worth Tampa Bay	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7% 12.9% 13.0% 13.1%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix Atlanta Houston Tampa Bay Denver Mpls-St. Paul	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6% 6.7% 6.9% 7.0% 8.1% 8.4% 8.6%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth Mpls-St. Paul Jacksonville Tampa Bay Houston Charlotte	7.5% 8.8% 9.7% 10.2% 10.8% 11.4% 11.9% 12.4% 12.6% 12.9% 13.2% 13.8% 14.2% 14.5% 14.7%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle Orlando Portland Dallas-Ft. Worth Tampa Bay Charlotte	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7% 12.9% 13.0% 13.1% 13.7% 14.1%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix Atlanta Houston Tampa Bay Denver Mpls-St. Paul South Florida	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.5% 6.6% 6.6% 6.6% 6.7% 6.9% 7.0% 8.1% 8.4% 8.6% 8.9%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth Mpls-St. Paul Jacksonville Tampa Bay Houston Charlotte Phoenix	7.5% 8.8% 9.7% 10.2% 10.8% 11.4% 11.9% 12.4% 12.6% 12.9% 13.2% 13.8% 14.2% 14.7% 14.7% 14.9%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle Orlando Portland Dallas-Ft. Worth Tampa Bay Charlotte Houston	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.1% 12.3% 12.6% 12.7% 12.9% 13.0% 13.1% 13.7% 14.1% 14.5%
Austin St. Louis Jacksonville Raleigh-Durham Seattle Baltimore Portland Orlando Nashville Dallas-Ft. Worth San Diego Phoenix Atlanta Houston Tampa Bay Denver Mpls-St. Paul	3.9% 4.4% 4.5% 4.6% 5.5% 5.9% 6.2% 6.6% 6.6% 6.6% 6.7% 6.9% 7.0% 8.1% 8.4% 8.6%	Raleigh-Durham Baltimore St. Louis Austin San Diego South Florida Nashville Atlanta Seattle Orlando Denver Dallas-Ft. Worth Mpls-St. Paul Jacksonville Tampa Bay Houston Charlotte	7.5% 8.8% 9.7% 10.2% 10.8% 11.4% 11.9% 12.4% 12.6% 12.9% 13.2% 13.8% 14.2% 14.5% 14.7%	Raleigh-Durham Baltimore Austin San Diego Nashville St. Louis South Florida Atlanta Jacksonville Mpls-St. Paul Denver Seattle Orlando Portland Dallas-Ft. Worth Tampa Bay Charlotte	7.8% 9.2% 9.7% 10.4% 11.1% 11.1% 11.8% 12.3% 12.6% 12.7% 12.9% 13.0% 13.1% 13.7% 14.1%

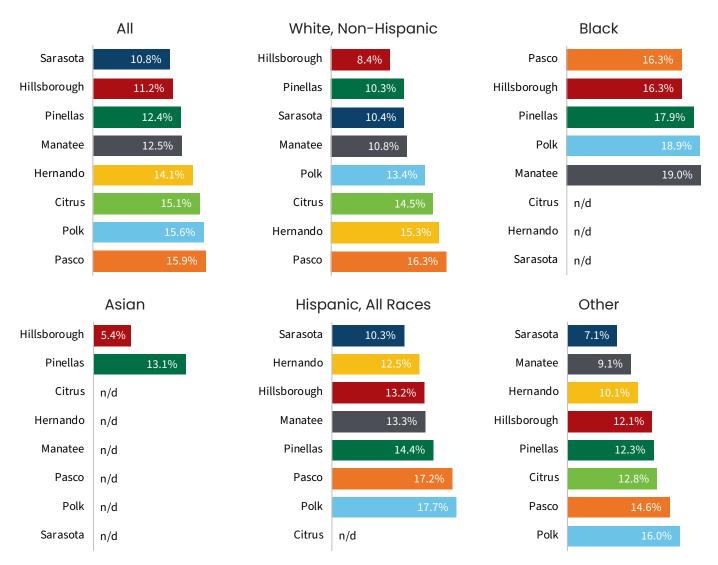
Source: 2018 5-year American Community Survey microdata file from IPUMS USA. Note: Universe includes all people ages 16 through 24.

REGIONAL YOUTH DISCONNECTION BY RACE/ETHNICITY

SHARE OF 16-TO 24-YEAR-OLDS NOT IN SCHOOL OR WORK







Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Note: Universe includes all people ages 16 through 24. The label "n/d" indicates "non-disclosed" and that the sample size was not big enough to make the calculation.



WHAT

The percent of the population that is 25 years old or older who has completed at least a bachelor's degree.

WHY

It is well documented that individuals who have earned at least a bachelor's degree experience better economic outcomes—higher earnings and lower unemployment than those individuals with a high school diploma or less. Examining the share of the population with a bachelor's degree or higher by race and ethnicity can reveal achievement gaps.

In Tampa Bay, the share of Blacks with at least a bachelor's degree is 10 percentage points lower than that of White, Non-Hispanics.

OF NOTE

- The disparity in 4-year degree attainment between Blacks and White, Non-Hispanics in Tampa Bay is one of the lowest among the group of peers.
- Among the peer group and across the region, the rate of degree attainment is highest for Asians and lowest for Hispanics.
- In comparison to the peer group, the share of the White, Non-Hispanic population with a bachelor's degree or higher is lowest in Tampa Bay, which ranks last. In fact, Tampa Bay ranks in the bottom quintile for the following categories: All; White, Non-Hispanic; Black; and Asian.
- Across the eight-county Tampa Bay region, the share of the population with a bachelor's degree or higher varies greatly. In Hillsborough County, 58 percent of the Asian population has at least a bachelor's degree, while in Sarasota County, less than 12 percent of the Black population has attained that level of education.

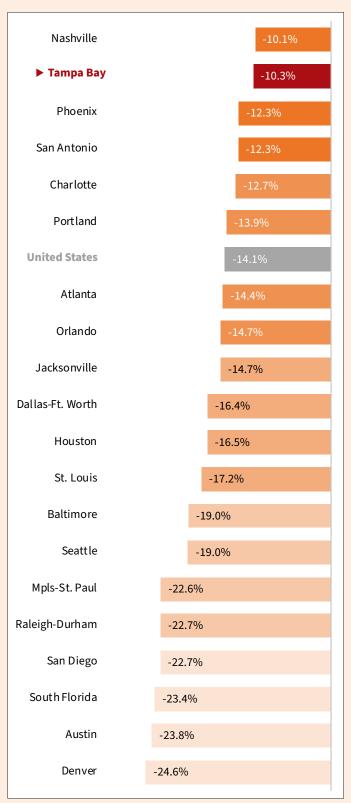
BLACK-WHITE GAP: EDUCATIONAL ATTAINMENT

SHARE OF POPULATION WITH A BACHELOR'S DEGREE OR HIGHER

Disparity Measure

Region White Black **Difference** Nashville 37.0% 26.9% -10.1% 30.3% 20.0% -10.3% **Tampa Bay** Phoenix 37.0% 24.7% -12.3% San Antonio 40.3% 27.9% -12.3% Charlotte 38.3% 25.7% -12.7% Portland 40.9% 27.0% -13.9% **United States** -14.1% 35.2% 21.1% -14.4% 43.7% 29.3% Atlanta Orlando 36.6% 21.9% -14.7% Jacksonville 33.2% 18.5% -14.7% Dallas-Ft. Worth 42.6% 26.2% -16.4% Houston 43.4% 27.0% -16.5% St. Louis 36.1% 18.8% -17.2% **Baltimore** -19.0% 44.4% 25.4% Seattle 43.9% 24.9% -19.0% Mpls-St. Paul 44.0% 21.4% -22.6% Raleigh-Durham 52.7% 30.0% -22.7% San Diego 47.9% 25.2% -22.7% South Florida 42.7% 19.3% -23.4% Austin 53.2% 29.4% -23.8% Denver 50.9% 26.3% -24.6%

Tampa Bay in Context



COMPARATIVE EDUCATIONAL ATTAINMENT BY RACE/ETHNICITY

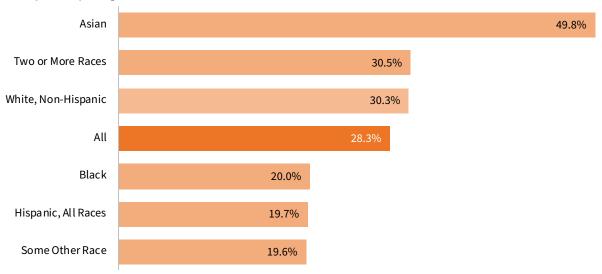
SHARE OF POPULATION WITH A BACHELOR'S DEGREE OR HIGHER

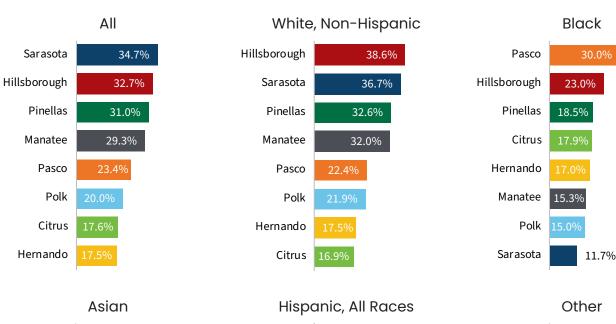
	All	White, N	on-Hispanic	E	Black
Raleigh-Durham	46.1%	Austin	53.2%	Raleigh-Durham	30.0%
Austin	43.9%	Raleigh-Durham	52.7%	Austin	29.4%
Denver	42.9%	Denver	50.9%	Atlanta	29.3%
Seattle	42.0%	San Diego	47.9%	San Antonio	27.9%
Mpls-St. Paul	41.2%	Baltimore	44.4%	Portland	27.0%
Baltimore	39.5%	Mpls-St. Paul	44.0%	Houston	27.0%
Portland	38.9%	Seattle	43.9%	Nashville	26.9%
San Diego	38.1%	Atlanta	43.7%	Denver	26.3%
Atlanta	37.8%	Houston	43.4%	Dallas-Ft. Worth	26.2%
Nashville	34.8%	South Florida	42.7%	Charlotte	25.7%
Charlotte	34.7%	Dallas-Ft. Worth	42.6%	Baltimore	25.4%
Dallas-Ft. Worth	34.4%	Portland	40.9%	San Diego	25.2%
St. Louis	33.7%	San Antonio	40.3%	Seattle	24.9%
Houston	32.4%	Charlotte	38.3%	Phoenix	24.7%
United States	31.5%	Nashville	37.0%	Orlando	21.9%
South Florida	31.5%	Phoenix	37.0%	Mpls-St. Paul	21.4%
Orlando	31.3%	Orlando	36.6%	United States	21.1%
Phoenix	30.8%	St. Louis	36.1%	► Tampa Bay	20.0%
Jacksonville	30.5%	United States	35.2%	South Florida	19.3%
► Tampa Bay	28.3%	Jacksonville	33.2%	St. Louis	18.8%
San Antonio	27.7%	► Tampa Bay	30.3%	Jacksonville	18.5%
	Asian	Hispani	c, All Races	(Other
Raleigh-Durham	72.7%	St. Louis	28.9%	Baltimore	32.4%
Raleigh-Durham Austin		St. Louis Baltimore		Baltimore St. Louis	
Raleigh-Durham Austin St. Louis	72.7% 70.6% 65.4%	St. Louis Baltimore Jacksonville	28.9% 28.0% 26.9%	Baltimore St. Louis Jacksonville	32.4% 30.1% 27.8%
Raleigh-Durham Austin St. Louis Baltimore	72.7% 70.6% 65.4%	St. Louis Baltimore Jacksonville South Florida	28.9% 28.0% 26.9% 26.7%	Baltimore St. Louis Jacksonville South Florida	32.4% 30.1% 27.8% 27.1%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth	72.7% 70.6% 65.4%	St. Louis Baltimore Jacksonville Sout h Florida Orlando	28.9% 28.0% 26.9% 26.7% 22.4%	Baltimore St. Louis Jacksonville South Florida Seattle	32.4% 30.1% 27.8% 27.1% 25.0%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte	72.7% 70.6% 65.4% 63.4% 60.5%	St. Louis Baltimore Jacksonville South Florida Orlando Austin	28.9% 28.0% 26.9% 26.7% 22.4% 22.2%	Baltimore St. Louis Jacksonville South Florida Seattle Austin	32.4% 30.1% 27.8% 27.1% 25.0% 23.7%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix	72.7% 70.6% 65.4% 63.4% 60.5% 57.5%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.5%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta ► Tampa Bay	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.5% 23.3%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.5% 23.3% 23.2%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul	28.9% 28.0% 26.9% 26.7% 22.4% 21.3% 20.0% 19.7% 19.0% 18.7%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.5% 23.3% 23.2% 22.5%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 52.1%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.7% 18.4%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.5% 23.3% 23.2% 22.5% 20.9%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 52.1% 51.9%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.7% 18.4% 17.1%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay	32.4% 30.1% 27.8% 27.1% 25.0% 23.6% 23.5% 23.3% 23.2% 20.9% 20.6%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver Orlando	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 52.1% 51.9% 51.6%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego Charlotte	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.7% 18.4% 17.1% 17.0%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay Charlotte	32.4% 30.1% 27.8% 27.1% 25.0% 23.6% 23.5% 23.3% 23.2% 20.9% 20.6% 20.2%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver Orlando San Diego	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 52.1% 51.9% 51.6% 50.6%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego Charlotte San Antonio	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.7% 18.4% 17.1% 17.0% 16.6%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay Charlotte San Diego	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.3% 23.2% 22.5% 20.9% 20.6% 20.2% 19.1%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver Orlando San Diego Portland	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 51.9% 51.6% 50.6% 50.4%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego Charlotte San Antonio Nashville	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.4% 17.1% 17.0% 16.6% 16.1%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay Charlotte San Diego Denver	32.4% 30.1% 27.8% 27.1% 25.0% 23.6% 23.5% 23.2% 22.5% 20.6% 19.1% 18.3%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver Orlando San Diego Portland South Florida	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 51.6% 50.6% 50.4% 50.2%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego Charlotte San Antonio Nashville United States	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.7% 18.4% 17.1% 17.0% 16.6% 16.1% 15.8%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay Charlotte San Diego Denver	32.4% 30.1% 27.8% 27.19% 25.09% 23.59% 23.39% 22.59% 20.69% 20.29% 19.19% 18.39% 17.49%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver Orlando San Diego Portland South Florida Nashville	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 51.6% 50.6% 50.4% 50.2% 50.1%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego Charlotte San Antonio Nashville United States Denver	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.4% 17.1% 17.0% 16.6% 16.1% 15.8% 15.7%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay Charlotte San Diego Denver United States San Antonio	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.3% 23.2% 22.5% 20.9% 20.6% 20.2% 19.1% 18.3% 17.4% 17.1%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver Orlando San Diego Portland South Florida Nashville Tampa Bay	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 51.6% 50.6% 50.4% 50.2% 50.1% 49.8%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego Charlotte San Antonio Nashville United States Denver Houston	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.4% 17.1% 17.0% 16.6% 16.1% 15.8% 15.7% 14.3%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay Charlotte San Diego Denver United States San Antonio Houston	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.3% 23.2% 22.5% 20.9% 19.1% 18.3% 17.4% 17.1% 15.3%
Raleigh-Durham Austin St. Louis Baltimore Dallas-Ft. Worth Charlotte Phoenix Atlanta Houston Seattle United States San Antonio Denver Orlando San Diego Portland South Florida Nashville	72.7% 70.6% 65.4% 63.4% 60.5% 57.5% 57.2% 56.9% 56.8% 54.4% 53.5% 51.6% 50.6% 50.4% 50.2% 50.1%	St. Louis Baltimore Jacksonville South Florida Orlando Austin Seattle Atlanta Tampa Bay Portland Mpls-St. Paul Raleigh-Durham San Diego Charlotte San Antonio Nashville United States Denver	28.9% 28.0% 26.9% 26.7% 22.4% 22.2% 21.3% 20.0% 19.7% 19.0% 18.4% 17.1% 17.0% 16.6% 16.1% 15.8% 15.7%	Baltimore St. Louis Jacksonville South Florida Seattle Austin Raleigh-Durham Atlanta Orlando Mpls-St. Paul Portland Nashville Tampa Bay Charlotte San Diego Denver United States San Antonio	32.4% 30.1% 27.8% 27.1% 25.0% 23.7% 23.6% 23.3% 23.2% 22.5% 20.9% 20.6% 20.2% 19.1% 18.3% 17.4% 17.1%

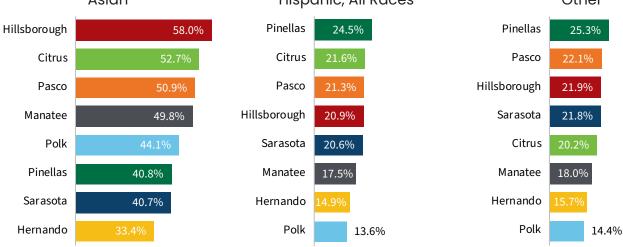
REGIONAL EDUCATIONAL ATTAINMENT BY RACE/ETHNICITY

SHARE OF POPULATION WITH A BACHELOR'S DEGREE OR HIGHER











WHAT

The percent of the population that is 16 years old or older that is either working or actively looking for work.

WHY

An individual's decision to participate in the workforce is economic, influenced by financial security, earnings prospects, and labor market dynamics. For example, retirees and certain single-income families contribute to a lower participation rate, because they have achieved a degree of financial security allowing them not to work. Conversely, a discouraged worker lowers the participation rate because the earnings prospects or the labor market are not favorable enough to keep looking for work. Thus, a low labor force participation rate for the population age 16 or older, as opposed to strictly that of traditional working age, could be good or bad, depending on the causes. Yet, racial variations can reflect disparities in economic outcomes when coupled with wage, unemployment, and poverty data.

In Tampa Bay, the labor force participation rate for Blacks is 8 percentage points higher than for White, Non-Hispanics.

OF NOTE

- The difference in Tampa Bay's labor force participation rate for Blacks and White, Non-Hispanics
 is the highest among the peer metros. In the context of Tampa Bay's relatively low wages, this
 difference may reflect disparities in financial security between these demographic groups.
- Overall, Tampa Bay's labor force participation rate is the lowest among its peers. And it ranks in the bottom quintile for every racial and ethnic category.
- White, Non-Hispanics in Tampa Bay have a significantly lower labor force participation rate than
 every other racial and ethnic category. This may reflect the demographics of the region's sizable
 retiree population that is included in this segment of the population.

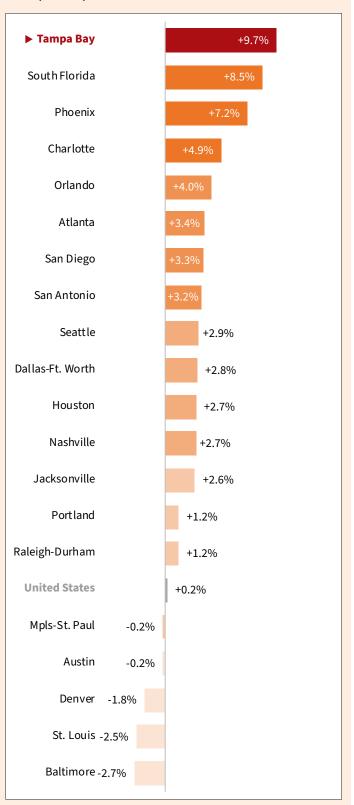
BLACK-WHITE GAP: LABOR FORCE PARTICIPATION

SHARE OF POPULATION 16 AND OLDER THAT IS WORKING OR LOOKING FOR WORK

Disparity Measure

Region White Black **Difference Tampa Bay** 53.4% 63.1% +9.7% South Florida 57.2% 65.7% +8.5% Phoenix 59.8% 67.0% +7.2% Charlotte 65.1% 70.0% +4.9% Orlando 61.8% 65.8% +4.0% Atlanta 65.2% 68.6% +3.4% San Diego 63.8% 67.1% +3.3% San Antonio +3.2% 61.8% 65.0% Seattle 67.5% 70.4% +2.9% Dallas-Ft. Worth 67.1% 69.9% +2.8% Houston 64.7% 67.4% +2.7% Nashville 67.1% 69.8% +2.7% Jacksonville 62.3% 64.9% +2.6% Portland 65.7% 66.9% +1.2% Raleigh-Durham 67.1% 68.3% +1.2% **United States** 62.3% 62.5% +0.2% Mpls-St. Paul 71.8% 71.6% -0.2% Austin 69.4% 69.2% -0.2% Denver 71.3% 69.5% -1.8% St. Louis 65.6% 63.1% -2.5% -2.7% **Baltimore** 67.2% 64.5%

Tampa Bay in Context



COMPARATIVE LABOR FORCE PARTICIPATION BY RACE/ETHNICITY

White, Non-Hispanic

Black

SHARE OF POPULATION 16 AND OLDER THAT IS WORKING OR LOOKING FOR WORK

Αll

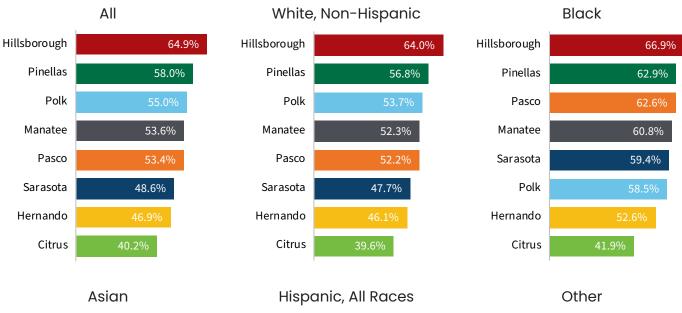
Mpls-St. Paul	72.1%	Mpls-St. Paul	71.8%	Mpls-St. Paul	71.6%
Denver	72.1%	Denver	71.3%	Seattle	70.4%
Austin	70.3%	Austin	69.4%	Charlotte	70.4 %
Dallas-Ft. Worth	68.6%	Seattle	67.5%	Dallas-Ft. Worth	69.9%
Seattle	68.2%	Baltimore	67.2%	Nashville	69.8%
Nashville	68.1%	Dallas-Ft. Worth	67.1%	Denver	69.5%
Raleigh-Durham	68.0%	Nashville	67.1%	Austin	69.2%
Charlotte	67.1%	Raleigh-Durham	67.1%	Atlanta	68.6%
Atlanta	67.0%	Portland	65.7%	Raleigh-Durham	68.3%
Baltimore	66.9%	St. Louis	65.6%	Houston	67.4%
Portland	66.8%	Atlanta	65.2%	San Diego	67.1%
Houston	66.7%	Charlotte	65.1%	Phoenix	67.0%
San Diego	65.7%	Houston	64.7%	Portland	66.9%
St. Louis	65.3%	San Diego	63.8%	Orlando	65.8%
Orlando	63.8%	Jacksonville	62.3%	South Florida	65.7%
San Antonio	63.8%	United States	62.3%	San Antonio	65.0%
Jacksonville	63.7%	Orlando	61.8%	Jacksonville	64.9%
United States	63.3%	San Antonio	61.8%	Baltimore	64.5%
South Florida	62.9%	Phoenix	59.8%	► Tampa Bay	63.1%
Phoenix	62.5%	South Florida	57.2%	St. Louis	63.1%
► Tampa Bay	56.8%	► Tampa Bay	53.4%	United States	62.5%
,	Asian	Hispani	c, All Races	(Other
		•			
Mpls-St. Paul Charlotte	71.6%	Hispani Mpls-St. Paul Baltimore	77.6%	Mpls-St. Paul Nashville	75.9%
Mpls-St. Paul	71.6% 69.8%	Mpls-St. Paul	77.6% 75.3%	Mpls-St. Paul	75.9% 74.0%
Mpls-St. Paul Charlotte	71.6% 69.8% 69.5%	Mpls-St. Paul Baltimore	77.6% 75.3% 74.5%	Mpls-St. Paul Nashville	75.9% 74.0% 73.2%
Mpls-St. Paul Charlotte Nashville	71.6% 69.8%	Mpls-St. Paul Baltimore Nashville	77.6% 75.3%	Mpls-St. Paul Nashville Portland	75.9% 74.0%
Mpls-St. Paul Char lotte Nashville Denver	71.6% 69.8% 69.5% 69.3%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham	77.6% 75.3% 74.5% 74.4%	Mpls-St. Paul Nashville Portland Raleigh-Durham	75.9% 74.0% 73.2% 72.9% 72.6%
Mpls-St. Paul Charlotte Nashville Denver Baltimore	71.6% 69.8% 69.5% 69.3% 69.2%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland	77.6% 75.3% 74.5% 74.4% 74.3%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte	75.9% 74.0% 73.2% 72.9%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin	71.6% 69.8% 69.5% 69.3% 69.2% 68.8%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte	77.6% 75.3% 74.5% 74.4% 74.3%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin	75.9% 74.0% 73.2% 72.9% 72.6% 72.5%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth	71.6% 69.8% 69.5% 69.3% 69.2% 68.8%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle	77.6% 75.3% 74.5% 74.4% 74.3% 74.0%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0% 72.6% 72.1%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.1% 66.9%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 72.6% 72.1% 71.4%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 71.7%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0% 72.6% 72.1% 71.4% 71.2%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 70.9% 70.4%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta St. Louis	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth St. Louis	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 72.6% 72.1% 71.4% 71.2% 71.0%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta Jacksonville	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 71.7% 70.9% 70.4% 69.1%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta St. Louis Portland	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8% 66.4% 66.2%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth St. Louis Houston	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 72.6% 72.1% 71.4% 71.2% 71.0% 69.1%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta Jacksonville Houston	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 70.9% 70.4% 69.1% 69.0%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta St. Louis Portland Houston	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8% 66.4% 66.2% 65.5%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth St. Louis Houston San Diego	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0% 72.6% 72.1% 71.4% 71.2% 71.0% 69.1% 68.8%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta Jacksonville Houston San Diego	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 70.9% 70.4% 69.1% 69.0% 68.6%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta St. Louis Portland Houston Phoenix	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8% 66.4% 66.2% 65.5% 64.9%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth St. Louis Houston San Diego Jacksonville	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0% 72.6% 72.1% 71.4% 71.2% 71.0% 69.1% 68.8% 68.7%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta Jacksonville Houston San Diego St. Louis	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 71.7% 70.9% 70.4% 69.1% 69.0% 68.6% 68.1%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta St. Louis Portland Houston Phoenix South Florida	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8% 66.4% 66.2% 65.5% 64.9%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth St. Louis Houston San Diego Jacksonville United States Phoenix Orlando	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0% 72.6% 72.1% 71.4% 71.2% 71.0% 69.1% 68.8% 68.7% 67.4%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta Jacksonville Houston San Diego St. Louis United States	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 70.9% 70.4% 69.1% 69.0% 68.6% 68.1% 66.8%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta St. Louis Portland Houston Phoenix South Florida United States San Antonio San Diego	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8% 66.4% 66.2% 65.5% 64.9% 64.9%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth St. Louis Houston San Diego Jacksonville United States Phoenix Orlando Tampa Bay	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0% 72.6% 72.1% 71.4% 71.2% 71.0% 69.1% 68.8% 68.7% 67.4% 67.0%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta Jacksonville Houston San Diego St. Louis United States Phoenix Orlando ► Tampa Bay	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 70.9% 70.4% 69.1% 69.0% 68.6% 68.1% 66.8% 66.8%
Mpls-St. Paul Charlotte Nashville Denver Baltimore Austin Dallas-Ft. Worth Seattle Raleigh-Durham Jacksonville Atlanta St. Louis Portland Houston Phoenix South Florida United States San Antonio	71.6% 69.8% 69.5% 69.3% 69.2% 68.8% 68.1% 67.4% 67.1% 66.9% 66.8% 66.4% 66.2% 65.5% 64.9% 64.9% 64.9% 64.9%	Mpls-St. Paul Baltimore Nashville Raleigh-Durham Portland Charlotte Seattle Austin Atlanta Denver Dallas-Ft. Worth St. Louis Houston San Diego Jacksonville United States Phoenix Orlando	77.6% 75.3% 74.5% 74.4% 74.3% 74.0% 74.0% 72.6% 72.1% 71.4% 71.2% 71.0% 69.1% 68.8% 68.7% 67.4% 67.0% 66.2%	Mpls-St. Paul Nashville Portland Raleigh-Durham Charlotte Austin Baltimore Denver Seattle Dallas-Ft. Worth Atlanta Jacksonville Houston San Diego St. Louis United States Phoenix Orlando	75.9% 74.0% 73.2% 72.9% 72.6% 72.5% 72.4% 71.7% 70.9% 70.4% 69.1% 69.0% 68.6% 68.1% 66.8% 66.6% 66.5%

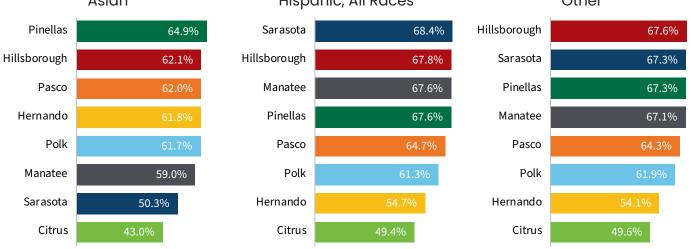
REGIONAL LABOR FORCE PARTICIPATION BY RACE/ETHNICITY

SHARE OF POPULATION 16 AND OLDER THAT IS WORKING OR LOOKING FOR WORK

Tampa Bay Region











WHAT

The following indicators measure a collection of capstone and other assessments generally viewed as markers of academic progress and content mastery.

WHY

Content mastery and passage of the relevant exams allows for progression through the education pipeline. Conversely, failure to meet these standards may preclude student advancement, from one grade to the next, from secondary school to an institution of higher education, and from school into a job with family-sustaining wages. Examining these indicators through a lens of race and ethnicity can uncover achievement gaps.

The Black-White achievement gap in Tampa Bay is significantly larger than the State of Florida's overall gap, for every indicator but the Science Assessment.

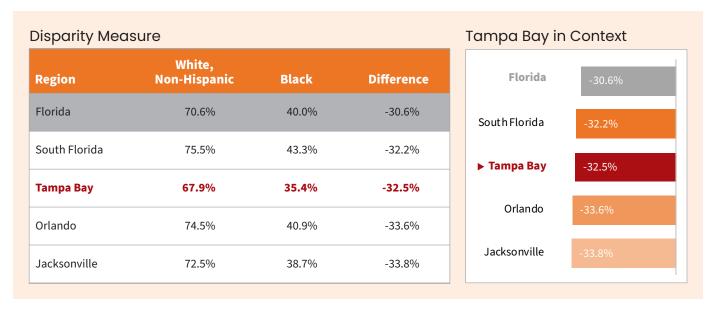
OF NOTE

- The passage rates in Tampa Bay are the lowest among the Florida peers for every measure and for every race/ethnic category except Asian.
- In the region overall, White and Asian students' pass rate is above the regional average in each of the measured subjects, while Hispanic, Black, and Economically Disadvantaged students' pass rate is below.
- The pass rates and performance for Black students is best in Pasco County. The pass rates and graduation rate for Hispanic students is generally best in Citrus County.

Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

ENGLISH LANGUAGE ARTS, FLORIDA STANDARDS ASSESSMENT

SCORE OF 3 OR BETTER (3RD GRADE)





Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

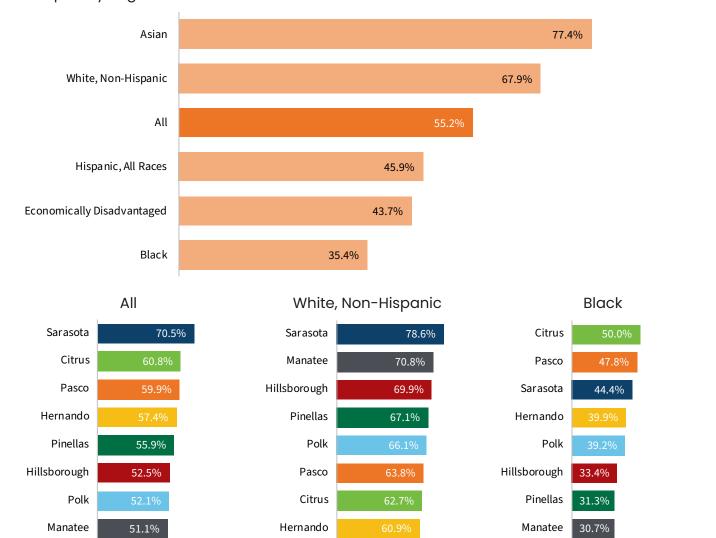
Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

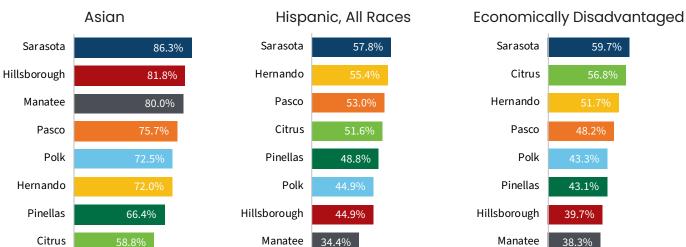
2020 REGIONAL EQUITY REPORT

ENGLISH LANGUAGE ARTS, FLORIDA STANDARDS ASSESSMENT

SCORE OF 3 OR BETTER (3RD GRADE)

Tampa Bay Region





Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

Sarasota 59.7% Citrus Hernando Pasco Polk Pinellas 43.1% Hillsborough 39.7%

38.3%

Manatee

MATH, FLORIDA STANDARDS ASSESSMENT

SCORE OF 3 OR BETTER (3RD & 8TH GRADE)

Disparity Measure Tampa Bay in Context White, Region **Non-Hispanic Black Difference Florida** Florida 68.2% 40.2% -28.0% Orlando Orlando 69.4% 40.2% -29.2% Jacksonville **Jacksonville** 72.8% 41.4% -31.4% ► Tampa Bay -31.9% **Tampa Bay** 64.8% 33.0% -31.9% South Florida South Florida 77.9% 45.3% -32.6%



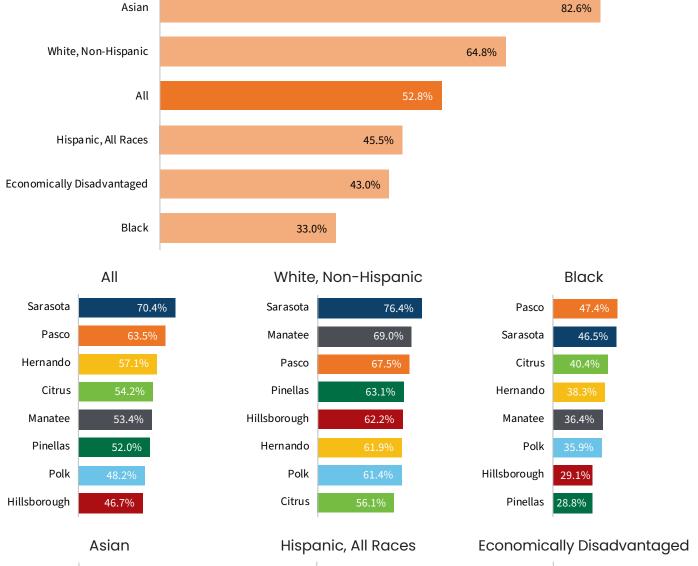
Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

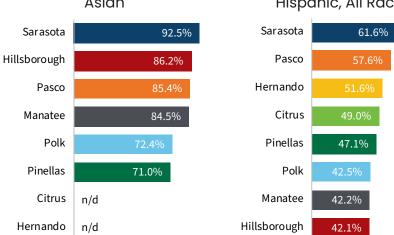
Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

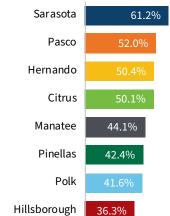
MATH, FLORIDA STANDARDS ASSESSMENT

SCORE OF 3 OR BETTER (3RD & 8TH GRADE)

Tampa Bay Region





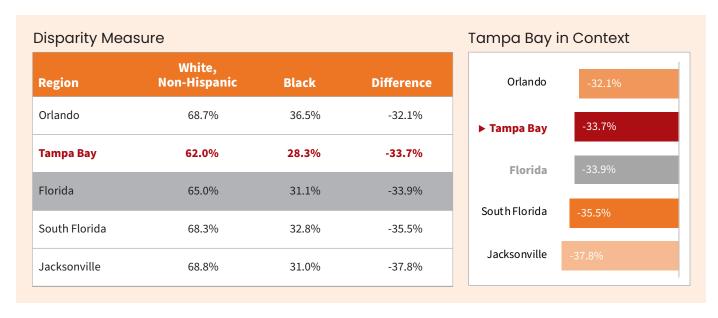


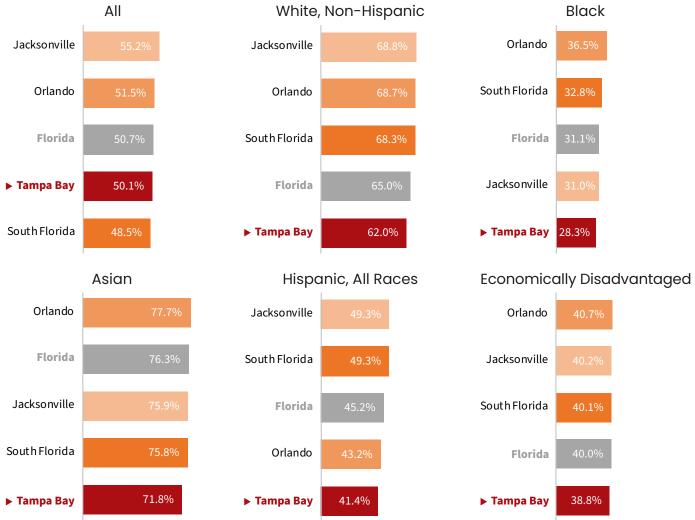
Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

Notes: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program. The label "n/d" indicates "non-disclosed" and that the sample size was not big enough to make the calculation.

SCIENCE, FLORIDA STANDARDS ASSESSMENT

SCORE OF 3 OR BETTER (5TH & 8TH GRADE)





Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

SCIENCE, FLORIDA STANDARDS ASSESSMENT

SCORE OF 3 OR BETTER (5TH & 8TH GRADE)

Tampa Bay Region

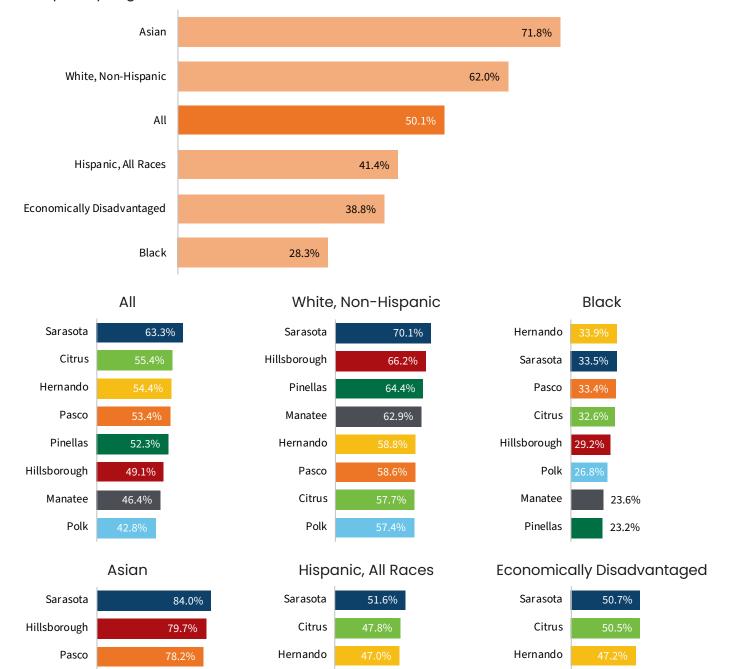
Polk

Manatee

Citrus

Pinellas

Hernando



Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

69.6%

68.2%

Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

32.9%

43.0%

40.8%

Pasco

Pinellas

Polk

Manatee

Hillsborough

41.2%

39.0%

36.0%

34.0%

Pasco

Pinellas

Manatee

Polk

Hillsborough

ALGEBRA 1 END OF COURSE EXAM

SCORE OF 3 OR BETTER

Disparity Measure Tampa Bay in Context White, Region **Non-Hispanic Black Difference** Florida Florida 70.9% 42.7% -28.2% Jacksonville Jacksonville 74.5% 46.3% -28.2% Orlando Orlando 71.2% 42.0% -29.2% ► Tampa Bay -31.0% **Tampa Bay** 69.1% 38.1% -31.0% South Florida South Florida 78.5% 46.0% -32.6%



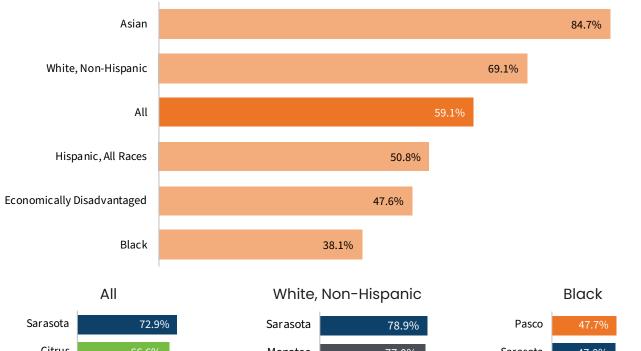
Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

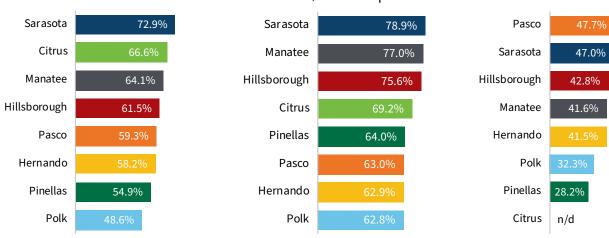
Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

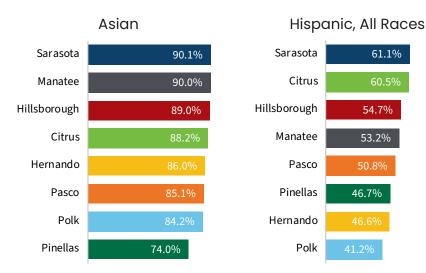
ALGEBRA 1 END OF COURSE EXAM

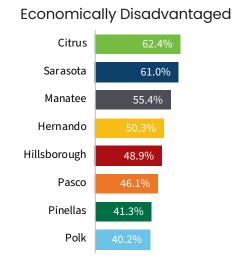
SCORE OF 3 OR BETTER

Tampa Bay Region









 $Source: Florida\ Department\ of\ Education;\ EDS tats\ Portal,\ 2018-2019\ Academic\ Year.$

Notes: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program. The label "n/d" indicates "non-disclosed" and that the sample size was not big enough to make the calculation.

BIOLOGY 1 END OF COURSE EXAM

SCORE OF 3 OR BETTER

Disparity Measure Tampa Bay in Context White, Region **Non-Hispanic Black Difference** Orlando Orlando 78.7% 53.3% -25.4% Jacksonville **Jacksonville** -27.9% 82.0% 54.0% Florida Florida 77.7% 49.4% -28.3% South Florida -29.2% South Florida 83.1% 53.9% -29.2% -34.4% ► Tampa Bay **75.1**% 40.8% -34.4% **Tampa Bay**



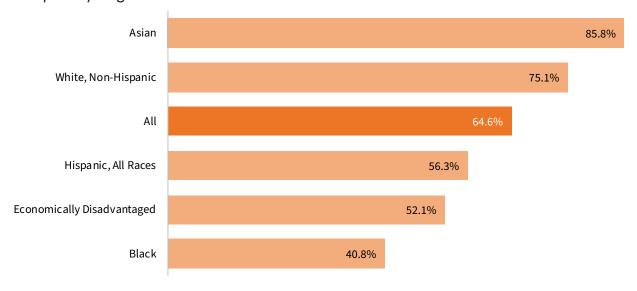
Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

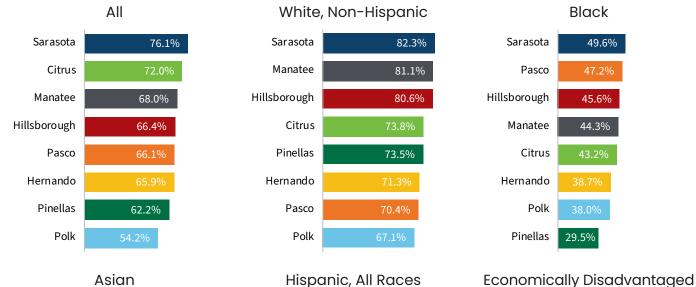
Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

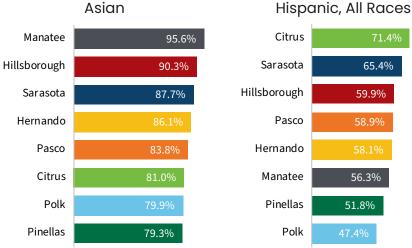
BIOLOGY 1 END OF COURSE EXAM

SCORE OF 3 OR BETTER

Tampa Bay Region







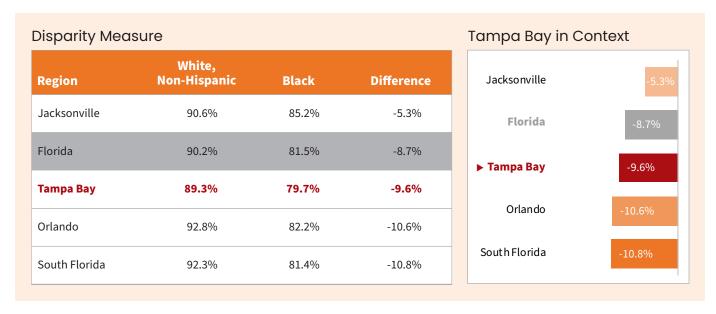
Sarasota Citrus 64.8% Manatee 56.7% Hernando 55.5% Pasco 53.7% Hillsborough Pinellas 47.8% Polk 44.1%

Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

HIGH SCHOOL GRADUATION RATE

SHARE OF STUDENTS WHO GRADUATED WITHIN 4 YEARS OF THEIR INITIAL ENROLLMENT IN 9TH GRADE



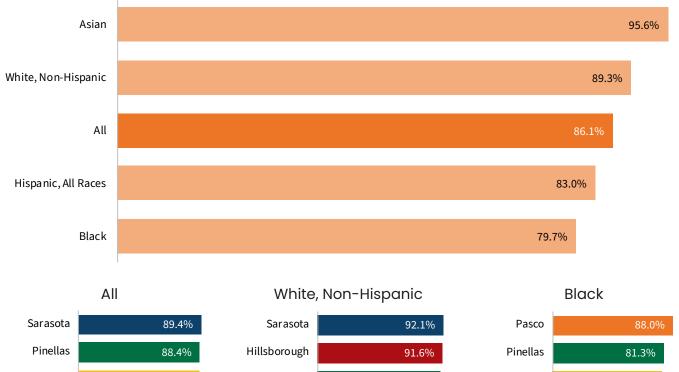


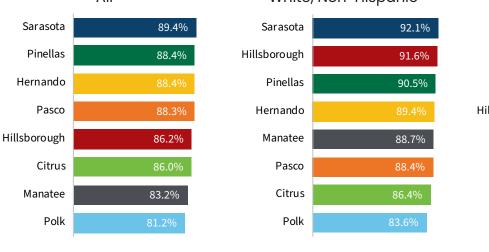
Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

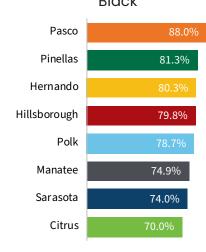
HIGH SCHOOL GRADUATION RATE

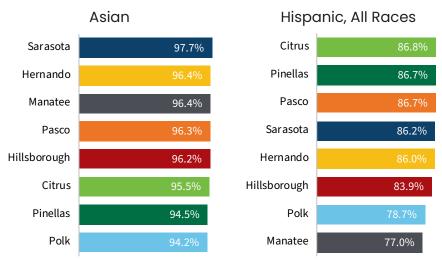
SHARE OF STUDENTS WHO GRADUATED WITHIN 4 YEARS OF THEIR INITIAL ENROLLMENT IN 9TH GRADE







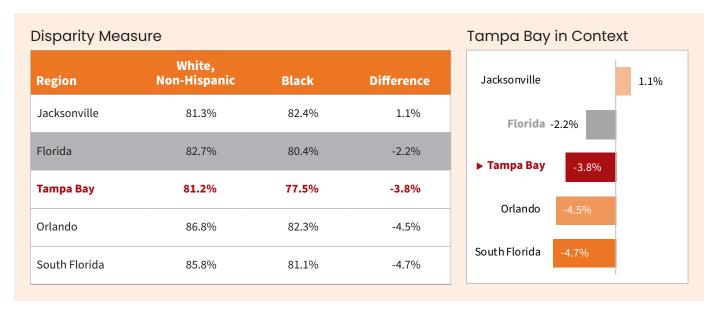


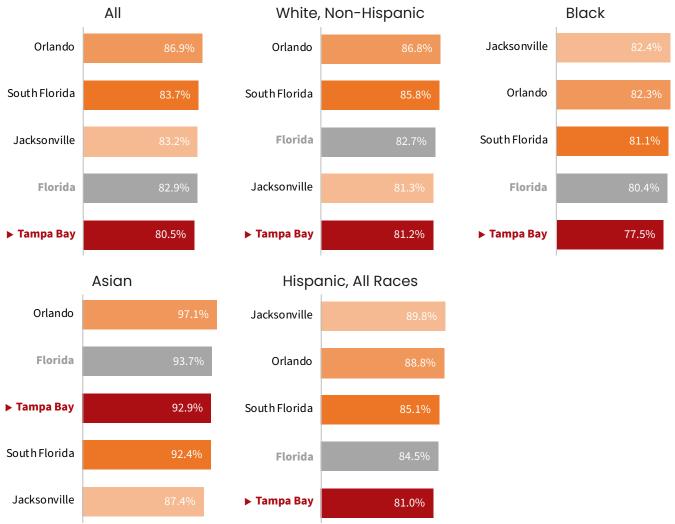


Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

HIGH SCHOOL GRADUATION RATE - ECONOMICALLY DISADVANTAGED

SHARE OF STUDENTS WHO GRADUATED WITHIN 4 YEARS OF THEIR INITIAL ENROLLMENT IN 9TH GRADE





Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

Note: Economically disadvantaged students are students determined to be eligible for free and reduced price meals under the National School Lunch Program.

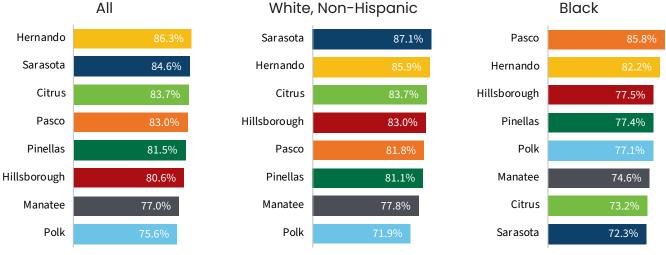
2020 REGIONAL EQUITY REPORT

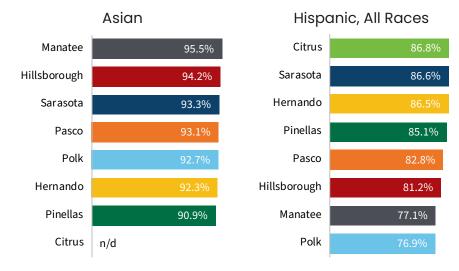
HIGH SCHOOL GRADUATION RATE - ECONOMICALLY DISADVANTAGED

SHARE OF STUDENTS WHO GRADUATED WITHIN 4 YEARS OF THEIR INITIAL ENROLLMENT IN 9TH GRADE









Source: Florida Department of Education; EDStats Portal, 2018-2019 Academic Year.

Note: The label "n/d" indicates "non-disclosed" and that the sample size was not big enough to make the calculation.



DIGITAL ACCESS & THE DIGITAL DIVIDE

WHAT

The share of households with a computer and a dedicated physical broadband internet subscription using a service such as cable, fiber optic, or DSL.

WHY

Increasingly, modern life requires digital access and basic digital skills. Those households with adequate technology and broadband access are better equipped to participate in activities ranging from school to telemedicine to working from home, and the people in those households will have higher levels of digital literacy. The disparity in access between socio-economic groups and racial and ethnic groups is referred to as the "Digital Divide."

The disparity in digital access between Blacks and White, Non-Hispanics in Tampa Bay is one of the highest of its peers.

OF NOTE

- Digital access in Tampa Bay is the lowest among its peer group. Tampa Bay ranks in the bottom quintile in all racial and ethnic categories.
- While 92 percent of all households in Seattle have broadband internet, less than 83 percent of households in Tampa Bay have it. Among Black households, only 71 percent have broadband access.
- Among the eight counties in the Tampa Bay region, Polk County has the lowest share of households with digital access—only about half of the households of color have broadband access.

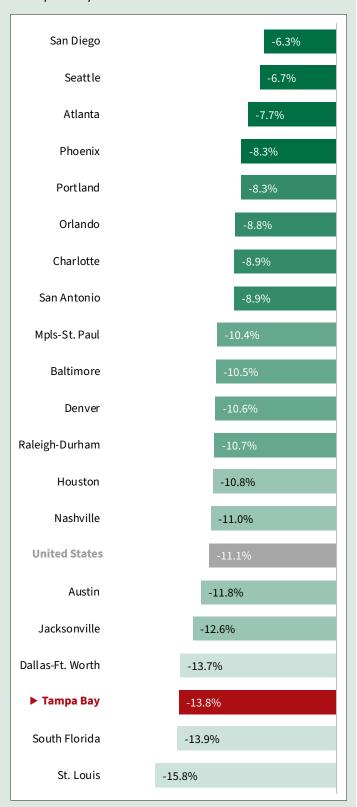
BLACK-WHITE GAP: DIGITAL ACCESS & THE DIGITAL DIVIDE

SHARE OF HOUSEHOLDS WITH A COMPUTER AND A BROADBAND INTERNET SUBSCRIPTION

Disparity Measure

Region White Black Difference 93.6% -6.3% San Diego 87.3% Seattle 92.7% 86.0% -6.7% Atlanta 90.4% 82.7% -7.7% Phoenix 90.4% 82.1% -8.3% Portland 91.1% 82.8% -8.3% Orlando 90.4% 81.6% -8.8% Charlotte 89.4% 80.5% -8.9% -8.9% San Antonio 89.3% 80.4% Mpls-St. Paul 91.3% 80.9% -10.4% Baltimore 90.8% 80.2% -10.5% Denver 92.7% 82.1% -10.6% Raleigh-Durham 91.6% 80.9% -10.7% 91.3% 80.6% -10.8% Houston Nashville -11.0% 87.4% 76.5% **United States** 86.6% 75.4% -11.1% 92.8% 81.0% -11.8% Austin Jacksonville 88.5% 76.0% -12.6% Dallas-Ft. Worth 91.3% 77.6% -13.7% **Tampa Bay** 85.1% 71.3% -13.8% South Florida 74.6% -13.9% 88.5% St. Louis 88.2% 72.3% -15.8%

Tampa Bay in Context



COMPARATIVE DIGITAL ACCESS BY RACE/ETHNICITY

SHARE OF HOUSEHOLDS WITH A COMPUTER AND A BROADBAND INTERNET SUBSCRIPTION

All		White, No	n-Hispanic	Black	
Seattle	91.9%	San Diego	93.6%	San Diego	87.3%
San Diego	91.0%	Austin	92.8%	Seattle	86.0%
Portland	90.4%	Denver	92.7%	Portland	82.8%
Mpls-St. Paul	90.0%	Seattle	92.7%	Atlanta	82.7%
Denver	89.5%	Raleigh-Durham	91.6%	Phoenix	82.1%
Raleigh-Durham	88.4%	Houston	91.3%	Denver	82.1%
Austin	87.7%	Mpls-St. Paul	91.3%	Orlando	81.6%
Baltimore	87.6%	Dallas-Ft. Worth	91.3%	Austin	81.0%
Orlando	87.1%	Portland	91.1%	Raleigh-Durham	80.9%
Charlotte	86.8%	Baltimore	90.8%	Mpls-St. Paul	80.9%
Atlanta	86.7%	Orlando	90.4%	Houston	80.6%
Phoenix	85.9%	Phoenix	90.4%	Charlotte	80.5%
Jacksonville	85.8%	Atlanta	90.4%	San Antonio	80.4%
Nashville	85.4%	Charlotte	89.4%	Baltimore	80.2%
St. Louis	85.2%	San Antonio	89.3%	Dallas-Ft. Worth	77.6%
Dallas-Ft. Worth	85.1%	Jacksonville	88.5%	Nashville	76.5%
Houston	84.6%	South Florida	88.5%	Jacksonville	76.0%
United States	84.2%	St. Louis	88.2%	United States	75.4%
South Florida	83.1%	Nashville	87.4%	South Florida	74.6%
San Antonio	82.9%	United States	86.6%	St. Louis	72.3%
► Tampa Bay	82.5%	► Tampa Bay	85.1%	► Tampa Bay	71.3%
	Asian		c, All Races	Oth	
Baltimore	95.6%	Seattle	88.2%	Seattle	89.7%
Baltimore Austin	95.6% 95.4%	Seattle San Diego	88.2% 86.4%	Seattle Portland	89.7% 87.3%
Baltimore Austin San Diego	95.6% 95.4% 94.6%	Seattle San Diego Portland	88.2% 86.4% 86.2%	Seattle Portland San Diego	89.7% 87.3% 87.1%
Baltimore Austin San Diego Dallas-Ft. Worth	95.6% 95.4% 94.6% 94.5%	Seattle San Diego Portland Jacksonville	88.2% 86.4% 86.2% 85.1%	Seattle Portland San Diego Jacksonville	89.7% 87.3% 87.1% 86.8%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham	95.6% 95.4% 94.6% 94.5% 94.3%	Seattle San Diego Portland Jacksonville Baltimore	88.2% 86.4% 86.2% 85.1% 83.6%	Seattle Portland San Diego Jacksonville Baltimore	89.7% 87.3% 87.1% 86.8% 86.5%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston	95.6% 95.4% 94.6% 94.5% 94.3% 94.2%	Seattle San Diego Portland Jacksonville Baltimore Orlando	88.2% 86.4% 86.2% 85.1% 83.6% 83.3%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul	89.7% 87.3% 87.1% 86.8% 86.5% 85.9%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando	95.6% 95.4% 94.6% 94.5% 94.3% 94.2%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul	88.2% 86.4% 86.2% 85.1% 83.6% 83.3%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 83.3%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2% 94.1%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 83.3% 82.5%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.1% 94.0% 93.9%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2% 94.1% 94.0% 93.9% 93.7%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 82.4% 81.6%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 83.0%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland Charlotte	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2% 94.1% 94.0% 93.9% 93.6%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver Charlotte	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 81.6% 81.4%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida Denver	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 83.0% 82.9%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland Charlotte Atlanta	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.1% 94.0% 93.9% 93.6% 93.3%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver Char lotte Nashville	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 81.6% 81.4% 80.6%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida Denver Nashville	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 82.9% 82.7% 81.5%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland Charlotte Atlanta Denver	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.1% 94.0% 93.9% 93.7% 93.6% 93.3% 92.9%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver Charlotte Nashville	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 82.4% 81.6% 81.4% 80.6% 79.6%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida Denver Nashville Atlanta	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 83.0% 82.9% 82.7% 81.5% 80.6%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland Charlotte Atlanta Denver San Antonio	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2% 94.1% 94.0% 93.9% 93.7% 93.6% 93.8% 92.9% 92.6%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver Charlotte Nashville United States Austin	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 81.6% 81.4% 80.6% 79.6% 79.1%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida Denver Nashville Atlanta United States	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 83.0% 82.9% 82.7% 81.5% 80.6% 80.3%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland Charlotte Atlanta Denver San Antonio United States	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2% 94.1% 94.0% 93.9% 93.7% 93.6% 93.3% 92.9% 92.6%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver Char lotte Nashville United States Austin San Antonio	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 81.6% 81.4% 80.6% 79.6% 79.6% 78.6%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida Denver Nashville Atlanta United States Austin	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 83.0% 82.9% 82.7% 81.5% 80.6% 80.3%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland Charlotte Atlanta Denver San Antonio United States South Florida	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2% 94.1% 94.0% 93.9% 93.7% 93.6% 93.3% 92.9% 92.5%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver Charlotte Nashville United States Austin San Antonio Atlanta	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 82.4% 81.6% 81.4% 80.6% 79.6% 79.6% 78.6% 78.6%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida Denver Nashville Atlanta United States Austin San Antonio	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 83.0% 82.9% 82.7% 81.5% 80.6% 80.3% 80.1% 79.0%
Baltimore Austin San Diego Dallas-Ft. Worth Raleigh-Durham Houston Orlando Nashville Phoenix Seattle Portland Charlotte Atlanta Denver San Antonio United States	95.6% 95.4% 94.6% 94.5% 94.3% 94.2% 94.2% 94.1% 94.0% 93.9% 93.7% 93.6% 93.3% 92.9% 92.6%	Seattle San Diego Portland Jacksonville Baltimore Orlando Mpls-St. Paul South Florida St. Louis Raleigh-Durham Denver Char lotte Nashville United States Austin San Antonio	88.2% 86.4% 86.2% 85.1% 83.6% 83.3% 82.5% 82.4% 81.6% 81.4% 80.6% 79.6% 79.6% 78.6%	Seattle Portland San Diego Jacksonville Baltimore Mpls-St. Paul St. Louis Orlando Raleigh-Durham Charlotte South Florida Denver Nashville Atlanta United States Austin	89.7% 87.3% 87.1% 86.8% 86.5% 85.9% 84.5% 84.1% 83.6% 83.0% 82.9% 82.7% 81.5% 80.6% 80.3%

Source: US Census Bureau, 2018 American Community Survey 5-year estimates, B28009.

Houston

Dallas-Ft. Worth

77.6%

76.5%

Houston

Dallas-Ft. Worth

78.1%

77.6%

91.4%

St. Louis

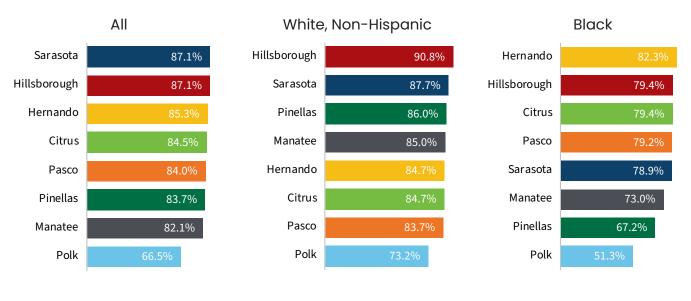
► Tampa Bay

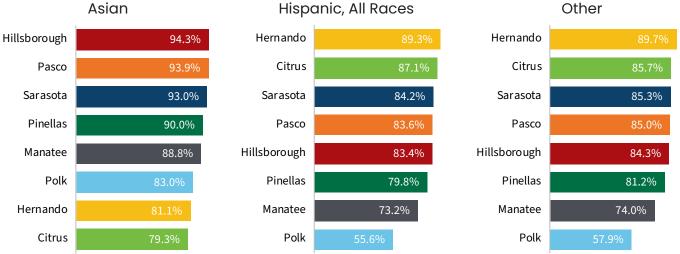
REGIONAL DIGITAL ACCESS BY RACE/ETHNICITY

SHARE OF HOUSEHOLDS WITH A COMPUTER AND A BROADBAND INTERNET SUBSCRIPTION

Tampa Bay Region









WHAT

The share of workers 16 years old and older that relies on public transit or walking to commute to work.

WHY

A reliable means of transportation is vital to accessing education, social services, and job opportunities. In communities without robust public transit networks, relying on public transportation and walking can be a burden that falls disproportionately on economically vulnerable populations. While in communities with better transit networks, not having personal transportation is a more viable and less burdensome alternative.

Black workers in Tampa
Bay are almost three
times as likely to rely on
public transit or walking to
commute to work as White,
Non-Hispanic workers.

OF NOTE

- There is wide variation among the peer group in the percent of workers who commute by public transit or walking. However, in the communities with higher ridership, such as Baltimore, Portland, and Minneapolis-St. Paul, the disparities are also some of the highest. In Tampa Bay, where both the supply of transit and ridership are the lowest among the comparison set, the difference between Black and White, Non-Hispanic workers' reliance on public transit or walking ranks it 5th out of 20.
- In the Tampa Bay region, the rates of reliance on public transit and walking vary from a low of 0.2 percent for Hispanic workers in Hernando County to a high of 6.6 percent for Black and Hispanic workers in Pinellas County.

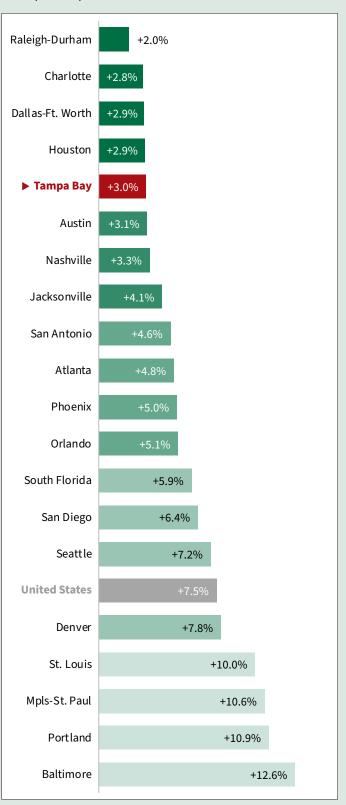
BLACK-WHITE GAP: TRANSPORTATION TO WORK

SHARE OF POPULATION COMMUTING VIA WALKING/TRANSIT

Disparity Measure

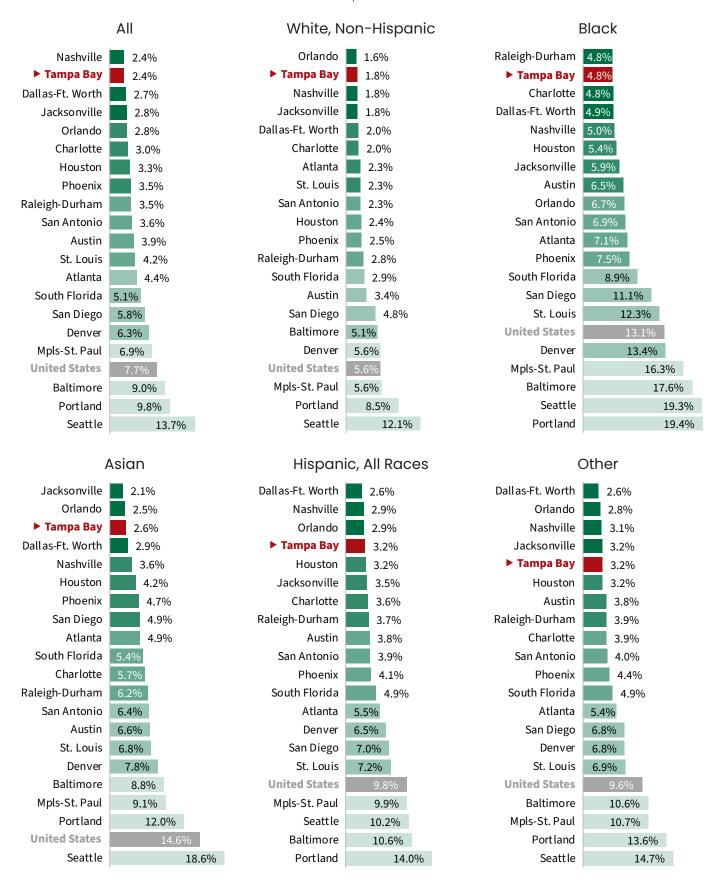
1 /			
Region	White	Black	Difference
Raleigh-Durham	2.8%	4.8%	+2.0%
Charlotte	2.0%	4.8%	+2.8%
Dallas-Ft. Worth	2.0%	4.9%	+2.9%
Houston	2.4%	5.4%	+2.9%
Tampa Bay	1.8%	4.8%	+3.0%
Austin	3.4%	6.5%	+3.1%
Nashville	1.8%	5.0%	+3.3%
Jacksonville	1.8%	5.9%	+4.1%
San Antonio	2.3%	6.9%	+4.6%
Atlanta	2.3%	7.1%	+4.8%
Phoenix	2.5%	7.5%	+5.0%
Orlando	1.6%	6.7%	+5.1%
South Florida	2.9%	8.9%	+5.9%
San Diego	4.8%	11.1%	+6.4%
Seattle	12.1%	19.3%	+7.2%
United States	5.6%	13.1%	+7.5%
Denver	5.6%	13.4%	+7.8%
St. Louis	2.3%	12.3%	+10.0%
Mpls-St. Paul	5.6%	16.3%	+10.6%
Portland	8.5%	19.4%	+10.9%
Baltimore	5.1%	17.6%	+12.6%

Tampa Bay in Context



COMPARATIVE TRANSPORTATION TO WORK BY RACE/ETHNICITY

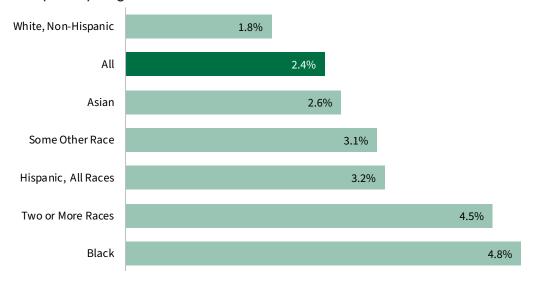
SHARE OF POPULATION COMMUTING VIA WALKING/TRANSIT

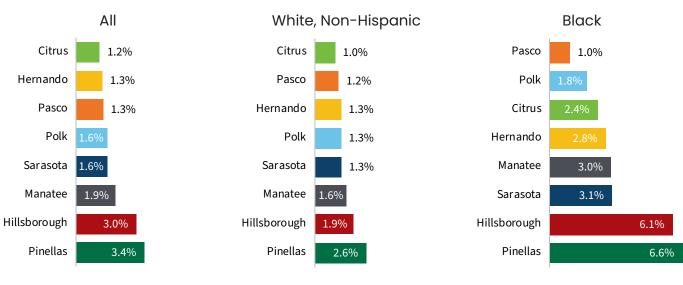


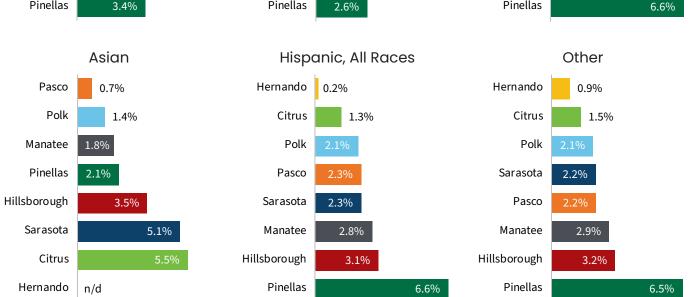
REGIONAL TRANSPORTATION TO WORK BY RACE/ETHNICITY

SHARE OF POPULATION COMMUTING VIA WALKING/TRANSIT

Tampa Bay Region







Source: US Census Bureau, 2018 American Community Survey 5-year estimates, B08105.

Note: The label "n/d" indicates "non-disclosed" and that the sample size was not big enough to make the calculation.



WHAT

The percent of housing units occupied by owners. This includes only occupied housing units.

WHY

In addition to providing a stable place to live, home ownership is an important way that families build wealth. In particular, it is an important way for families to build and transfer wealth across generations. Many factors contribute to whether or not a family can afford to own a home. However, discriminatory policies, such as redlining, have limited access to homeownership for people of color in the past, and the legacy of these practices still persists today.

In Tampa Bay,
Black and Hispanic
households have the
lowest home
ownership rates.

OF NOTE

- The difference in homeownership rates between Black households and White, Non-Hispanic households is stark, ranging from a low 22 percentage point difference in Austin to a high 51 percentage point difference in Minneapolis-Saint Paul.
- The Tampa Bay region ranks in the 4th quintile for the disparity measure, or 15th out of 20.
- In Tampa Bay, White, Non-Hispanic and Asian households have the highest home ownership rates.
- Among the eight counties in the region, Black households in Hillsborough County have the lowest rate of home ownership while Asians in Citrus County have the highest.

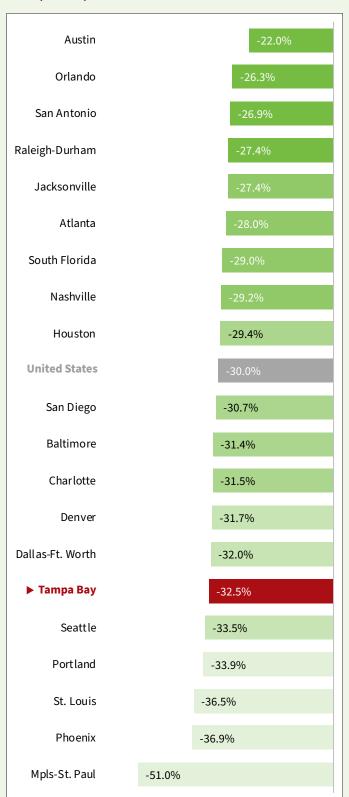
BLACK-WHITE GAP: HOME OWNERSHIP

SHARE OF HOUSING UNITS THAT ARE OWNER-OCCUPIED

Disparity Measure

Region	White	Black	Differenc
Austin	64.6%	42.6%	-22.0%
Orlando	70.3%	44.0%	-26.3%
San Antonio	71.0%	44.2%	-26.9%
Raleigh-Durham	72.6%	45.2%	-27.4%
Jacksonville	71.5%	44.1%	-27.4%
Atlanta	75.3%	47.4%	-28.0%
South Florida	73.5%	44.5%	-29.0%
Nashville	72.1%	42.9%	-29.2%
Houston	71.7%	42.3%	-29.4%
United States	71.8%	41.8%	-30.0%
San Diego	60.9%	30.2%	-30.7%
Baltimore	77.3%	45.9%	-31.4%
Charlotte	75.5%	44.0%	-31.5%
Denver	69.8%	38.1%	-31.7%
Dallas-Ft. Worth	69.4%	37.4%	-32.0%
Tampa Bay	73.3%	40.8%	-32.5%
Seattle	65.3%	31.7%	-33.5%
Portland	65.8%	31.9%	-33.9%
St. Louis	76.6%	40.2%	-36.5%
Phoenix	70.1%	33.2%	-36.9%
Mpls-St. Paul	76.3%	25.2%	-51.0%

Tampa Bay in Context



COMPARATIVE HOME OWNERSHIP BY RACE/ETHNICITY

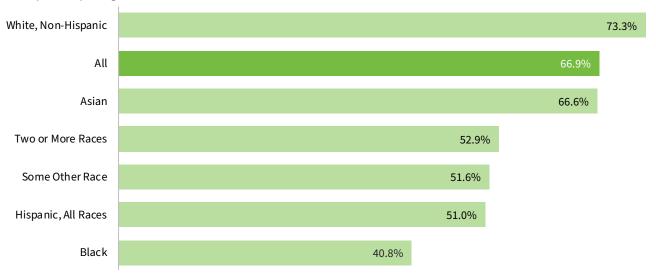
SHARE OF HOUSING UNITS THAT ARE OWNER-OCCUPIED

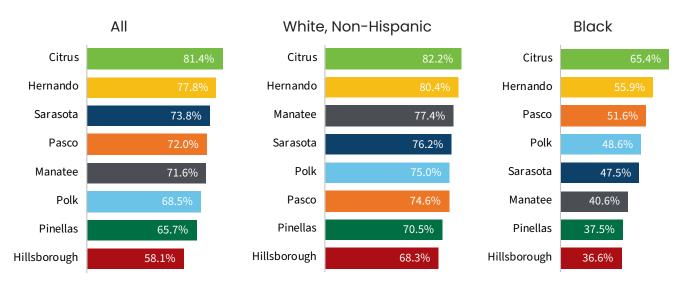
	All	White, N	on-Hispanic	1	Black
Mpls-St. Paul	70.0%	Baltimore	77.3%	Atlanta	47.4%
St. Louis	68.9%	St. Louis	76.6%	Baltimore	45.9%
► Tampa Bay	66.9%	Mpls-St. Paul	76.3%	Raleigh-Durham	45.2%
Baltimore	66.4%	Charlotte	75.5%	South Florida	44.5%
Charlotte	65.6%	Atlanta	75.3%	San Antonio	44.2%
Nashville	65.6%	South Florida	73.5%	Jacksonville	44.1%
Jacksonville	63.9%	► Tampa Bay	73.3%	Orlando	44.0%
United States	63.8%	Raleigh-Durham	72.6%	Charlotte	44.0%
Raleigh-Durham	63.8%	Nashville	72.1%	Nashville	42.9%
Denver	63.6%	United States	71.8%	Austin	42.6%
Atlanta	63.1%	Houston	71.7%	Houston	42.3%
San Antonio	62.7%	Jacksonville	71.5%	United States	41.8%
Phoenix	62.4%	San Antonio	71.0%	► Tampa Bay	40.8%
Portland	61.9%	Orlando	70.3%	St. Louis	40.2%
Orlando	60.5%	Phoenix	70.1%	Denver	38.1%
Houston	60.4%	Denver	69.8%	Dallas-Ft. Worth	37.4%
Seattle	60.0%	Dallas-Ft. Worth	69.4%	Phoenix	33.2%
Dallas-Ft. Worth	59.6%	Portland	65.8%	Portland	31.9%
South Florida	59.4%	Seattle	65.3%	Seattle	31.7%
Austin	58.1%	Austin	64.6%	San Diego	30.2%
San Diego	53.1%	San Diego	60.9%	Mpls-St. Paul	25.2%
	Asian	•	ic, All Races		Other
Orlando	70.8%	San Antonio	58.7%	San Antonio	58.8%
Orlando Houston	70.8% 68.4%	San Antonio Houston	58.7% 52.8%	San Antonio Houston	58.8% 53.1%
Orlando Houston Jacksonville	70.8% 68.4% 68.3%	San Antonio Houston Dallas-Ft. Worth	58.7% 52.8% 52.0%	San Antonio Houston South Florida	58.8% 53.1% 52.0%
Orlando Houston Jacksonville South Florida	70.8% 68.4% 68.3% 68.0%	San Antonio Houston Dallas-Ft. Worth St. Louis	58.7% 52.8% 52.0% 52.0%	San Antonio Houston South Florida Dallas-Ft. Worth	58.8% 53.1% 52.0% 52.0%
Orlando Houston Jacksonville South Florida Tampa Bay	70.8% 68.4% 68.3% 68.0% 66.6%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida	58.7% 52.8% 52.0% 52.0% 51.6%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay	58.8% 53.1% 52.0% 52.0% 51.7%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta	70.8% 68.4% 68.3% 68.0% 66.6%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay	58.7% 52.8% 52.0% 52.0% 51.6%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis	58.8% 53.1% 52.0% 52.0% 51.7%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore	70.8% 68.4% 68.3% 68.0% 66.6% 66.2%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore	58.8% 53.1% 52.0% 52.0% 51.7% 51.6%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 47.3%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5% 48.2%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 47.3% 46.9%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 62.3% 62.0% 61.2% 60.6%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 47.3% 46.9%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.8%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 47.3% 46.9% 46.4%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.8% 47.7%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte Denver	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3% 60.0%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville Atlanta	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.3% 46.9% 46.4% 46.4%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando United States	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.8% 47.7%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte Denver United States	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3% 60.0%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville Atlanta Charlotte	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 46.9% 46.4% 46.4% 45.0%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando United States Charlotte	58.8% 53.1% 52.0% 52.0% 51.7% 51.7% 51.6% 49.2% 48.5% 48.1% 47.8% 47.7% 46.3%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte Denver United States Mpls-St. Paul	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3% 60.0% 59.0% 58.5%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville Atlanta Charlotte Raleigh-Durham	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 47.3% 46.9% 46.4% 46.4% 45.0% 44.2%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando United States Charlotte Raleigh-Durham	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.7% 46.3% 45.9%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte Denver United States Mpls-St. Paul San Diego	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3% 60.0% 59.0% 58.5% 57.6%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville Atlanta Charlotte Raleigh-Durham Mpls-St. Paul	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 46.4% 46.4% 45.0% 44.2% 42.3%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando United States Charlotte Raleigh-Durham Mpls-St. Paul	58.8% 53.1% 52.0% 52.0% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.7% 47.7% 46.3% 45.9% 43.8%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte Denver United States Mpls-St. Paul San Diego Nashville	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3% 60.0% 59.0% 58.5% 57.6% 57.5%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville Atlanta Charlotte Raleigh-Durham Mpls-St. Paul Nashville	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 46.4% 46.4% 46.4% 45.0% 42.3% 41.5%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando United States Charlotte Raleigh-Durham Mpls-St. Paul Nashville	58.8% 53.1% 52.0% 52.0% 51.7% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.8% 47.7% 46.3% 45.9% 43.8%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte Denver United States Mpls-St. Paul San Diego Nashville St. Louis	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3% 60.0% 59.0% 57.6% 57.6% 57.0%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville Atlanta Charlotte Raleigh-Durham Mpls-St. Paul Nashville San Diego	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 47.3% 46.9% 46.4% 46.4% 45.0% 44.2% 42.3% 41.5% 39.1%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando United States Charlotte Raleigh-Durham Mpls-St. Paul Nashville Portland	58.8% 53.1% 52.0% 52.0% 51.7% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.8% 47.7% 46.3% 45.9% 43.8% 41.2%
Orlando Houston Jacksonville South Florida Tampa Bay Atlanta Baltimore Portland Raleigh-Durham Phoenix Dallas-Ft. Worth Seattle Charlotte Denver United States Mpls-St. Paul San Diego Nashville	70.8% 68.4% 68.3% 68.0% 66.6% 66.2% 64.9% 64.3% 62.3% 62.0% 61.2% 60.6% 60.3% 60.0% 59.0% 58.5% 57.6% 57.5%	San Antonio Houston Dallas-Ft. Worth St. Louis South Florida Tampa Bay Phoenix Baltimore Austin Denver Orlando United States Jacksonville Atlanta Charlotte Raleigh-Durham Mpls-St. Paul Nashville	58.7% 52.8% 52.0% 52.0% 51.6% 51.0% 49.3% 49.0% 47.9% 46.4% 46.4% 46.4% 45.0% 42.3% 41.5%	San Antonio Houston South Florida Dallas-Ft. Worth Tampa Bay St. Louis Baltimore Jacksonville Atlanta Phoenix Austin Denver Orlando United States Charlotte Raleigh-Durham Mpls-St. Paul Nashville	58.8% 53.1% 52.0% 52.0% 51.7% 51.7% 51.6% 49.2% 48.5% 48.2% 48.1% 47.8% 47.7% 46.3% 45.9% 43.8%

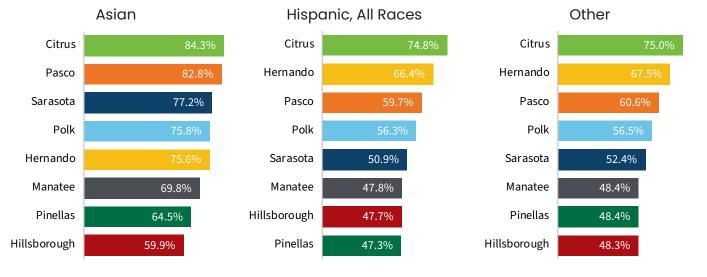
REGIONAL HOME OWNERSHIP BY RACE/ETHNICITY

SHARE OF HOUSING UNITS THAT ARE OWNER-OCCUPIED











HEALTH INSURANCE COVERAGE

WHAT

The percent of the population that is covered by health insurance—either through private health insurance or public medical assistance programs.

WHY

Individuals with health insurance have better and more affordable access to health care than those who are uninsured. As such, they are more likely to seek preventative care and necessary medical treatment, which leads to better health outcomes.

In Tampa Bay, the disparity between the highest and lowest rates of coverage is nearly 15 percentage points.

OF NOTE

- In Tampa Bay, the share of insured Blacks is almost 5 percentage points lower than the share for White, Non-Hispanics, which ranks Tampa Bay 9th out of 20.
- In comparison to its peers, Tampa Bay has a low health insurance coverage rate. When broken down by race, Tampa Bay's coverage rate places it in the fourth or fifth quintile in each category.
- Hispanics and individuals classified as "Some Other Race" have the lowest rates of health insurance coverage in the region and White, Non-Hispanics and Asians have the highest.

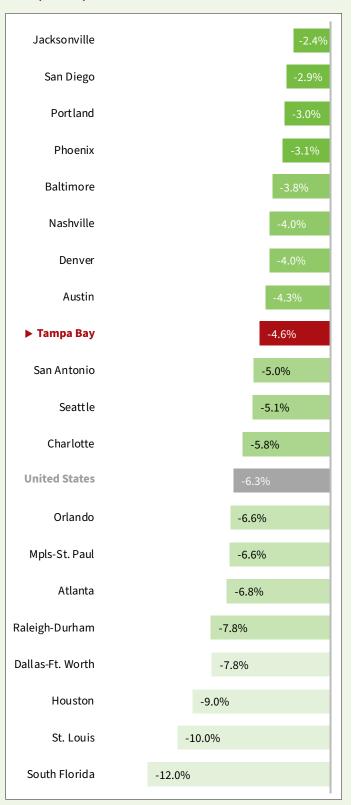
BLACK-WHITE GAP: HEALTH INSURANCE COVERAGE

SHARE OF THE POPULATION WITH HEALTH INSURANCE

Disparity Measure

Region	White	Black	Difference
Jacksonville	86.0%	83.6%	-2.4%
San Diego	93.1%	90.3%	-2.9%
Portland	93.1%	90.1%	-3.0%
Phoenix	91.2%	88.1%	-3.1%
Baltimore	95.5%	91.6%	-3.8%
Nashville	89.9%	85.9%	-4.0%
Denver	93.6%	89.6%	-4.0%
Austin	90.0%	85.8%	-4.3%
Tampa Bay	84.7%	80.0%	-4.6%
San Antonio	87.5%	82.5%	-5.0%
Seattle	94.2%	89.1%	-5.1%
Charlotte	89.7%	84.0%	-5.8%
United States	91.0%	84.7%	-6.3%
Orlando	86.5%	79.9%	-6.6%
Mpls-St. Paul	96.2%	89.6%	-6.6%
Atlanta	88.2%	81.4%	-6.8%
Raleigh-Durham	92.3%	84.4%	-7.8%
Dallas-Ft. Worth	87.7%	80.0%	-7.8%
Houston	88.8%	79.7%	-9.0%
St. Louis	92.6%	82.6%	-10.0%
South Florida	86.1%	74.1%	-12.0%

Tampa Bay in Context



COMPARATIVE HEALTH INSURANCE COVERAGE BY RACE/ETHNICITY

SHARE OF THE POPULATION WITH HEALTH INSURANCE

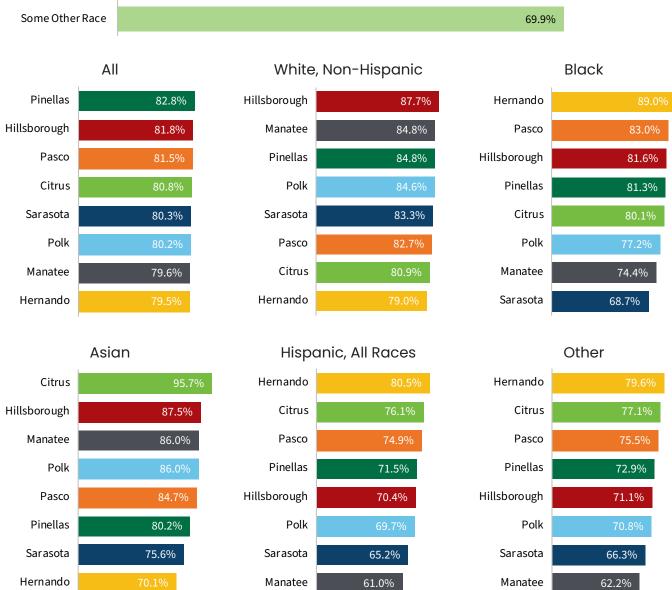
All Male St Paul		White, No	n-Hispanic	В	lack
Mpls-St. Paul	94.1%	Mpls-St. Paul	96.2%	Baltimore	91.6%
Baltimore	92.8%	Baltimore	95.5%	San Diego	90.3%
Seattle	91.7%	Seattle	94.2%	Portland	90.1%
Portland	90.8%	Denver	93.6%	Mpls-St. Paul	89.6%
St. Louis	90.1%	San Diego	93.1%	Denver	89.6%
Denver	89.2%	Portland	93.1%	Seattle	89.1%
San Diego	88.1%	St. Louis	92.6%	Phoenix	88.1%
United States	86.8%	Raleigh-Durham	92.3%	Nashville	85.9%
Nashville	86.5%	Phoenix	91.2%	Austin	85.8%
Raleigh-Durham	86.5%	United States	91.0%	United States	84.7%
Phoenix	85.4%	Austin	90.0%	Raleigh-Durham	84.4%
Charlotte	84.9%	Nashville	89.9%	Charlotte	84.0%
Jacksonville	84.6%	Charlotte	89.7%	Jacksonville	83.6%
Austin	83.6%	Houston	88.8%	St. Louis	82.6%
Atlanta	82.1%	Atlanta	88.2%	San Antonio	82.5%
Orlando	81.6%	Dallas-Ft. Worth	87.7%	Atlanta	81.4%
► Tampa Bay	81.4%	San Antonio	87.5%	► Tampa Bay	80.0%
San Antonio	79.6%	Orlando	86.5%	Dallas-Ft. Worth	80.0%
Dallas-Ft. Worth	78.3%	South Florida	86.1%	Orlando	79.9%
South Florida	77.4%	Jacksonville	86.0%	Houston	79.7%
Houston	76.1%	► Tampa Bay	84.7%	South Florida	74.1%
	Asian	· _	c, All Races		other
Mpls-St. Paul	94.1%	San Diego	78.8%	San Diego	79.9%
Mpls-St. Paul Seattle	94.1% 93.7%	San Diego Jacksonville	78.8% 75.1%	San Diego Seattle	79.9% 79.7%
Mpls-St. Paul Seattle Raleigh-Durham	94.1% 93.7% 93.0%	San Diego Jacksonville Denver	78.8% 75.1% 74.8%	San Diego Seattle Portland	79.9% 79.7% 78.6%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore	94.1% 93.7% 93.0% 93.0%	San Diego Jacksonville Denver Orlando	78.8% 75.1% 74.8% 74.7%	San Diego Seattle Portland St. Louis	79.9% 79.7% 78.6% 77.7%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland	94.1% 93.7% 93.0% 93.0% 92.9%	San Diego Jacksonville Denver Orlando Portland	78.8% 75.1% 74.8% 74.7% 74.3%	San Diego Seattle Portland St. Louis Jacksonville	79.9% 79.7% 78.6% 77.7%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego	94.1% 93.7% 93.0% 93.0% 92.9% 92.1%	San Diego Jacksonville Denver Orlando Portland Phoenix	78.8% 75.1% 74.8% 74.7% 74.3% 73.9%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul	79.9% 79.7% 78.6% 77.7% 77.7%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8% 73.1%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver	79.9% 79.7% 78.6% 77.7% 77.4% 76.9% 76.5%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.1% 73.1%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 76.5% 74.9%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.1% 73.1% 73.0%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix	79.9% 79.7% 78.6% 77.7% 77.4% 76.9% 76.5% 74.9% 74.5%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.1% 73.1% 73.0% 72.9%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States	79.9% 79.7% 78.6% 77.7% 77.4% 76.9% 74.5% 74.3%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.1% 73.1% 73.0% 72.9% 71.4%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 74.9% 74.5% 74.3% 74.2%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8% 73.1% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 76.5% 74.9% 74.5% 74.2% 73.2%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio Dallas-Ft. Worth	94.1% 93.7% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4% 86.6% 86.3%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore Austin	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.1% 73.1% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5% 70.3%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida Austin	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.5% 74.9% 74.5% 74.3% 74.2% 73.2% 71.4%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio Dallas-Ft. Worth Atlanta	94.1% 93.7% 93.0% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4% 86.6% 86.3% 85.6%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore Austin Tampa Bay	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5% 70.3%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida Austin	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 74.5% 74.3% 74.2% 73.2% 71.4% 71.1%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio Dallas-Ft. Worth Atlanta Nashville	94.1% 93.7% 93.0% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4% 86.6% 86.3% 85.6% 85.6%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore Austin Tampa Bay Houston	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5% 70.3% 70.3% 58.8%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida Austin Tampa Bay Dallas-Ft. Worth	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 76.5% 74.9% 74.5% 74.3% 74.2% 73.2% 71.4% 71.1%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio Dallas-Ft. Worth Atlanta Nashville Jacksonville	94.1% 93.7% 93.0% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4% 86.6% 86.3% 85.6% 85.4%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore Austin Tampa Bay Houston Dallas-Ft. Worth	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.1% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5% 70.3% 58.8% 58.4%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida Austin Tampa Bay Dallas-Ft. Worth Houston	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.5% 74.9% 74.5% 74.3% 74.2% 73.2% 71.4% 71.1% 59.9% 59.7%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio Dallas-Ft. Worth Atlanta Nashville Jacksonville Houston	94.1% 93.7% 93.0% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4% 86.6% 86.3% 85.6% 85.4% 85.4%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore Austin Tampa Bay Houston Dallas-Ft. Worth Charlotte	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5% 70.3% 70.3% 58.8% 58.4% 54.2%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida Austin Tampa Bay Dallas-Ft. Worth Houston Charlotte	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 74.5% 74.3% 74.2% 73.2% 71.4% 59.9% 59.7% 59.2%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio Dallas-Ft. Worth Atlanta Nashville Jacksonville Houston South Florida	94.1% 93.7% 93.0% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4% 86.6% 86.3% 85.6% 85.4% 85.4% 85.4%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore Austin Tampa Bay Houston Dallas-Ft. Worth Charlotte Atlanta	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5% 70.3% 70.3% 58.8% 58.4% 54.2% 51.7%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida Austin Tampa Bay Dallas-Ft. Worth Houston Charlotte Nashville	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 76.5% 74.9% 74.5% 74.3% 74.2% 73.2% 71.4% 71.1% 59.9% 59.7% 59.2% 58.6%
Mpls-St. Paul Seattle Raleigh-Durham Baltimore Portland San Diego Phoenix Denver United States Austin St. Louis Charlotte San Antonio Dallas-Ft. Worth Atlanta Nashville Jacksonville Houston	94.1% 93.7% 93.0% 93.0% 93.0% 92.9% 92.1% 92.0% 91.3% 90.7% 90.0% 89.9% 87.4% 86.6% 86.3% 85.6% 85.4% 85.4%	San Diego Jacksonville Denver Orlando Portland Phoenix San Antonio St. Louis Seattle South Florida United States Mpls-St. Paul Baltimore Austin Tampa Bay Houston Dallas-Ft. Worth Charlotte	78.8% 75.1% 74.8% 74.7% 74.3% 73.9% 73.8% 73.1% 73.1% 73.0% 72.9% 71.4% 70.5% 70.3% 70.3% 58.8% 58.4% 54.2%	San Diego Seattle Portland St. Louis Jacksonville Mpls-St. Paul Baltimore Denver Orlando Phoenix United States San Antonio South Florida Austin Tampa Bay Dallas-Ft. Worth Houston Charlotte	79.9% 79.7% 78.6% 77.7% 77.7% 77.4% 76.9% 74.5% 74.3% 74.2% 73.2% 71.4% 71.1% 59.9% 59.7% 59.2%

REGIONAL HEALTH INSURANCE COVERAGE BY RACE/ETHNICITY

SHARE OF THE POPULATION WITH HEALTH INSURANCE









WHAT

The share of workers who have worked full time in the last 12 months and have household incomes below the poverty line. This includes all individuals ages 25 to 64 who worked at all during the last 12 months. The poverty line refers to the federal poverty level and varies by household size and composition. Full-time work is defined as working at least 35 hours per week for at least 50 weeks in the year prior to the survey.

WHY

Having a full-time job does not always provide families with a pathway out of poverty. The rise of low-wage service sector jobs has led to an increase in the number of workers who work full time and still cannot make ends meet. The variations by race and ethnicity in the share of full-time workers who earn below the poverty line reveal the demographic groups who are most burdened by the failure of full-time work to pay family-supporting wages.

Black workers in Tampa Bay are two times as likely to be part of the working poor as White workers. And Hispanic workers are almost four times as likely.

OF NOTE

- Across the region and in the peer communities, workers of color are much more likely to be working full-time and still below the poverty line. Among the peer metros, the average share of working poor for White workers is less than 1 percent while the average share for Black workers is almost 3 percent and for Hispanic workers it is more than 4 percent.
- In the eight-county region, the highest share of working poor is among Asian workers in Sarasota County and the lowest is among Asian workers in Pasco County.

Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

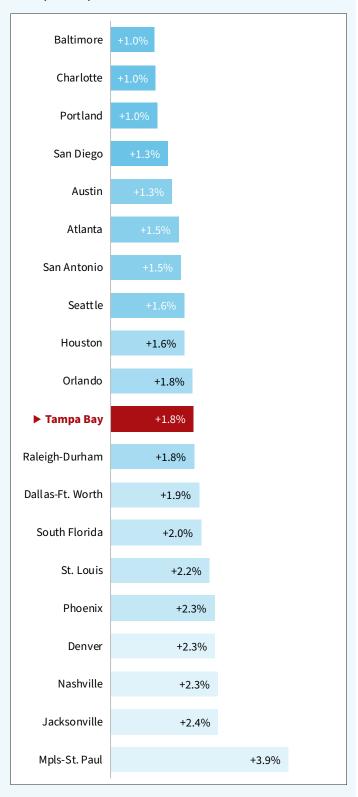
BLACK-WHITE GAP: WORKING POOR

SHARE OF WORKERS WORKING FULL-TIME IN LAST 12 MOS. WITH FAMILY INCOME BELOW THE POVERTY LINE

Disparity Measure

Region	White	Black	Difference
Baltimore	0.5%	1.4%	+1.0%
Charlotte	1.1%	2.1%	+1.0%
Portland	0.9%	2.0%	+1.0%
San Diego	0.8%	2.0%	+1.3%
Austin	0.9%	2.3%	+1.3%
Atlanta	0.9%	2.4%	+1.5%
San Antonio	1.0%	2.6%	+1.5%
Seattle	0.6%	2.2%	+1.6%
Houston	0.8%	2.5%	+1.6%
Orlando	1.2%	3.0%	+1.8%
Tampa Bay	1.2%	3.0%	+1.8%
Raleigh-Durham	0.7%	2.5%	+1.8%
Dallas-Ft. Worth	0.8%	2.7%	+1.9%
South Florida	1.0%	3.0%	+2.0%
St. Louis	0.9%	3.0%	+2.2%
Phoenix	1.0%	3.3%	+2.3%
Denver	0.7%	3.0%	+2.3%
Nashville	1.2%	3.5%	+2.3%
Jacksonville	1.3%	3.7%	+2.4%
Mpls-St. Paul	0.5%	4.4%	+3.9%

Tampa Bay in Context

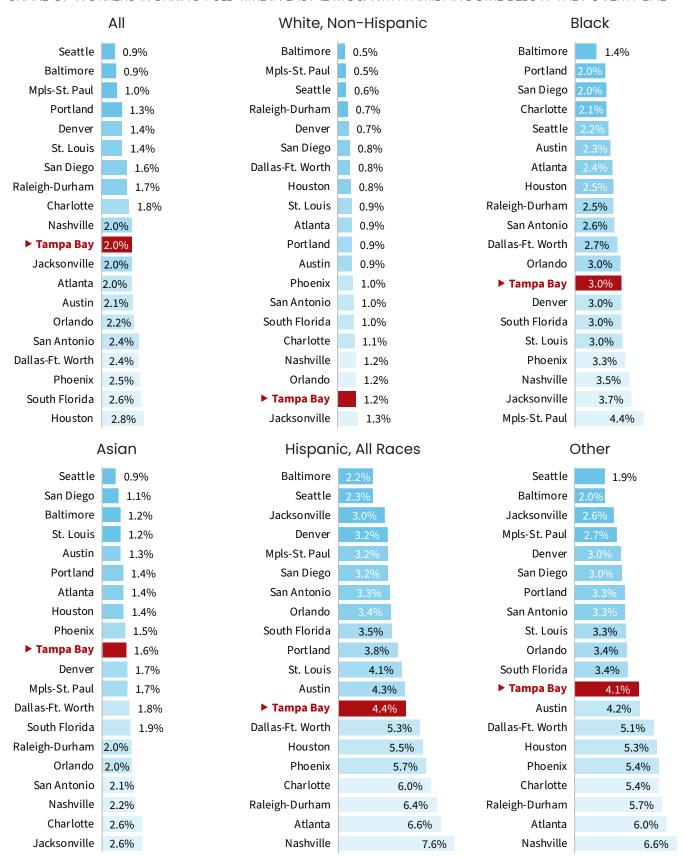


Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Notes: Universe includes the civilian population ages 25 through 64 not living in group quarters who worked at all during the year prior to the survey. The poverty line refers to the federal poverty level and varies by household size and composition. Full-time work is defined as usually working at least 35 hours per week for at least 50 weeks during the year prior to the survey.

COMPARATIVE WORKING POOR BY RACE/ETHNICITY

SHARE OF WORKERS WORKING FULL-TIME IN LAST 12 MOS. WITH FAMILY INCOME BELOW THE POVERTY LINE



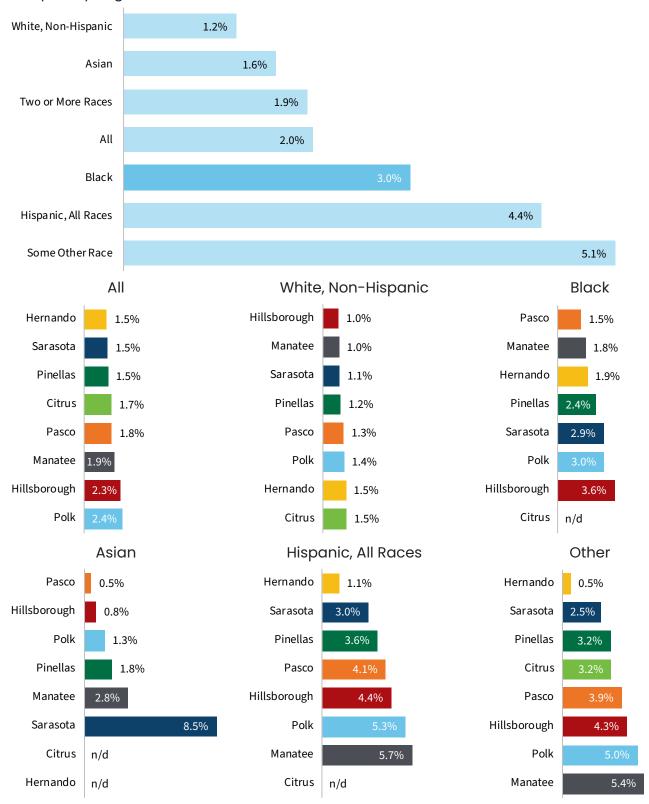
Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Notes: Universe includes the civilian population ages 25 through 64 not living in group quarters who worked at all during the year prior to the survey. The poverty line refers to the federal poverty level and varies by household size and composition. Full-time work is defined as usually working at least 35 hours per week for at least 50 weeks during the year prior to the survey.

REGIONAL WORKING POOR BY RACE/ETHNICITY

SHARE OF WORKERS WORKING FULL-TIME IN LAST 12 MOS. WITH FAMILY INCOME BELOW THE POVERTY LINE





Source: 2018 5-year American Community Survey microdata file from IPUMS USA.

Notes: Universe includes the civilian population ages 25 through 64 not living in group quarters who worked at all during the year prior to the survey. The poverty line refers to the federal poverty level and varies by household size and composition. Full-time work is defined as usually working at least 35 hours per week for at least 50 weeks during the year prior to the survey. The label "n/d" indicates "non-disclosed" and that the sample size was not big enough to make the calculation.



WHAT

The percentage of the population that is living below the federal poverty line. The poverty line refers to the federal poverty level and varies by household size and composition.

WHY

The poverty rate shows the percentage of the population impacted by financial insecurity and reflects a lack of access to family-sustaining economic opportunity. People who live in poverty struggle to secure basic human needs, and they can require higher levels of social support. Increasing levels of poverty may translate into greater community needs regarding homelessness, crime, illiteracy, and health.

The poverty rate in Tampa Bay is highest for Black residents (24.3%) and lowest for Non-Hispanic, White residents (10.6%).

OF NOTE

- Overall, about one in seven residents in Tampa Bay live in poverty.
- Tampa Bay's disparity in poverty rates between Black and White residents is slightly better than
 the disparity for the United States as a whole, yet Tampa Bay ranks 16th out of its 20 peers.
- Asian residents also experience a lower-than-average poverty rate, while residents of other minority groups or mixed races experience a higher-than-average poverty rate.
- The rates vary widely across the eight-county region. Residents of Sarasota County (9.7%) are the least likely to live in poverty, while residents of Citrus County (16.7%) are the most likely to live in poverty.

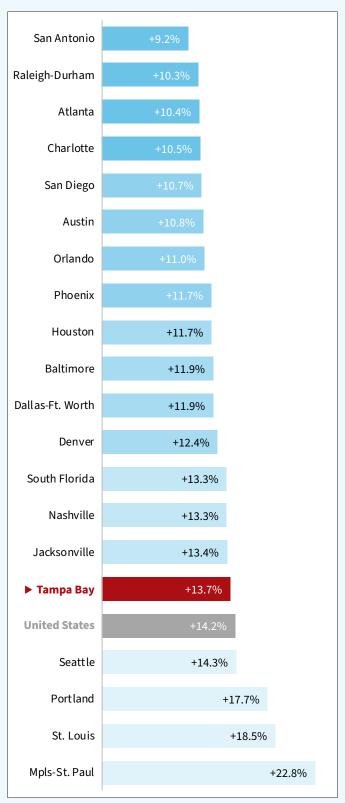
BLACK-WHITE GAP: POVERTY

SHARE OF POPULATION WITH INCOME BELOW THE POVERTY LEVEL IN THE LAST 12 MONTHS

Disparity Measure

Region White **Black Difference** San Antonio 8.6% 17.8% +9.2% Raleigh-Durham 7.3% 17.5% +10.3% 7.7% Atlanta 18.1% +10.4% Charlotte 8.5% 19.0% +10.5% 8.9% San Diego 19.5% +10.7% Austin 7.4% 18.2% +10.8% Orlando 9.7% 20.6% +11.0% Phoenix 9.3% 21.0% +11.7% 6.8% 18.5% Houston +11.7% **Baltimore** 6.2% 18.1% +11.9% Dallas-Ft. Worth 6.9% 18.8% +11.9% +12.4% Denver 6.1% 18.5% South Florida 8.9% 22.3% +13.3% Nashville 9.0% 22.4% +13.3% Jacksonville 23.3% +13.4% 9.9% 10.6% 24.3% +13.7% **Tampa Bay United States** 10.0% 24.2% +14.2% Seattle 7.2% 21.5% +14.3% Portland 9.1% 26.8% +17.7% St. Louis 7.9% 26.4% +18.5% Mpls-St. Paul 5.5% 28.3% +22.8%

Tampa Bay in Context



COMPARATIVE POVERTY BY RACE/ETHNICITY

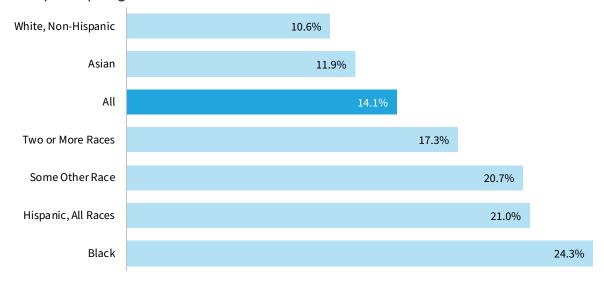
SHARE OF POPULATION WITH INCOME BELOW THE POVERTY LEVEL IN THE LAST 12 MONTHS

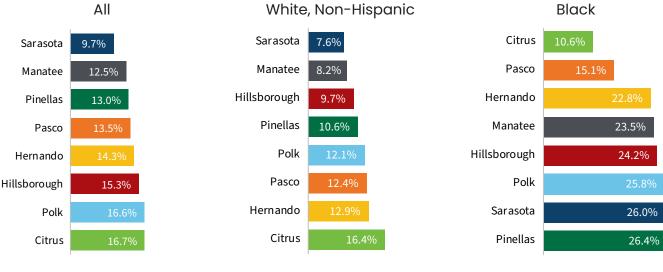
	All	White, N	on-Hispanic	E	Black
Mpls-St. Paul	9.0%	Mpls-St. Paul	5.5%	Raleigh-Durham	17.5%
Denver	9.4%	Denver	6.1%	San Antonio	17.8%
Seattle	9.6%	Baltimore	6.2%	Atlanta	18.1%
Baltimore	10.4%	Houston	6.8%	Baltimore	18.1%
Portland	11.4%	Dallas-Ft. Worth	6.9%	Austin	18.2%
Austin	11.6%	Seattle	7.2%	Denver	18.5%
Raleigh-Durham	11.8%	Raleigh-Durham	7.3%	Houston	18.5%
St. Louis	11.9%	Austin	7.4%	Dallas-Ft. Worth	18.8%
Nashville	12.4%	Atlanta	7.7%	Charlotte	19.0%
San Diego	12.5%	St. Louis	7.9%	San Diego	19.5%
Dallas-Ft. Worth	12.6%	Charlotte	8.5%	Orlando	20.6%
Charlotte	12.7%	San Antonio	8.6%	Phoenix	21.0%
Atlanta	13.1%	San Diego	8.9%	Seattle	21.5%
Jacksonville	13.3%	South Florida	8.9%	South Florida	22.3%
United States	14.1%	Nashville	9.0%	Nashville	22.4%
► Tampa Bay	14.1%	Portland	9.1%	Jacksonville	23.3%
Houston	14.2%	Phoenix	9.3%	United States	24.2%
Phoenix	14.7%	Orlando	9.7%	► Tampa Bay	24.3%
Orlando	14.7%	Jacksonville	9.9%	St. Louis	26.4%
San Antonio	14.9%	United States	10.0%	Portland	26.8%
South Florida	15.4%	► Tampa Bay	10.6%	Mpls-St. Paul	28.3%
,	Asian	Hispan	ic, All Races		Other
, Baltimore	Asian	Hispan Baltimore	ic, All Races	(Baltimore	Other
		·			
Baltimore	7.9%	Baltimore	15.2%	Baltimore	14.1%
Baltimore Houston	7.9% 9.3%	Baltimore Seattle	15.2% 16.0%	Baltimore Seatt le	14.1% 14.8%
Baltimore Houston Dallas-Ft. Worth	7.9% 9.3% 9.6%	Baltimore Seattle Denver	15.2% 16.0% 16.1%	Baltimore Seatt le Jacksonville	14.1% 14.8% 15.3%
Baltimore Houston Dallas-Ft. Worth Seattle	7.9% 9.3% 9.6% 9.7% 9.7%	Baltimore Seattle Denver Jacksonville	15.2% 16.0% 16.1% 16.5%	Baltimore Seatt le Jacksonville Denver	14.1% 14.8% 15.3% 15.5%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta	7.9% 9.3% 9.6% 9.7% 9.7%	Baltimore Seattle Denver Jacksonville South Florida	15.2% 16.0% 16.1% 16.5% 16.9%	Baltimore Seattle Jacksonville Denver South Florida	14.1% 14.8% 15.3% 15.5%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2%	Baltimore Seattle Denver Jacksonville South Florida Austin	15.2% 16.0% 16.1% 16.5% 16.9% 17.3%	Baltimore Seatt le Jacksonville Denver South Florida San Diego	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 17.4%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin	14.1% 14.8% 15.3% 15.5% 16.7% 16.8%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 10.7%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 17.4%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 10.7% 10.8%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.8% 18.9%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 10.7% 10.8% 11.0%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 17.4% 18.4% 18.8%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 10.7% 10.8% 11.0%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis Orlando	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 17.4% 18.4% 18.9% 19.2% 19.6%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 9.9% 10.2% 10.5% 10.7% 11.0% 11.0% 11.0%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston Portland	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7% 20.8%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis Orlando Tampa Bay	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.8% 19.2% 19.6% 20.2%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver United States Phoenix	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 10.7% 11.0% 11.0% 11.0%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston Portland United States	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7% 20.8% 21.0%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis Orlando Tampa Bay Houston	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.9% 19.2% 19.6% 20.2% 20.3%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver United States Phoenix Tampa Bay	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 10.7% 11.0% 11.0% 11.0% 11.9%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston Portland United States	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7% 20.8% 21.0%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dall as-Ft. Worth Portland St. Louis Orlando Tampa Bay Houston United States	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.9% 19.2% 19.6% 20.2% 20.3% 20.6%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver United States Phoenix Tampa Bay Orlando	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 9.9% 10.2% 10.5% 10.7% 11.0% 11.0% 11.9% 11.9%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston Portland United States Tampa Bay Atlanta	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7% 20.8% 21.0% 21.0% 22.5%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis Orlando Tampa Bay Houston United States Atlanta	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.9% 19.2% 19.6% 20.2% 20.3% 20.6% 21.4%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver United States Phoenix Tampa Bay Orlando Portland	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 11.0% 11.0% 11.5% 11.9% 12.0% 12.4%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston Portland United States Tampa Bay Atlanta Phoenix	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7% 20.8% 21.0% 22.5% 23.1%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis Orlando Tampa Bay Houston United States Atlanta Phoenix	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.9% 19.2% 19.6% 20.2% 20.3% 20.6% 21.4% 22.8%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver United States Phoenix Tampa Bay Orlando Portland South Florida	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 10.7% 11.0% 11.0% 11.5% 11.8% 11.9% 12.0% 12.4% 12.7%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston Portland United States Tampa Bay Atlanta Phoenix Charlotte	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7% 20.8% 21.0% 21.0% 22.5% 23.1% 24.0%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis Orlando Tampa Bay Houston United States Atlanta Phoenix Charlotte	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.9% 19.2% 19.6% 20.2% 20.3% 20.6% 21.4% 22.8%
Baltimore Houston Dallas-Ft. Worth Seattle St. Louis Jacksonville Atlanta San Diego Nashville Raleigh-Durham Charlotte Austin Denver United States Phoenix Tampa Bay Orlando Portland	7.9% 9.3% 9.6% 9.7% 9.7% 9.9% 10.2% 10.5% 11.0% 11.0% 11.5% 11.9% 12.0% 12.4%	Baltimore Seattle Denver Jacksonville South Florida Austin San Diego Mpls-St. Paul San Antonio Dallas-Ft. Worth Orlando St. Louis Houston Portland United States Tampa Bay Atlanta Phoenix	15.2% 16.0% 16.1% 16.5% 16.9% 17.3% 17.4% 18.2% 18.7% 19.4% 19.9% 20.2% 20.7% 20.8% 21.0% 22.5% 23.1%	Baltimore Seattle Jacksonville Denver South Florida San Diego Austin Mpls-St. Paul San Antonio Dallas-Ft. Worth Portland St. Louis Orlando Tampa Bay Houston United States Atlanta Phoenix Charlotte Nashville	14.1% 14.8% 15.3% 15.5% 16.7% 16.8% 16.8% 17.4% 18.4% 18.9% 19.2% 19.6% 20.2% 20.3% 20.6% 21.4% 22.8%

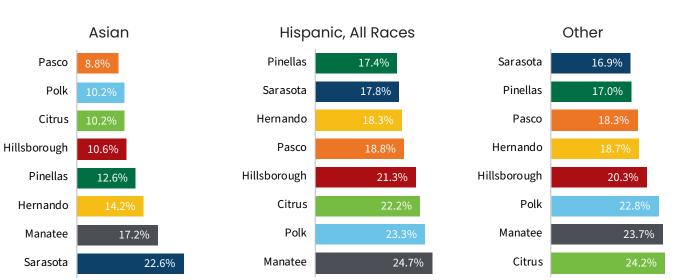
REGIONAL POVERTY BY RACE/ETHNICITY

SHARE OF POPULATION WITH INCOME BELOW THE POVERTY LEVEL IN THE LAST 12 MONTHS

Tampa Bay Region









WHAT

The percentage of the population under the age of 18 that is living below the federal poverty line. The poverty line refers to the federal poverty level and varies by household size and composition.

WHY

As previously mentioned, the poverty rate shows the percentage of the population impacted by financial insecurity, which can affect family stability. Children who live in poverty often have less access to quality education, healthcare, and community environments—elements that are crucial to their healthy development.

In Tampa Bay, Black children are almost three times as likely to live in poverty as White, Non-Hispanic children.

OF NOTE

- Overall, 1 in 5 children in Tampa Bay live in poverty.
- In comparison to its peers, Tampa Bay has a high child poverty rate for every demographic category and ranks in the 4th or 5th quintile in each category. Notably, Tampa Bay ranks 20th for child poverty among White, Non-Hispanic children and 19th for child poverty among Black children.
- Across the peer metros and in Tampa Bay, children of color are significantly more likely to live in poverty.
- The county where child poverty is highest is Pinellas County, where more than 40 percent of Black children live in poverty. In Citrus County, where the child poverty rate is the highest in the region for White, Non-Hispanic children and children in the "Other" category, it is lowest for Black and Hispanic children.

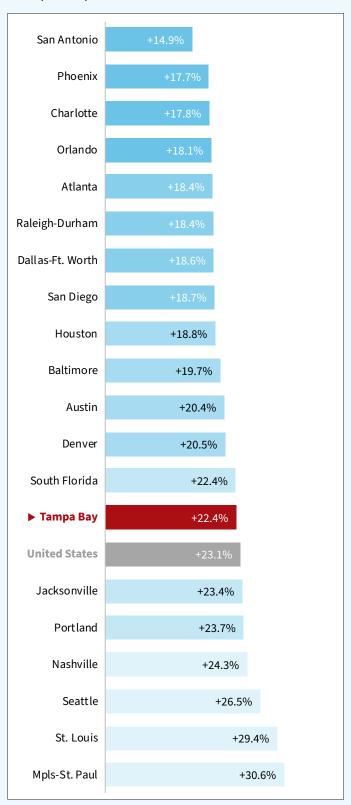
BLACK-WHITE GAP: CHILD POVERTY

SHARE OF CHILDREN <18 LIVING IN HOUSEHOLDS BELOW THE POVERTY LEVEL IN THE LAST 12 MONTHS

Disparity Measure

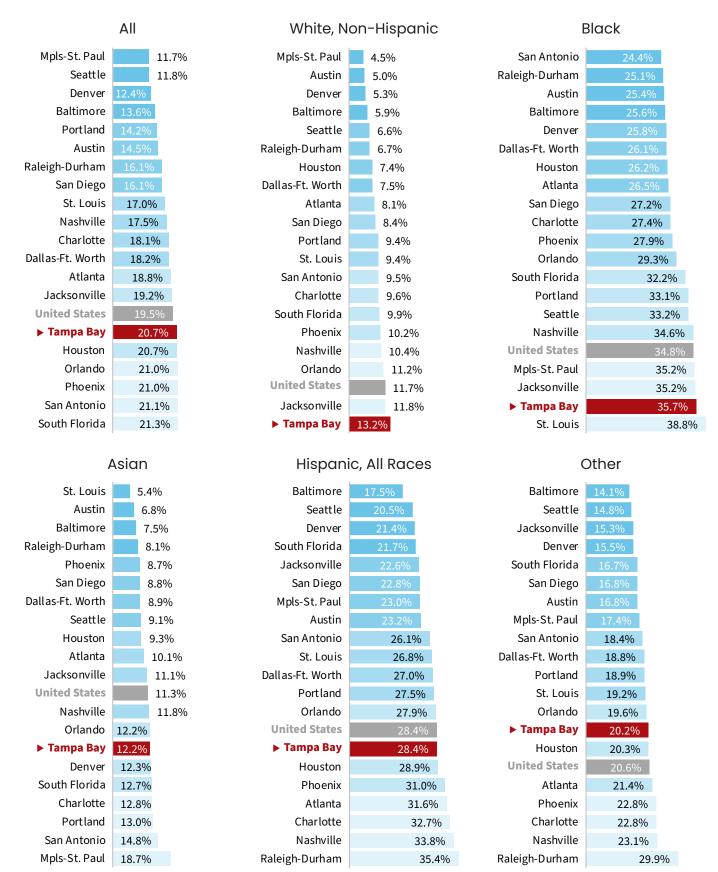
Region	White	Black	Difference
San Antonio	9.5%	24.4%	+14.9%
Phoenix	10.2%	27.9%	+17.7%
Charlotte	9.6%	27.4%	+17.8%
Orlando	11.2%	29.3%	+18.1%
Atlanta	8.1%	26.5%	+18.4%
Raleigh-Durham	6.7%	25.1%	+18.4%
Dallas-Ft. Worth	7.5%	26.1%	+18.6%
San Diego	8.4%	27.2%	+18.7%
Houston	7.4%	26.2%	+18.8%
Baltimore	5.9%	25.6%	+19.7%
Austin	5.0%	25.4%	+20.4%
Denver	5.3%	25.8%	+20.5%
South Florida	9.9%	32.2%	+22.4%
Tampa Bay	13.2%	35.7%	+22.4%
United States	11.7%	34.8%	+23.1%
Jacksonville	11.8%	35.2%	+23.4%
Portland	9.4%	33.1%	+23.7%
Nashville	10.4%	34.6%	+24.3%
Seattle	6.6%	33.2%	+26.5%
St. Louis	9.4%	38.8%	+29.4%
Mpls-St. Paul	4.5%	35.2%	+30.6%

Tampa Bay in Context



COMPARATIVE CHILD POVERTY BY RACE/ETHNICITY

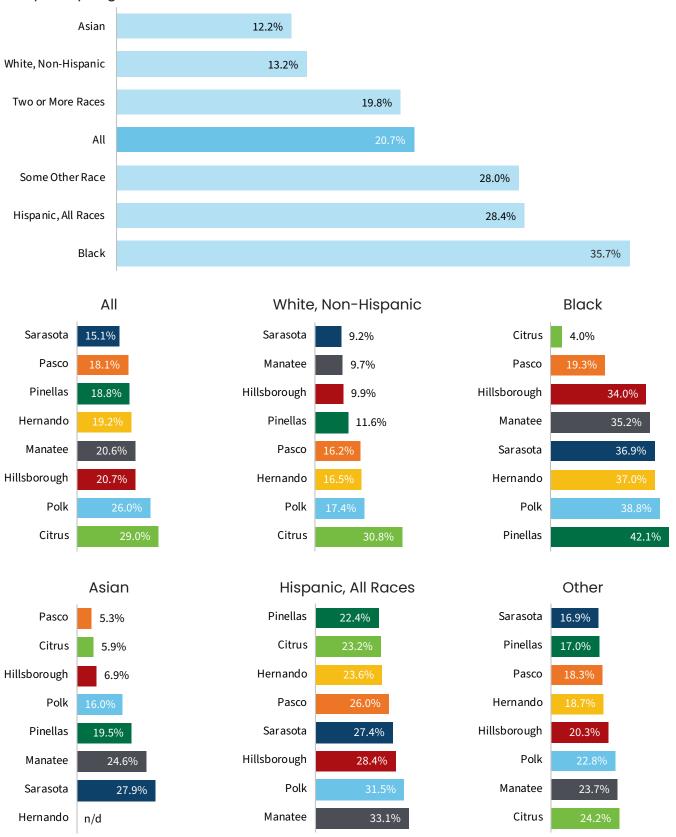
SHARE OF CHILDREN < 18 LIVING IN HOUSEHOLDS BELOW THE POVERTY LEVEL IN THE LAST 12 MONTHS



REGIONAL CHILD POVERTY BY RACE/ETHNICITY

SHARE OF CHILDREN <18 LIVING IN HOUSEHOLDS BELOW THE POVERTY LEVEL IN THE LAST 12 MONTHS







WHAT

The percentage of the labor force who is not working but is actively looking for work.

WHY

The unemployment rate, when viewed by race and ethnicity, provides a measure of these demographic groups' success in finding work and, conversely, their barriers to employment. The differences reflect education and experience as well as barriers such as criminal background, transportation access, immigration status, and others.

In Tampa Bay, Black workers are almost two times as likely as White workers to be unemployed.

OF NOTE

- The unemployment rate for Black workers was 4.4 percentage points higher than the rate for White workers, which ranks it 9th of 20 metros.
- The unemployment rate for workers of color was generally higher than the rate for White workers in Tampa Bay and in the peer metros.
- Among the eight counties in the region, there was a great deal of variation in unemployment rates, from a low of 1 percent for Asian workers in Citrus County to a high of 15 percent for Asian workers in Hernando County.
- The COVID-19 pandemic and resulting economic crisis have led to a dramatic spike in unemployment, which has hit communities of color particularly hard. As the regional economy begins to improve, many of the disparities highlighted in this report are likely to lead to an uneven recovery.

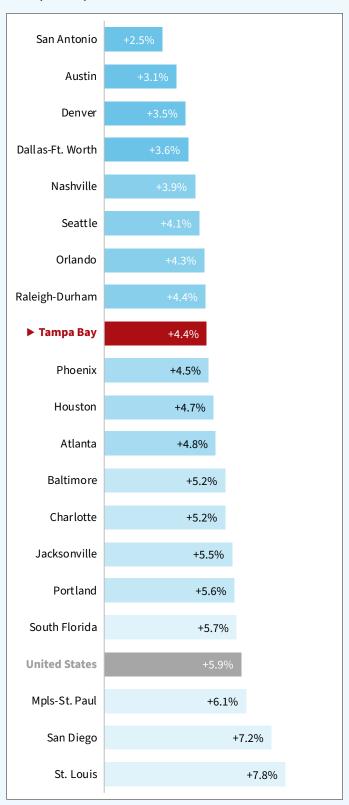
BLACK-WHITE GAP: UNEMPLOYMENT

SHARE OF THE LABOR FORCE THAT IS UNEMPLOYED

Disparity Measure

Region	White	Black	Difference
San Antonio	4.6%	7.1%	+2.5%
Austin	3.7%	6.8%	+3.1%
Denver	3.5%	7.0%	+3.5%
Dallas-Ft. Worth	4.0%	7.6%	+3.6%
Nashville	3.7%	7.6%	+3.9%
Seattle	4.3%	8.4%	+4.1%
Orlando	4.7%	9.0%	+4.3%
Raleigh-Durham	3.7%	8.0%	+4.4%
Tampa Bay	5.4%	9.8%	+4.4%
Phoenix	4.9%	9.4%	+4.5%
Houston	4.6%	9.3%	+4.7%
Atlanta	4.2%	9.0%	+4.8%
Baltimore	4.0%	9.2%	+5.2%
Charlotte	4.6%	9.8%	+5.2%
Jacksonville	5.1%	10.6%	+5.5%
Portland	4.9%	10.5%	+5.6%
South Florida	5.0%	10.7%	+5.7%
United States	4.7%	10.6%	+5.9%
Mpls-St. Paul	3.1%	9.2%	+6.1%
San Diego	5.2%	12.4%	+7.2%
St. Louis	4.1%	11.9%	+7.8%

Tampa Bay in Context



COMPARATIVE UNEMPLOYMENT BY RACE/ETHNICITY

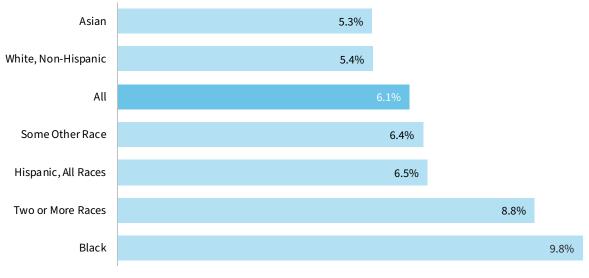
SHARE OF THE LABOR FORCE THAT IS UNEMPLOYED

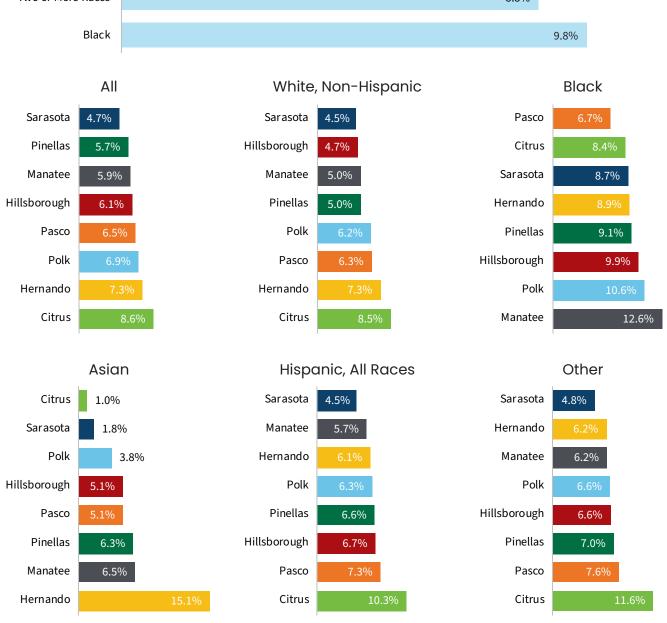
	All	White, No	on-Hisp	panic	Black
Mpls-St. Paul	3.9%	Mpls-St. Paul	8.1%	Austin	6.8%
Denver	3.9%	The state of the s	3.5%	Denver	7.0%
Austin	4.4%		3.7%	San Antonio	7.1%
Nashville	4.5%	Austin	3.7%	Dallas-Ft. Worth	7.6%
Raleigh-Durham	4.7%	Nashville	3.7%	Nashville	7.6%
Seattle	4.8%	Dallas-Ft. Worth	4.0%	Raleigh-Durham	8.0%
Dallas-Ft. Worth	4.8%	Baltimore	4.0%	Seattle	8.4%
Portland	5.3%	St. Louis	4.1%	Atlanta	9.0%
Baltimore	5.6%	Atlanta	4.2%	Orlando	9.0%
San Antonio	5.6%	Seattle	4.3%	Baltimore	9.2%
St. Louis	5.6%	Charlotte	4.6%	Mpls-St. Paul	9.2%
Phoenix	5.6%	Houston	4.6%	Houston	9.3%
Houston	5.8%	San Antonio	4.6%	Phoenix	9.4%
United States	5.8%	Orlando	4.7%	► Tampa Bay	9.8%
Atlanta	5.9%	United States	4.7%	Charlotte	9.8%
Orlando	6.0%	Phoenix	4.9%	Portland	10.5%
Charlotte	6.0%	Portland	4.9%	Jacksonville	10.6%
► Tampa Bay	6.1%	South Florida	5.0%	United States	10.6%
Jacksonville	6.3%	Jacksonville	5.1%	South Florida	10.7%
San Diego	6.4%	San Diego	5.2%	St. Louis	11.9%
South Florida	6.4%	▶ Tampa Bay	5.4%	San Diego	12.4%
	Asian	Hispania			Other
Denver	3.3%	Raleigh-Durham	4.2%	Raleigh-Durham	4.4%
Denver St. Louis	3.3%	Raleigh-Durham Denver	4.2% 4.5%	Raleigh-Durham Denver	4.4%
Denver St. Louis Austin	3.3% 3.3% 3.6%	Raleigh-Durham Denver Nashville	4.2% 4.5% 4.5%	Raleigh-Durham Denver Dallas-Ft. Worth	4.4% 4.6% 4.9%
Denver St. Louis Austin Baltimore	3.3% 3.3% 3.6% 3.6%	Raleigh-Durham Denver Nashville Atlanta	4.2% 4.5% 4.5% 4.7%	Raleigh-Durham Denver Dallas-Ft. Worth Austin	4.4% 4.6% 4.9% 5.1%
Denver St. Louis Austin Baltimore Raleigh-Durham	3.3% 3.6% 3.6% 3.7%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth	4.2% 4.5% 4.5% 4.7% 4.8%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta	4.4% 4.6% 4.9% 5.1%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta	3.3% 3.6% 3.6% 3.7%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin	4.2% 4.5% 4.5% 4.7% 4.8% 4.9%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida	4.4% 4.6% 4.9% 5.1% 5.1%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville	3.3% 3.3% 3.6% 3.6% 3.7% 3.7%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston	4.4% 4.6% 4.9% 5.1% 5.1% 5.5%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville	3.3% 3.6% 3.6% 3.7% 3.7% 4.2%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.4%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle	4.4% 4.6% 4.9% 5.1% 5.5% 5.7% 5.9%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.4%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.2%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle	4.2% 4.5% 4.7% 4.8% 4.9% 5.2% 5.4% 5.5%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 6.0% 6.1%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix	3.3% 3.6% 3.6% 3.7% 3.7% 4.2% 4.2% 4.3%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.4% 5.5% 5.5% 5.6%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0% 6.1% 6.2%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.4% 5.5% 5.5% 5.6% 5.9%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 6.0% 6.1% 6.2% 6.5%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio	3.3% 3.6% 3.6% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.4% 5.5% 5.6% 5.9% 6.0%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 6.0% 6.1% 6.2% 6.5%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio South Florida	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3% 4.3% 4.3%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio Jacksonville	4.2% 4.5% 4.7% 4.8% 4.9% 5.2% 5.5% 5.5% 5.6% 5.9% 6.0% 6.1%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville Portland	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0% 6.1% 6.2% 6.5% 6.5%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio South Florida Houston	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3% 4.3% 4.5% 4.6%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio Jacksonville Phoenix	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.5% 5.5% 5.6% 5.9% 6.0% 6.1% 6.2%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville Portland Orlando	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 6.0% 6.1% 6.2% 6.5% 6.5% 6.5% 6.6%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio South Florida Houston Mpls-St. Paul	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3% 4.3% 4.6%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio Jacksonville Phoenix Mpls-St. Paul	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.5% 5.5% 5.6% 5.9% 6.0% 6.1% 6.2%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville Portland Orlando Charlotte	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0% 6.1% 6.2% 6.5% 6.5% 6.5% 6.6% 6.7%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio South Florida Houston Mpls-St. Paul United States	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3% 4.3% 4.5% 4.6% 4.6%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio Jacksonville Phoenix Mpls-St. Paul	4.2% 4.5% 4.7% 4.8% 4.9% 5.2% 5.5% 5.5% 5.6% 6.0% 6.1% 6.2% 6.2%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville Portland Orlando Charlotte Mpls-St. Paul	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0% 6.1% 6.2% 6.5% 6.5% 6.5% 6.5% 6.6% 6.7%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio South Florida Houston Mpls-St. Paul United States Charlotte	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3% 4.5% 4.6% 4.6% 5.0%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio Jacksonville Phoenix Mpls-St. Paul Tampa Bay Orlando	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.5% 5.6% 6.0% 6.1% 6.2% 6.2% 6.5% 6.6%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville Portland Orlando Charlotte	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0% 6.1% 6.2% 6.5% 6.5% 6.5% 6.6% 6.7% 6.7%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio South Florida Houston Mpls-St. Paul United States Charlotte Orlando	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3% 4.3% 4.6% 4.6% 5.0% 5.1%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio Jacksonville Phoenix Mpls-St. Paul Tampa Bay Orlando Charlotte	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.5% 5.6% 6.0% 6.1% 6.2% 6.5% 6.6% 6.6% 6.7%	Raleigh-Durham Denver Dallas-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville Portland Orlando Charlotte Mpls-St. Paul Tampa Bay United States	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0% 6.1% 6.2% 6.5% 6.5% 6.5% 6.5% 6.7% 6.7% 6.7%
Denver St. Louis Austin Baltimore Raleigh-Durham Atlanta Jacksonville Nashville Seattle Dallas-Ft. Worth Phoenix Portland San Antonio South Florida Houston Mpls-St. Paul United States Charlotte	3.3% 3.6% 3.6% 3.7% 3.7% 3.9% 4.2% 4.3% 4.3% 4.3% 4.5% 4.6% 4.6% 5.0%	Raleigh-Durham Denver Nashville Atlanta Dallas-Ft. Worth Austin St. Louis Baltimore South Florida Seattle Houston Portland San Antonio Jacksonville Phoenix Mpls-St. Paul Tampa Bay Orlando	4.2% 4.5% 4.5% 4.7% 4.8% 4.9% 5.2% 5.5% 5.6% 6.0% 6.1% 6.2% 6.2% 6.5% 6.6%	Raleigh-Durham Denver Dall as-Ft. Worth Austin Atlanta South Florida Houston Seattle Nashville San Antonio Baltimore Phoenix Jacksonville Portland Orlando Charlotte Mpls-St. Paul Tampa Bay United States San Diego	4.4% 4.6% 4.9% 5.1% 5.1% 5.5% 5.7% 5.9% 6.0% 6.1% 6.2% 6.5% 6.5% 6.5% 6.6% 6.7% 6.7%

REGIONAL UNEMPLOYMENT BY RACE/ETHNICITY

SHARE OF THE LABOR FORCE THAT IS UNEMPLOYED







ACKNOWLEDGMENTS

The **2020 REGIONAL EQUITY REPORT** is produced by the Tampa Bay Partnership Foundation, in collaboration with the Community Foundation of Tampa Bay and United Way Suncoast and is affiliated with the State of the Region initiative.

This report expands and advances previous benchmarking efforts, drawing primarily from the work that our organizations have done together in producing the annual Regional Competitiveness Report. Very sincerely, we thank and acknowledge the work of hundreds of volunteer leaders and stakeholders for building the foundation for this research.

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ABOUT OUR PARTNERS

The Tampa Bay Partnership is a coalition of regional business leaders, joined by a shared commitment to improving the personal and economic well-being of Tampa Bay residents. Through its foundation, the Partnership conducts objective, data-driven research to identify the region's greatest challenges and measure our progress toward shared community goals.

The Community Foundation of Tampa Bay is a 501(c)(3) nonprofit that connects people and resources to inspire charitable giving and create a meaningful, lasting impact on our region. Serving Hillsborough, Pinellas, Pasco, Hernando, and Citrus counties, the Community Foundation of Tampa Bay works to build a better community through creative philanthropy, vision, and leadership.

United Way Suncoast staff, volunteers, and trusted community partners fight for the education and financial stability of every person in the communities we serve. Across DeSoto, Hillsborough, Manatee, Pinellas, and Sarasota counties, United Way Suncoast develops, enhances, and implements services and initiatives to help create a stronger, more vibrant community.

